July 27, 2026

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Name of Representative: Representative Director,
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Notice Regarding the Disposal of Treasury Shares as Restricted Stock Compensation

Chuo Warehouse Co., Ltd. (“the Company”) hereby announces that at the Board of Directors meeting held today, the Company announced the disposal of treasury shares as restricted stock compensation (hereinafter referred to as the "Disposal of Treasury Stock").

1. Outline of Disposal of Treasury Stock

(1)	Disposal date	August 14, 2026
(2)	Class and number of shares subject to disposal	6,705 shares of the Company's common stock
(3)	Disposal price	1,862 yen per share
(4)	Total amount of disposal	JPY 12,484,710
(5)	Scheduled disposal destination	4 Directors of the Company (excluding outside directors)) 3,608 shares 7 Executive officers of the Company (executive officers who do not concurrently serve as directors of the Company) 2,453 shares 4 Directors of the Company's subsidiaries (excluding directors who concurrently serve as directors and executive officers of the Company) Excluding outside directors.) 644 shares

2. Purpose and reason for disposition

At the Company's 142nd Annual General Meeting of Shareholders held on June 24, 2022, the Company's directors (excluding outside directors)) aims to share the benefits and risks of stock price fluctuations with shareholders, and to further enhance their motivation to contribute to stock price increases and corporate value enhancement more than ever before. Directors (outside directors) Except for the above.) A stock-based compensation plan (hereinafter referred to as "the Plan") that grants restricted stock to the company) was resolved to be introduced. Furthermore, at the 146th Annual General Meeting of Shareholders held on June 24, 2026, the company transitioned to a company with an Audit and Supervisory Committee, resulting in partial changes to this plan. The company will be redefined as directors (excluding directors who are Audit and Supervisory Committee members and outside directors). Hereinafter referred to as "Eligible Directors." The total amount of monetary compensation claims to be paid shall be set at an annual limit of 16 million yen; the total number of restricted stock allocated to eligible directors in each fiscal year shall be capped at 15,000 shares; and the restricted stock transfer period shall be from the date of issuance until the date of retirement from either the position of director or executive officer of the Company

Today, the Board of Directors of the Company announced that the restricted stock remuneration for the eligible directors for the period from the 146th Ordinary General Meeting of Shareholders of the Company to the 147th Ordinary General Meeting of Shareholders of the Company scheduled to be held in June 2027 and the executive officers of the Company (executive officers who do not concurrently serve as directors of the Company) are required to pay restricted stock compensation to eligible directors. Hereinafter referred to as " Eligible Executive Officers". Restricted stock compensation for the 147th fiscal year of the Company (April 1, 2026 ~ March 31, 2027) and directors of the Company's subsidiaries (excluding directors who concurrently serve as directors and executive officers of the Company). Excluding outside directors. Hereinafter referred to as " Eligible Subsidiary Directors". As restricted stock remuneration for the period from the 2026 Ordinary General Meeting of Shareholders to be held in 2026 to the Ordinary General Meeting of Shareholders scheduled to be held in 2027, 4 Eligible Directors, 7 Eligible Executive Officers, and 4 Directors of Eligible Subsidiaries (hereinafter referred to as the "Recipients") who are scheduled to be allocated. The Company resolved to allocate 6,705 shares of the Company's common stock as specified restricted shares by paying a total of 12,484,710 yen in monetary compensation receivables by way of in-kind investment by the allotee. The amount of monetary compensation receivables for each allotee is determined after comprehensively considering various matters such as the contribution of each allotee to the Company and its subsidiaries. In addition, the Monetary Compensation Receivables shall be subject to a restricted share allocation agreement (hereinafter referred to as the "Allocation Agreement") between each Assignee and the Company that includes the following contents: It will be paid on the condition that it concludes.

3. Outline of the Allocation Agreement

(1) Restriction Period

From August 14, 2026 until the date on which the Assignee retires from any position as a Director and Executive Officer of the Company or a director of a subsidiary of the Company

The restriction period set forth in the above (hereinafter referred to as the "Restriction Period"). The Assignee shall be the Restricted Shares (hereinafter referred to as the "Allocated Shares") allocated to the Allocated Recipient. It may not transfer, pledge, assign a security interest, gift during your lifetime, bequest, or any other disposal act to a third party (hereinafter referred to as "Transfer Restriction").

