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October 17, 2025

To whom it may concern,

Company name: **Yamatane Corporation**
Representative: Iwao Kawaharada, Representative Director, President
(Securities code: 9305; Tokyo Stock Exchange Prime Market)
Contact: Manabu Takahashi, Senior Executive Officer & Head of General Affairs Department
(Phone: +81-3-3820-1111)

Notice Regarding Restricted Stock Remuneration Plan for Group Company Employees

Yamatane Corporation (the "Company"), as announced by a notice dated October 20, 2023, introduced a restricted stock remuneration plan for employees of its group companies (hereinafter the "Plan") and granted them restricted stocks on July 3, 2024 and July 3, 2025. At a meeting of the Board of Directors held on October 17, 2025, the Company resolved to implement the Plan in fiscal 2026 as in fiscal 2024 and fiscal 2025, as described below.

1. Purpose of implementing the Plan

As part of the "human capital investment," the Plan shall be implemented to encourage employees of its group companies (the "Beneficiaries") to foster a sense of involvement in management, where the Beneficiaries share the same business operation perspectives as shareholders and investors, by holding part of the Company's shares. A continuous effort to increase corporate value will lead to growth in share prices of the Company in the long run and thereby allow the Beneficiaries to enjoy an economic profit.

2. Overview of the Plan

To allow each Beneficiary of the Plan to exercise voting rights as a shareholder of the Company, shares more than one unit of shares are designed to be granted with the total number of common stock newly issued or disposed of by the Company standing at around 110,000 shares as the previous issuance/disposal.

3. Other

The Company will announce specific details of the Plan such as Beneficiaries and the number of shares to be granted as soon as they are decided. Other details of the allocation of restricted stock will be decided at a meeting of the Company's Board of Directors.