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December 19, 2025

Company name: Yamatane Corporation

Representative: Iwao Kawaharada, Representative Director,

President

(Securities code: 9305; Tokyo Stock Exchange

Prime Market)

Contact: Go Noguchi , General Manager, Human

Resources Department, Administration Division

(Phone: +81-3-3820-1111)

Notice Concerning Personnel Changes

Yamatane Corporation hereby announces that, it has resolved, at the meeting of the Board of Directors held on December 19, 2025, to make the following personnel changes.

1. Personnel Changes (as of January 1, 2026)

Name	New title	Current title
Shinobu Sugimoto	Executive Officer, General Manager,	Executive Officer, General Manager,
	General Affairs and Culture Affairs	General Affairs Department,
	Departments, Administration Division	Administration Division