(2) Acquisition of Allocated Shares by the Company without compensation

The Company shall ensure that the Assignee shall be the first to arrive after the start date of the Restriction Period on the day before the date of the Company's Ordinary General Meeting of Shareholders (in the case that the Assignee is an Eligible Executive Officer, the day before the end of the Company's fiscal year that first arrives after the start date of the Restriction Period). If the allocation target is a director of the eligible subsidiary, the date after the start of the restriction period shall be the day before the date of the first ordinary general meeting of shareholders of the subsidiary to come. If a person retires from any position as a director or executive officer of the Company or a director of a subsidiary of the Company, the allocated shares shall be acquired free of charge at the time of such resignation, unless there is a reason that the Board of Directors of the Company deems justified.

In addition, the time when the restriction period expires (hereinafter referred to as the "expiration of the period") of the allocated shares. If there is a transfer restriction that has not been lifted based on the reasons for lifting the transfer restriction in (3) below, the Company shall acquire it free of charge as of the time immediately after the expiration of the period.

(3) Lifting of transfer restrictions

The Company shall be the date of the Company's first Ordinary General Meeting of Shareholders to be held after the start date of the Restriction Period (if the allocator is an Executive Officer, the last day of the Company's fiscal year to arrive first after the start date of the Restriction Period). If the allocation target is a director of the eligible subsidiary, the date of the first ordinary general meeting of shareholders of the subsidiary to arrive after the start date of the transfer restriction period shall be the date of the annual general meeting of shareholders of the subsidiary. The Company will lift the transfer restriction on all of the Allocated Shares held by the Assignee at the expiration of the term, provided that the Company holds the position of a director or executive officer of the Company or a director of a subsidiary of the Company. provided, however, that the Assignee shall be the first to arrive after the start date of the Restriction Period and the day before the date of the first Ordinary General Meeting of Shareholders of the Company (in the case that the Assignee is an

Eligible Executive Officer, the day before the end of the Company's fiscal year that first arrives after the start date of the Restriction Period). If the allocation target is a director of the eligible subsidiary, the date after the start of the restriction period shall be the day before the date of the first ordinary general meeting of shareholders of the subsidiary to come. If the Company retires from any position as a director or executive officer or director of a subsidiary by July 2026 (or April 2026 if the allocation target is an executive officer). If the allocation target is a director of the eligible subsidiary, it shall be the month following the month in which the subsidiary held the Ordinary General Meeting of Shareholders held in 2026. The number of months including the date on which the Assignee retired from any position as a director and executive officer of the Company or a director of a subsidiary of the Company divided by 12 by the number of Allocated Shares held by the Assignee at that time (however, if the result of the calculation results in a fraction of less than one share, this shall be rounded down). The transfer restrictions will be lifted immediately after the retirement.

(4) Management of Allocated shares

The Assignee shall complete the opening of an account with SMBC Nikko Securities Inc in the manner designated by the Company to record or record the Allocated Shares, and shall keep and maintain the Allocated Shares in the account until the transfer restrictions are lifted.

(5) Handling in Organizational Restructuring, etc.

During the Restriction Period, if a merger agreement in which the Company becomes a defunct company, a share exchange agreement in which the Company becomes a wholly owned subsidiary, a share transfer plan, or other proposals related to organizational restructuring, etc. are approved at the General Meeting of Shareholders of the Company (provided that if the approval of the General Meeting of Shareholders of the Company is not required for such reorganization, etc., the Board of Directors of the Company) is approved by a resolution of the Board of Directors of the Company, July 2026 (April 2026 if the target is an executive officer.) If the allocation target is a director of the eligible subsidiary, it shall be the month following the month in which the subsidiary held the Ordinary General Meeting of Shareholders held in 2026. The number of months from the month including the date of the approval divided by 12 (however, if the calculation result exceeds 1, it shall be 1). multiplied by the number of allocated shares held by the allotee on the date of such approval (however, if a fraction of less than one share is obtained as a result of the calculation, this shall be rounded down). The transfer restrictions related to the allocated shares shall be lifted immediately before the business day before the effective date of the reorganization, etc.

In this case, the Company will acquire all of the Allocated Shares that have not been lifted on the same day as the effective date of the reorganization, etc., free of charge, on the business day before the effective date of the reorganization, etc.

4. Basis for calculating the payment amount and its specific details

The disposal price of the Company's common shares on the Tokyo Stock Exchange on July 24, 2026, is 1,862 yen, which is the closing price of the Company's common shares on the business day immediately preceding the resolution of the Board of Directors of the Company (July 24, 2026). This is the market stock price immediately before the resolution of the Board of Directors of the Company, and we believe that it does not fall under a reasonable and particularly favorable price.

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