



June 25, 2025

Company Name: NISSO HOLDINGS Co., Ltd.
Representative: Ryuichi Shimizu,
Representative Director, President &
Executive Officer
(Securities Code: 9332, TSE Prime Market)
Contact Person: Kenichi Nomura,
Director & Executive Officer
(TEL. +81-45-514-4323)

Notice of Election of Directors and Executive Officer Structure

NISSO HOLDINGS Co., Ltd. (hereinafter, the "Company") hereby announces that the following Directors were elected with the approval of the 2nd Ordinary General Meeting of Shareholders held on June 25 (hereinafter, the "General Meeting of Shareholders"), and at the Board of Directors' Meeting held following the conclusion of the General Meeting of Shareholders.

In addition, the Company hereby also announces its executive officer structure.

1. Election of Directors (excluding Directors who are Audit & Supervisory Committee Members)

Name	Position Title
Ryuichi Shimizu	Representative Director, President & Executive Officer
Kenji Fujino	Director & Executive Officer NISSO CORPORATION Representative Director, President & Executive Officer TSUNAGU GROUP HOLDINGS Inc. External Director
Yoichiro Tanaka	Director, Executive Officer & Corporate Planning Division Head NISSO CORPORATION Director, Executive Officer & Corporate Planning Department Head
Kenichi Nomura	Director & Executive Officer Nisso Nifty Co., Ltd. Director
Takashi Endo	Director & Executive Officer Nisso Pure Co., Ltd. Representative Director & President Nikon Nisso Prime Corporation Director
Junichi Fukui	External Director

2. Election of Directors Who Are Audit & Supervisory Committee Members

Name	Position Title
Yukiteru Hamada	External Director (Full-time Audit & Supervisory Committee Member) Nisso Nifty Co., Ltd. Audit & Supervisory Board Member
Miki Ohno	External Director (Audit & Supervisory Committee Member)
Hideo Sakano	External Director (Audit & Supervisory Committee Member)

3. Structure of Executive Officers

Name	Position Title
Norihiko Sekido	Executive Officer & Group Strategy Division Head Man to Man Holdings Co., Ltd. Director
Koichiro Hata	Executive Officer & Finance & Accounting Division Head NISSO CORPORATION Audit & Supervisory Board Member
Gou Taguma	Executive Officer & DX Strategy Division Head
Koji Ishibashi	Executive Officer Nisso Brain Co., Ltd. Director
Shin Monzawa	Executive Officer

4. Outgoing Directors

Naoki Hayakawa (Managing Director & CFO)

Akira Ishida (External Director)