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April 1, 2026

To whom it may concern:

Company name: Kamigumi Co., Ltd
Representative: Norihito Tahara,
President & Representative Director
Stock code: 9364; TSE Prime Market
Inquiries: Yasunari Tanaka, Corporate Officer,
Manager of Human Resources
Department
(Tel. +81-78-271-5114)

**Notice regarding completion of payment on the disposal of treasury stock
as restricted share-based compensation to employees**

As described below, the Company today completed payment on the disposal of treasury stock as restricted share-based compensation to employees, as resolved at the meeting of the Board of Directors held March 13, 2026. For additional information on this matter, refer to “Notice regarding disposal of treasury stock as restricted share-based compensation to employees,” dated March 13, 2026.

Details

Overview of this disposal of treasury stock

(1) Class and number of stocks subject to disposal	Kamigumi common stock, 8,046 shares
(2) Disposal value	5,555yen per share
(3) Total disposal amount	44,695,530 yen
(4) Assignees, number of assignees, and number of stocks subject to disposal	Employees (149 persons): 8,046 shares
(5) Date of disposal	April 1, 2026