

May 13, 2026

Company Name: Chuo Warehouse Co., Ltd.
Name of Representative: Representative Director,
President Hidemi Tanioku
(Security Code: 9319 Prime Market of TSE)
Inquiries: Director and Senior Executive Officer,
Planning & Management Department Koji Yoshida
TEL: +81-075-313-6151

Notice Concerning Changes in Officers and Partial Amendments to the Articles of
Incorporation due to the Transition to a Company with an Audit and Supervisory
Committee

Chuo Warehouse Co., Ltd. ("the Company") announced the 146th Ordinary General Meeting of Shareholders (hereinafter referred to as the "General Meeting of Shareholders") scheduled to be held on June 24, 2026, at the Board of Directors meeting held today. On the condition that the approval is passed, it was resolved to transition from a company with an Audit & Supervisory Board member to a company with an Audit & Supervisory Committee. In line with this, we have resolved to submit to the General Meeting of Shareholders the change of officers and partial changes to the Articles of Incorporation after the transition to a company with an Audit and Supervisory Committee, and we would like to inform you as follows.

1. Transition to a company with an Audit and Supervisory Committee

(1) Purpose of the transition

By granting voting rights at the Board of Directors to Directors who are Audit and Supervisory Committee members, the Company aims to strengthen the audit and supervisory functions based on the diverse knowledge and experience of outside directors, further stimulate discussions to enhance corporate value, and accelerate decision-making by transferring authority to execution. In addition, we will transition to a company with an Audit and Supervisory Committee with the aim of enhancing the effectiveness of audits by strengthening the guidance and cooperation system between the Audit and Supervisory Committee and the Internal Audit Department.

(2) Transition period

At the 146th Ordinary General Meeting of Shareholders scheduled to be held on June 24, 2026, we will receive approval for the changes to the Articles of Incorporation necessary for the transition, and we plan to transition to a company with an Audit and Supervisory Committee.

2. Candidates for directors after transition to a company with an Audit and Supervisory
Committee

Regarding the personnel of officers after the transition to a company with an Audit and Supervisory Committee, we have made the following provisional decisions. The new positions of each director candidate will be officially decided after the 146th Ordinary General Meeting of Shareholders and the Board of Directors and the Audit and Supervisory Committee scheduled to be held on the same day.

(1) Directors (excluding directors who are members of the Audit and Supervisory Committee) Candidates for

| Name | New Position (Planned) | Current Position |
|-----------------|---|---|
| Masakazu Kimura | Chairman of the Board of Directors | Chairman of the Board of Directors |
| Hidemi Tanioku | President and Executive Officer | President and Executive Officer |
| Tadao Taguchi | Director and Managing Executive Officer | Director and Managing Executive Officer |
| Koji Yoshida | Director and Managing Executive Officer | Senior Executive Officer |

(2) Candidates for directors who are members of the Audit and Supervisory Committee

| Name | New Position (Planned) | Current Position |
|-------------------------|--|---|
| Hirosuke Sawada | <u>Director (Full-time Audit & Supervisory Committee Member)</u> | <u>Full-time Audit & Supervisory Board Member</u> |
| Yuko Yoshimatsu | <u>Outside Director (Audit & Supervisory Committee Member)</u> | Outside Director |
| Hiroshi Hitomi | <u>Outside Director (Audit & Supervisory Committee Member)</u> | <u>Outside Audit & Supervisory Board Member</u> |
| Makio Muramoto | <u>Outside Director (Audit & Supervisory Committee Member)</u> | Outside Director |
| <u>Chihiro Katakura</u> | <u>Outside Director (Audit & Supervisory Committee Member)</u> | — |

(3) Retiring Audit & Supervisory Board Members

| Name | New Position (Planned) | Current Position |
|-----------------|------------------------|---|
| Kazuyuki Oka | — | <u>Audit & Supervisory Board Member</u> |
| Masato Fujimoto | — | <u>Outside Audit & Supervisory Board Member</u> |

3. Partial changes to the Articles of Incorporation

(1) Purpose of the change

The Company will make necessary changes, such as the establishment of new regulations on the Audit and Supervisory Committee and directors who are Audit and Supervisory Committee members, the establishment of new regulations on the delegation of authority to directors for decisions related to important business execution, and the deletion of regulations on the Audit & Supervisory Board and Audit & Supervisory Board members, which are necessary for the transition to a company with an Audit & Supervisory Committee, as well as the indication of the company name in English.

