



May 21, 2026

Company: NIPPON KANZAI Holdings Co., Ltd.
Representative: Shintaro Fukuda, President and Representative Director
(Code number : 9347 TSE Prime)
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Notice Regarding Executive Changes

NIPPON KANZAI Holdings Co., Ltd. (“the Company”) hereby announces that, at the meeting of the Board of Directors held on May 21, 2026, the Company approved the following changes in executive appointments.

These changes are subject to approval at the 3rd Annual General Meeting of Shareholders, which is scheduled to be held on June 24, 2026.

1. Candidates for New Directors

New Title	Name	Current Title
Director	Hidetaka Matsuura	Executive Officer In Charge of HR and Administration, Head of Human Resources Department and General Affairs Department
Director	Yasuyuki Takada	Executive Officer In Charge of Business Reform, Director and Head of Business Operations Division of Nippon Kanzai Co., Ltd.

2. Director Scheduled to Retire

Current Title	Name	New Title
Managing Director	Masahiro Wakamatsu	Scheduled to assume the position of Representative Director and President of Nippon Kanzai Environment Service Co., Ltd. effective May 25, 2026

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.