

[Translation]

September 4, 2025

Company Name: TBS HOLDINGS, INC.
Representative: Ryujiro Abe, President & Chief Executive Officer
(Stock Code: 9401, Prime Market of the Tokyo Stock Exchange)
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Notice Concerning the Appointment of an Executive Officer

TBS HOLDINGS, INC. (the “Company”) hereby announces that at the meeting of the Board of Directors of the Company held today, the appointment of an Executive Officer was resolved as follows.

Newly appointed Executive Officer (Scheduled to assume office on October 1, 2025)

Name	New Position	Current Position
Jun Shiga	TBS Group Executive Officer (Senior Managing Director, THE SEVEN, Inc.)	(Managing Director, TBS ACT, INC.)

END

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.