(2) Details of the change

The contents are as follows in the attachment.

(3) Date of change

Date of the General Meeting of Shareholders : June 24, 2026 (planned)

Effective Date: June 24, 2026 (planned)

END

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(The underline indicates the part that has changed.)

| Current Articles of Incorporation | Proposed changes |
|--|--|
| <p>Chapter 1 General Provisions (Trade Name) Article 1 The Company shall be referred to as Central Warehouse Co., Ltd.</p> <p>Article 2~4 (Article omitted)</p> | <p>Chapter 1 General Provisions (Trade Name) Article 1 The Company shall be referred to as Central Warehouse Co., Ltd. <u>and shall be referred to as Chuo Warehouse Co., Ltd. in English.</u></p> <p>Article 2~4 (As it is)</p> |
| <p>Chapter 2 Stock Formula Article 5~12 (Article omitted)</p> | <p>Chapter 2 Stock Formula Article 5~12 (As it is)</p> |
| <p>Chapter 3 General Meeting of Shareholders Article 13~17 (Article omitted) (Minutes) Article 18 The minutes of the General Meeting of Shareholders shall be prepared in writing or electromagnetic records in accordance with laws and regulations, and the Chairman and the directors <u>and auditors</u> present shall sign or seal them or sign electronically.</p> | <p>Chapter 3 General Meeting of Shareholders Article 13~17 (As it is) (Minutes) Article 18 The minutes of the general meeting of shareholders shall be prepared in writing or electromagnetic records in accordance with laws and regulations, and the chairman and the directors present shall sign or seal them or sign electronically.</p> |
| <p>Chapter 4 Directors and Board of Directors (Number of Members) Article 19 The Company shall have <u>no more than 6 directors.</u> (New) (Selection method) Article 20 Directors shall be appointed by resolution of the General Meeting of</p> | <p>Chapter 4 Directors and Board of Directors (Number of Members) Article 19 The Company shall have <u>no more than 11 directors.</u> <u>2. Among the directors set forth in the preceding paragraph, no more than 6 Directors shall be members of the Audit and Supervisory Committee.</u> (Selection method) Article 20 Directors shall be appointed by resolution of the General Meeting of</p> |

| | |
|--|--|
| <p>Shareholders.</p> <p>2~3. (Omitted Articles) (New)</p> <p>(Term)</p> <p>Article 21 The term of office of the Directors shall be until the conclusion of the Ordinary General Meeting of Shareholders for the last of the fiscal year ending within 1 year after election.</p> <p>(New)</p> <p>(New)</p> | <p>Shareholders, <u>distinguishing between Directors who are Audit and Supervisory Committee members and other Directors.</u></p> <p>2~3. (As it is)</p> <p><u>4.The preliminary election of the replacement of directors who are members of the Audit and Supervisory Committee shall be effective until the start of the Ordinary General Meeting of Shareholders for the last of the fiscal year ending within 2 years after the resolution.</u></p> <p>(Term)</p> <p>Article 21 Directors (<u>excluding Directors who are Audit and Supervisory Committee members</u>) The term of office shall be until the end of the Ordinary General Meeting of Shareholders for the last of the fiscal year ending within 1 year after the election.</p> <p><u>2.The term of office of the Directors who are Audit and Supervisory Committee members shall be until the conclusion of the Ordinary General Meeting of Shareholders for the last of the fiscal year ending within 2 years after their appointment.</u></p> <p><u>3. The term of office of a director who is an Audit and Supervisory Committee member appointed as a replacement for a director who is a retired Audit and Supervisory Committee member before the expiration of his term of office shall be until the expiration of the term of office of a director who is</u></p> |
|--|--|

