



December 18, 2025

Company	Vision Inc.
Representative	Kenichi Sano, Chairman and CEO
	Tokyo Stock Exchange Prime Market
	Stock Code: 9416
Contact	Shinichi Nakamoto, Director and CFO
	(Tel. +81 3 (5287) 3110)

Notice Regarding Changes in Executive Officers and Their Assigned Duties

At the Board of Directors meeting held on December 18, 2025, the Company decided on the following changes in Executive Officers.

Newly Appointed Executive Officers and Changes in Assigned Duties (Effective January 1, 2026)

Name	New Position	Current Position
Ryoma Shinohara	Executive Officer General Manager, Information and Communications Service Business	Executive Manager Network Solution Business
Akihito Shinomiya	Executive Officer General Manager, Marketing Business	Executive Manager Internet Media / Digital Communication Business
Kenta Suzuki	Executive Officer General Manager, GLOBAL WiFi Business	Executive Manager GLOBAL WiFi Business
Kenji Takano	Executive Officer Representative Director Alpha Techno Inc.	Representative Director Alpha Techno Inc.

Changes in Assigned Duties of Executive Officer (Effective January 1, 2026)

Name	New Position	Current Position
Satoru Shijo	Executive Officer VISION USA CORP. President	Executive Officer General Manager, Marketing Division