

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 1, 2025

To whom it may concern:

Company name Kamigumi Co., Ltd
Representative Yoshihiro Fukai, President &
Representative Director
(Stock code: 9364, Prime Market, Tokyo Stock Exchange)
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**Notice regarding completion of payment on the disposal of treasury stock
as restricted share-based compensation to employees**

As described below, the Company today completed payment on the disposal of treasury stock as restricted share-based compensation to employees, as resolved at the meeting of the Board of Directors held March 14, 2025. For additional information on this matter, refer to “Notice regarding disposal of treasury stock as restricted share-based compensation to employees,” dated March 14, 2025.

Details

Overview of this disposal of treasury stock

(1)	Class and number of stocks subject to disposal	Kamigumi common stock, 10,875 shares
(2)	Disposal value	3,424 yen per share
(3)	Total disposal amount	37,236,000 yen
(4)	Assignees, number of assignees, and number of stocks subject to disposal	Employees (125 persons): 10,875 shares
(5)	Date of disposal	April 1, 2025