

January 7, 2026
SKY Perfect JSAT Holdings Inc.

Notice of Organization Changes and Appointment of Executive Officers

SKY Perfect JSAT Holdings Inc. (Head Office: Minato-ku, Tokyo; Representative Director, President: Eiichi Yonekura) announces that, at the Board of Directors meeting held today, it resolved the organizational changes and introduction of an Executive Officer system, together with related personnel appointments, effective April 1, 2026, the merger disclosed in the May 14, 2025 notice titled “Decision on Basic Policy Regarding Absorption-Type Merger of Wholly Owned Subsidiary (SKY Perfect JSAT Corporation) (Simplified Merger / Short-Form Merger), Change of Trade Name, and Partial Amendment of Articles of Incorporation.”*1

1. Organization Changes (Effective April 1, 2026) <Refer to the attached organizational chart>

Building on the organizational framework of the current SKY Perfect JSAT Corporation, which will be dissolved, we will establish the Corporate Administration Unit, the Media Business Unit, and the Space Business Unit, each comprising newly created Groups.

2. Introduction of the Executive Officer System (Effective April 1, 2026)

To enhance management decision-making and ensure more efficient, agile business operations, we will implement an Executive Officer system.

The Outline of the System

- ✓ Appointment and dismissal of Executive Officers shall be determined by resolution of the Board of Directors.
- ✓ Directors may concurrently serve as Executive Officers.
- ✓ The term of office for Executive Officers shall expire at the end of the fiscal year within one year after their appointment, and reappointment shall not be precluded.

3. Executive Officer Appointments (Effective April 1, 2026)

Name	Title	New Appointment*2/ Promotion /Reappointment
Toru Fukuoka	Chairman & Executive Officer	Reappointment
Eiichi Yonekura	President & Chief Executive Officer	Reappointment
Isao Kubo	Vice President Executive Officer In charge of Internal Control Unit President Corporate Administration Unit Chief Financial Officer Chief Information Security Officer Chief Information Management Officer	Promotion
Daisuke Nakagawa	Managing Executive Officer Unit President Media Business Unit	Reappointment

Teruo Yamashita	Managing Executive Officer Unit President Space Business Unit	Reappointment
Mitsuru Ishii	Managing Executive Officer Deputy Unit President Group President, Space National Security Business Group Space Business Unit	Reappointment
Takahito Okunaga	Executive Officer Special Assignment Corporate Administration Unit	Reappointment
Koichiro Matsufuji	Executive Officer Assistant Unit President Corporate Administration Unit	Reappointment
Kazuo Kubota	Executive Officer Deputy Unit President Group President, Media Solution Group Media Business Unit	Reappointment
Hiroaki Nagai	Executive Officer Group President Space Engineering Group Space Business Unit	Reappointment
Youngsin Lee	Executive Officer Assistant Unit President Corporate Administration Unit	Reappointment
Nao Shigenari	Executive Officer Group President Business Strategy Group Space Business Unit	New Appointment
Hiroko Kamo	Executive Officer General Manager Corporate Planning Division Corporate Administration Unit	New Appointment

4. Employee Executives Appointments (Effective April 1, 2026)

Name	Title
Naoshi Hattori	General Manager Planning & Administration Division Media Business Unit
Tomokazu Hori	Group President Media Business Group Media Business Unit
Tsutomu Kimura	Group President Space Solution Business Group Space Business Unit
Wataru Ishida	Assistant Unit President Media Business Unit

Kenichi Niimura	Group President HIKARI Alliance Business Group Media Business Unit
Yoshiharu Fujita	General Manager Planning & Administration Division Space Business Unit

No changes to the roles and responsibilities of our Directors and Auditors during their current terms.

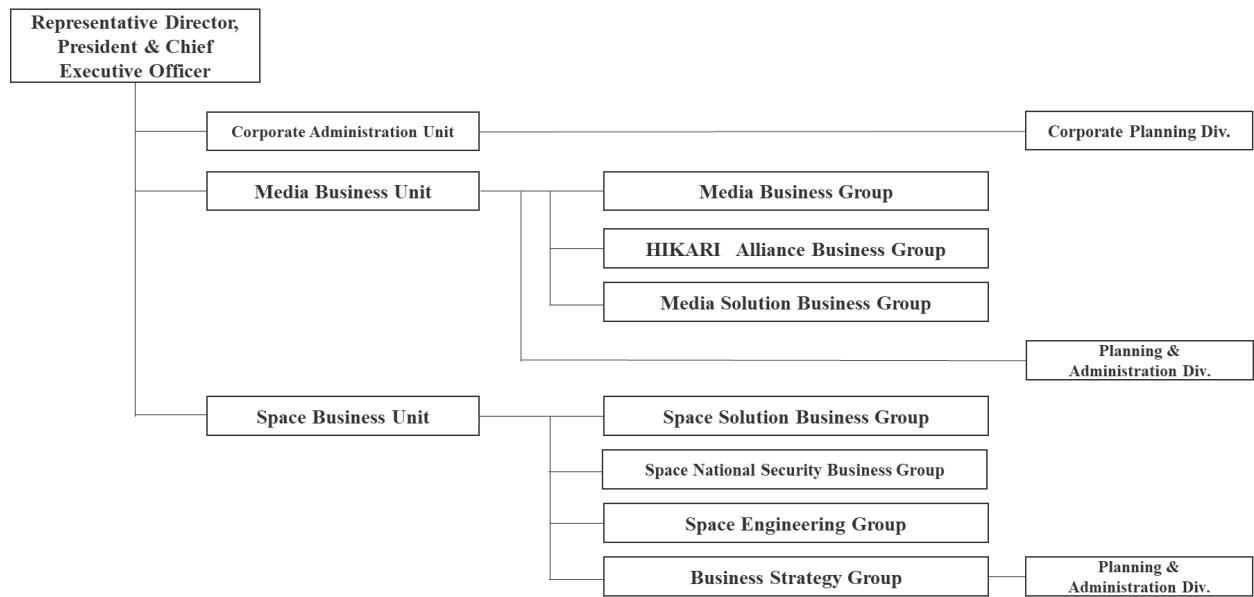
With the introduction of the Executive Officer system, the titles of the representatives will be changed to Representative Director, Chairman & Executive Officer (currently Representative Director, Chairman) and Representative Director, President & Chief Executive Officer (currently Representative Director, President).

In addition, all Directors, Corporate Auditors, and Executive Officers of SKY Perfect JSAT Corporation, which will be dissolved through the merger, will resign effective March 31, 2026

*¹ An absorption-type merger will be carried out on April 1, 2026, with SKY Perfect JSAT Holdings Inc. (the holding company) as the surviving company and SKY Perfect JSAT Corporation (a wholly owned subsidiary) as the dissolving company. After the merger, the company name will be SKY Perfect JSAT Corporation.

*² The appointment criteria (new, promotion, or reappointment) will be based on the position held at the dissolved company, SKY Perfect JSAT Corporation, prior to the merger.

<SKY Perfect JSAT Corporation Organizational Chart (as of April 1, 2026)>



Note: Only Units, Groups, and each Planning Division are listed; other organizations are omitted.