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December 12, 2025

News Release

Company name	Kamigumi Co., Ltd.
Representative	Yoshihiro Fukai, President & Representative Director
Stock code	9364; TSE Prime Market
Inquiries	Takashi Iwashita, General Manager of Public Relations Department (Telephone: +81-78-271-5110)

Notice of change in Representative Director (President)

At its meeting held December 12, 2025, the Board of Directors of Kamigumi Co., Ltd. (“Company” hereinafter) resolved to change the Company’s Representative Director (President) as shown below.

Change in Representative Director (date of change: effective April 1, 2026)

(1) Reason for change

To achieve further growth of the Company Group and increase corporate value, through a new management structure

(2) Details of change

Name	After	Before
Yoshihiro Fukai	Chairman & Representative Director, Chief Executive Officer Chairman of the Board	President & Representative Director President & CEO, Chairman of the Board
Norihito Tahara	President & Representative Director President & Chief Operating Officer	Representative Director, Executive Vice President Responsible for Corporate Management

(3) Brief career history etc. of newly appointed President & Representative Director

Name	Norihito Tahara
Date of birth	November 5, 1958
Place of birth	Fukuoka Prefecture
Highest educational degree attained	Graduate, Doshisha University Faculty of Letters
Brief career history	<p>April 1982 Joined the Company</p> <p>April 2009 Executive Officer, Nagoya Branch General Manager</p> <p>June 2011 Director & Executive Officer, Nagoya Branch General Manager</p>

	<p>April 2013 Managing Executive Director, Nagoya Main Branch General Manager General Manager of Domestic Business Strategy Office/ Responsible for Chukyo Region</p> <p>April 2018 Representative & Managing Director, Managing Executive Officer Responsible for International Logistics Division, Feed & Grain Division, Rice Division Sales Division, Responsible for East Japan, Hokkaido, Chukyo Regions</p> <p>June 2020 Representative & Senior Managing Director, Senior Managing Executive officer Responsible for International Logistics Division, Feed & Grain Division, Rice Division Sales Division, Responsible for East Japan, Hokkaido Regions</p> <p>April 2025 Representative Director, Executive Vice President Responsible for Corporate Management</p>
Shares held	26,545 shares

(4) Planned date of appointment

April 1, 2026