

March 13, 2026

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Name of Representative: Representative Director,
President Hidemi Tanioku
(Security Code: 9319 Prime Market of TSE)
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As a restricted stock incentive for employee shareholding associations Notice
Concerning Completion of Payment of Disposal of Own Shares and Loss of Rights

Chuo Warehouse Co., Ltd. ("the Company") is pleased to announce that the disposal procedure for the disposal of own shares as a restricted stock incentive for the Employee Shareholding Association, which was resolved at the Board of Directors meeting held on December 22, 2025, has been completed today, and the payment procedure has been completed. For details of this matter, please refer to the "As a restricted stock incentive for employee shareholding association Notice Concerning Disposal of Own Shares" dated December 22, 2025.

1. Outline of disposal (underlined indicates the change.)

	After the change	Before the change
(1) Disposal date	March 13, 2026	March 13, 2026
(2) Number of shares to be disposed of	Common shares of the Company <u>25,839 shares</u>	Common shares of the Company <u>32,808 shares</u>
(3) Disposal Price	1,415 yen per share	1,415 yen per share
(4) Total amount of disposal	<u>36,562,185 yen</u>	<u>46,423,320 yen</u>
(5) Disposal Method	By the method of third-party allocation	By the method of third-party allocation
(6) Disposal destination	Chuo Warehouse Employee Shareholding Association	Chuo Warehouse Employee Shareholding Association

2. Reason for the change

The change in the number of shares to be disposed of and the total amount of shares to be disposed of is caused by the completion of the confirmation of consent to the restricted stock incentive plan for the Employee Shareholding Association and the confirmation of the number of eligible members.

END

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.