



February 17, 2026

To whom it may concern,

Company name: **Yamatane Corporation**
Representative: Iwao Kawaharada, Representative Director,
President
(Securities code: 9305; Tokyo Stock Exchange Prime Market)
Contact: Manabu Takahashi, Senior Executive Officer
& Head of Administration Division
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Notice Regarding Reorganization and Changes of Officers

Yamatane Corporation (the “Company”) hereby announces that, at a meeting of the Board of Directors held on February 17, 2026, it has resolved the following reorganization and changes of officers.

1. Reorganization (effective April 1, 2026)

* The structures of the organization and in-house companies are shown in the attached document.

(1) The Purpose Promotion Department (tentative name) will be established as an organization directly controlled by the President.

(2) Corporate Division

(i) The Data Business Solution Office will be established.

(ii) The Digital Technology Promotion Section, Digital Project Promotion Section, and WMS Promotion Section of the Digital Innovation Department will be abolished, and the Digital Project Promotion Section 1 and Digital Project Promotion Section 2 will be established.

(3) Administration Division

(i) The General Affairs Section and the BCP Section will be established under the General Affairs Department.

(ii) The Human Resources Section and the Labor Relations Section will be established under the Human Resources Department.

(4) Logistics Services Company

(i) The DX Promotion Department will be established.

(ii) The Sales Department of the Kanto Branch and the Sales Department of the Kansai Branch will be merged as the Sales Department.

(iii) The Sales Section 1, Sales Section 2, Sales Section 3, Transportation Distribution Section, 3R Sales Section, and Wide-Area Sales Section will be established under the Sales Department.

(iv) The International Sales Department of the Kanto Branch will be placed as the International Sales Department.

(v) The Moving Operations Section, International Moving Operations Section, Moving Export Section, and Moving Import Section will be transferred to the International Business

Department as the International Moving Operations Section, the International Moving Sales Section, the International Moving Export Section, and the International Moving Import Section, respectively.

- (vi) The International Moving Shipping Section will be established under the International Sales Department.
- (vii) The Supply Chain Promotion Section, the Sales Development Section, and the International Logistics Sales Section will be established under the SCM Promotion Department.
- (viii) The Quality Improvement Section will be established under the Operations Department of the Kanto Branch.
- (ix) The SLIMS Center of Anzen Office, Block 2, Kanto Branch will be abolished, and the 3R Sales Section will be established.

(5) Food Business Company

- (i) The business department system will be introduced, and the Rice Business Department, the Processed Food Business Department, the Local Production Business Department, and the Agri-Innovation Business Department will be established.
- (ii) The Logistics Planning Office will be reorganized as the Logistics Planning Department.
- (iii) The Rice Purchasing & Sales Department, the Sales Department, the Production Department (Inzai Rice Mill Factory), and the Quality Assurance Department as well as Nousan Best Partner Co., Ltd. and SINRIKI Co., Ltd. will be placed under the umbrella of the Rice Business Department.
- (iv) Shokukai Co., Ltd. and T.M.L Co., Ltd. will be placed under the umbrella of the Processed Food Business Department.
- (v) The Local Production Solutions Section, BLUE SEED NIIGATA CORPORATION and AgriBase Tsuji Co., Ltd. will be placed under the umbrella of the Local Production Business Department.

(6) Real Estate Business Company

- (i) The Technology Management Section, Management Section 1, and Management Section 2 will be established under the PM Business Department.
- (ii) The Shinjuku Office will be transferred to the Management Section 2.
- (iii) The Administration Section and the Accounting Section will be established under the Administration Department.

2. Changes of Executive Officers (effective April 1, 2026)

Name	New title	Current title
Takafumi Ohmiya	Managing Executive Officer, Head of Real Estate Business Company	Managing Executive Officer, In charge of Business Strategy Department, Corporate Division
Takeo Nakajima	Executive Officer, In charge of Digital Innovation Department, Corporate Division	Executive Officer, General Manager, Digital Innovation Department, Corporate Division

3. Newly Appointed Executive Officer (effective April 1, 2026)

Name	New title	Current title
Yusuke Osumi	Executive Officer, Head of Food Business Company	General Manager, Corporate Planning Department, Corporate Division

4. Retiring Executive Officers (effective March 31, 2026)

Name	Current title	Remarks (scheduled title after retirement)
Hideyuki Kobayashi	Managing Executive Officer, Head of Real Estate Business Company	(Senior Adviser)
Hiroyuki Hoshino	Executive Officer, Head of Food Business Company, General Manager, Quality Assurance Department	(Senior Adviser)

5. Personnel Changes (effective April 1, 2026)

Name	New title	Current title
Kazuya Tominaga	General Manager, Internal Audit Department	Senior Assistant General Manager, Internal Audit Department
Daisuke Yasuda	General Manager, Corporate Planning Department, Corporate Division	General Manager, Production Department, Food Business Company (Inzai Rice Mill Factory)
Akira Ono	Chief Manager, Data Business Solution Office, Corporate Division	Senior Assistant General Manager, Digital Innovation Department, Corporate Division
Toru Oto	General Manager, Digital Innovation Department, Corporate Division	Senior Assistant General Manager, Digital Innovation Department, Corporate Division
Daisuke Sasakura	General Manager, Operations Department, Kanto Branch and DX Promotion Department, Logistics Services Company	General Manager, Operations Department, Kanto Branch, Head of Itabashi Office, Logistics Services Company
Masafumi Kato	General Manager, Logistics Sales Department, Manager, 3R Sales Section, Logistics Sales Department, General Manager, Logistics Real Estate Division, Logistics Services Company	General Manager, Operations Department, Kanto Branch and Logistics Real Estate Division, Logistics Services Company
Masahiro Takashima	General Manager, International Business Department, Logistics Services Company	General Manager, International Business Department, Kanto Branch, Logistics Services Company

Name	New title	Current title
Shingo Sasaki	Regional General Manager of Kansai Branch, General Manager of Operations Department, Logistics Services Company	Regional General Manager of Kansai Branch, Logistics Services Company
Tsuneyuki Kimura	General Manager, SCM Promotion Department, Logistics Services Company and Logistics Planning Department, Food Business Company	General Manager, SCM Promotion Department, Logistics Services Company
Masahiro Okazawa	Deputy Head of Company, General Manger, Rice Business Department, Rice Purchasing & Sales Department, Quality Assurance Department, and Local Production Business Department, Food Business Company	Deputy Head of Company, General Manger, Rice Purchasing & Sales Department, Food Business Company
Shinsuke Yoshida	General Manager, Sales Department, Rice Business Department, Food Business Company	General Manager, Sales Department, Food Business Company
Masato Yoshioka	General Manager, Production Department, Rice Business Department, Food Business Company (Inzai Rice Mill Factory)	Senior Assistant General Manager, Quality Assurance Department, Food Business Company
Kiyotaka Takasu	President, Shokukai Co., Ltd., General Manager, Processed Food Business Department, Food Business Company	President, Shokukai Co., Ltd
Kimitaka Kitamura	General Manager, Agri-Innovation Business Department, Food Business Company	Chief Manager, Agri-Innovation Business Office, Food Business Company