| | |
|--|--|
| <p>Article 22 (Omitted Articles) (Representative Director and Director with Titles)</p> <p>Article 23 The Representative Director shall be selected by resolution of the Board of Directors.</p> <p>2. By resolution of the Board of Directors, the Board of Directors may select one Chairman of the Board of Directors, one President and one Managing Director, and several Senior Managing Directors and Managing Directors.</p> <p>Article 24 (Omitted Articles) (Notice of Convocation of the Board of Directors)</p> <p>Article 25 The notice of convocation of the Board of Directors shall be issued to each Director and <u>each Audit & Supervisory Board Member</u> at least three days before the meeting date. However, this period can be shortened when there is an urgent need.</p> <p>2. With the consent of all Directors and Audit & Supervisory Board Members, the Board of Directors may convene without going through the convocation procedure.</p> <p>(Method of Resolution of the Board of Directors)</p> <p>Article 26 (Omitted Articles)</p> | <p><u>a retired Audit and Supervisory Committee member.</u></p> <p>Article 22 (As it is) (Representative Director and Director with Titles)</p> <p>Article 23 The Representative Director may, by resolution of the Board of Directors, <u>appoint a Director (excluding Directors who are Audit and Supervisory Committee members)</u> from the above.</p> <p>2. By resolution of the Board of Directors, <u>directors (excluding directors who are members of the Audit and Supervisory Committee) The Chairman of the Board of Directors, one President and one Managing Director, and several Senior Managing Directors may be selected from among them.</u></p> <p>Article 24 (As it is) (Notice of Convocation of the Board of Directors)</p> <p>Article 25 The notice of convocation of the Board of Directors shall be issued to each Director at least 3 days prior to the date of the meeting. However, this period can be shortened when there is an urgent need.</p> <p>2. When all directors agree, the Board of Directors may be held without going through the convocation procedure.</p> <p>(Method of Resolution of the Board of Directors)</p> <p>Article 26 (Aas it is)</p> |
|--|--|

| | |
|--|---|
| <p>2. The Company shall provide the Company with respect to the resolutions of the Board of Directors (limited to those who can participate in the resolution of the relevant resolutions). When all members of the board of directors express their consent in writing or electromagnetic records, it shall be deemed that there has been a resolution of the board of directors to pass the relevant resolution. <u>However, this does not apply when the Audit & Supervisory Board Members raise objections to the resolution.</u></p> <p>(Minutes of the Board of Directors)</p> <p>Article 27 The minutes of the Board of Directors shall be prepared in writing or electromagnetic records in accordance with laws and regulations, and the directors and auditors present shall sign or seal them or sign electronically.</p> <p>2. (Omitted Articles)</p> <p>Article 28 (Omitted Articles)</p> <p style="text-align: center;">(New)</p> <p>(Remuneration, etc.)</p> <p>Article 29 Remuneration, bonuses, and other property benefits received from</p> | <p>2. <u>When a Director makes a proposal on a matter that is the purpose of a resolution of the Board of Directors, the Company shall respond to the proposal by the Director (limited to those who can participate in the resolution on the matter). When all members of the board of directors express their consent in writing or electromagnetic records, it shall be deemed that there has been a resolution of the board of directors to pass the proposal.</u></p> <p>(Minutes of the Board of Directors)</p> <p>Article 27 The minutes of the Board of Directors shall be prepared in writing or electromagnetic records in accordance with laws and regulations, and the directors present shall sign or sign them by name or electronically.</p> <p>2. (As it is)</p> <p>Article 28 (As it is)</p> <p><u>(Delegation of Decisions on Important Business Execution)</u></p> <p><u>Article 29 The Company shall execute important business operations (excluding the matters listed in each item of Paragraph 5 of the same Article) by resolution of the Board of Directors in accordance with the provisions of Article 399-13, Paragraph 6 of the Companies Act. may delegate all or part of the decisions to directors.</u></p> <p>(Remuneration, etc.)</p> <p>Article 30 Remuneration, bonuses, and other property benefits received from</p> |
|--|---|

| | |
|---|---|
| <p>the Company as consideration for the execution of duties (hereinafter referred to as "Remuneration, etc.") shall be determined by a resolution of the general meeting of shareholders.</p> <p>Article 30 (Omitted Provisions)</p> <p>Chapter 5 <u>Audit & Supervisory Board Members and the Audit & Supervisory Board</u> (Establishment of Audit & Supervisory Board Members and Audit & Supervisory Board)</p> <p><u>Article 31 The Company shall have Audit & Supervisory Board Members and the Audit & Supervisory Board.</u> (Number of Members)</p> <p><u>Article 32 The Company shall have no more than 5 Audit & Supervisory Board Members.</u> (Selection method)</p> <p><u>Article 33 Audit & Supervisory Board Members shall be appointed by resolution of the General Meeting of Shareholders.</u></p> <p><u>2. The resolution to appoint Audit & Supervisory Board Members shall be made by shareholders who have at least one-third of the voting rights of shareholders who may exercise their voting rights, and a majority of the voting rights shall be present.</u> (Term)</p> <p><u>Article 34 The term of office of the Audit & Supervisory Board Members shall be until the conclusion of the Ordinary</u></p> | <p>the Company as consideration for the execution of duties (hereinafter referred to as "Remuneration, etc.") <u>shall be determined by resolution of the General Meeting of Shareholders to distinguish between Directors who are Audit and Supervisory Committee members and other Directors.</u></p> <p>Article 31 (As it is)</p> <p>Chapter 5 <u>Audit and Supervisory Committee</u> (Delete)</p> <p>(Delete)</p> <p>(Delete)</p> <p>(Delete)</p> <p>(Delete)</p> |
|---|---|

| | |
|---|----------|
| <p><u>General Meeting of Shareholders for the last of the fiscal year ending within four years after their appointment.</u></p> <p><u>2. The term of office of the Audit & Supervisory Board Members appointed as alternates shall be until the expiration of the term of office of the retired Audit & Supervisory Board Members.</u></p> <p><u>(Full-time Audit & Supervisory Board Members)</u></p> | |
| <p><u>Article 35 The Audit & Supervisory Board shall select full-time Audit & Supervisory Board Members from among the Audit & Supervisory Board Members.</u></p> | (Delete) |
| <p><u>(Notice of Convocation of the Audit & Supervisory Board)</u></p> <p><u>Article 36 The notice of convocation of the Audit & Supervisory Board shall be issued to each Audit & Supervisory Board Member at least 3 days before the date of the meeting. However, this period can be shortened when there is an urgent need.</u></p> <p><u>2. If all Audit & Supervisory Board Members agree, the Audit & Supervisory Board may convene without going through the convocation procedure.</u></p> | (Delete) |
| <p><u>(Method of Resolution by the Audit & Supervisory Board)</u></p> <p><u>Article 37 Resolutions of the Audit & Supervisory Board shall be made by a majority of the Audit & Supervisory Board Members, except as otherwise provided by law.</u></p> <p><u>(Minutes of the Audit & Supervisory Board Meeting)</u></p> | (Delete) |

Article 38 The minutes of the Audit & Supervisory Board shall be prepared in writing or electromagnetic records as required by laws and regulations, and the Audit & Supervisory Board Members present shall sign or seal them or sign them electronically.

(Delete)

(Audit & Supervisory Board Rules)

Article 39 Matters related to the Audit & Supervisory Board shall be governed by laws and regulations or these Articles of Incorporation, as well as the Audit & Supervisory Board Regulations established by the Audit & Supervisory Board.

(Delete)

(Remuneration, etc.)

Article 40 The remuneration of Audit & Supervisory Board Members shall be determined by resolution of the General Meeting of Shareholders.

(Delete)

(Exemption from Responsibility of Audit & Supervisory Board Members)

Article 41 In accordance with the provisions of Article 426, Paragraph 1 of the Companies Act, the Company shall be appointed by the Board of Directors by resolution of the Board of Directors (including those who were former Audit & Supervisory Board Members) under Article 423, Paragraph 1 of the same Act. to the extent of laws and regulations.

(Delete)

2. The Company may enter into a contract with the Audit & Supervisory Board Members in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act to limit the liability for damages under Article 423, Paragraph 1 of the same Act. However, the maximum amount of

| | |
|--|---|
| <p><u>liability for damages based on the contract shall be the amount prescribed by law.</u></p> | |
| (New) | <p><u>(Establishment of the Audit and Supervisory Committee)</u></p> |
| (New) | <p><u>Article 32 The Company shall establish an Audit and Supervisory Committee.</u></p> |
| (New) | <p><u>(Full-time Audit and Supervisory Committee Members)</u></p> |
| (New) | <p><u>Article 33 The Audit and Supervisory Committee may, by its resolution, select full-time Audit and Supervisory Committee members from among the Audit and Supervisory Committee members.</u></p> |
| (New) | <p><u>(Notice of Convocation of the Audit and Supervisory Committee)</u></p> |
| (New) | <p><u>Article 34 The notice of convocation of the Audit and Supervisory Committee shall be issued to each Audit and Supervisory Committee member at least three days before the meeting date. However, this period can be shortened when there is an urgent need.</u></p> |
| (New) | <p><u>2. If all Audit and Supervisory Committee members agree, the Audit and Supervisory Committee may be convened without going through the convocation procedure.</u></p> |
| (New) | <p><u>(Method of Resolution of the Audit and Supervisory Committee)</u></p> |
| (New) | <p><u>Article 35 Resolutions of the Audit and Supervisory Committee shall be made by a majority of the Audit and Supervisory Committee members who may participate in the resolution.</u></p> |
| (New) | <p><u>(Minutes of the Audit and Supervisory Committee Meeting)</u></p> |

| | |
|--|--|
| <p style="text-align: center;">(New)</p> <p style="text-align: center;">Chapter 6 Accounting Auditor</p> <p>Article 42~44 (Article omitted) (Remuneration, etc.)</p> <p>Article 45 The remuneration, etc. of the accounting auditor shall be determined by the Representative Director with the consent of <u>the Audit & Supervisory Board</u>.</p> <p>Article 46 (Omitted Provisions)</p> <p style="text-align: center;">Chapter 7 Calculation</p> <p>Article 47~49 (Article omitted) (Exclude Period for Dividends of Retained Earnings)</p> <p>Article 50 If <u>dividends and interim dividends from surplus are not</u> received after three years have elapsed from the date of commencement of payment, the</p> | <p><u>Article 36 The minutes of the Audit and Supervisory Committee shall be prepared in writing or electromagnetic records in accordance with the provisions of laws and regulations, and the Audit and Supervisory Committee members present shall sign or seal them or sign electronically.</u></p> <p><u>(Audit and Supervisory Committee Regulations)</u></p> <p><u>Article 37 Matters related to the Audit and Supervisory Committee shall be governed by laws and regulations or these Articles of Incorporation, as well as the Audit and Supervisory Committee Regulations established by the Audit and Supervisory Committee.</u></p> <p style="text-align: center;">Chapter 6 Accounting Auditor</p> <p>Article 38~40 (As it is) (Remuneration, etc.)</p> <p>Article 41 The remuneration, etc. of the accounting auditor shall be determined by the representative director with the consent of <u>the Audit and Supervisory Committee</u>.</p> <p>Article 42 (As it is)</p> <p style="text-align: center;">Chapter 7 Accounting</p> <p>Article 43~45 (As it is) (Exclude Period for Dividends of Retained Earnings)</p> <p>Article 46 <u>If the dividend property is money, if it is not received after three years have passed from the date of the start of payment, the Company shall be exempted from the obligation to pay.</u></p> |
|--|--|

| | |
|--|---|
| <p>Company shall be exempted from the obligation to pay them.</p> <p>Chapter 8 Countermeasures for Large-scale Acquisition of the Company's Shares</p> <p>Article 51 (Omitted Articles)</p> <p>(New)</p> | <p>Chapter 8 Countermeasures for Large-scale Acquisition of the Company's Shares</p> <p>Article 47 (As it is)</p> <p><u>Supplementary provisions</u> <u>(Exemption from Liability of Persons Who Were Audit & Supervisory Board Members)</u></p> <p><u>Article 1 The Company may, by resolution of the Board of Directors, exempt a person who was an Audit & Supervisory Board member under Article 423, Paragraph 1 of the Companies Act from liability within the limits of laws and regulations.</u></p> |
|--|---|

END

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.