Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 31, 2026

To whom it may concern

Company Name	MITSUI-SOKO HOLDINGS Co., Ltd.
Name of Representative	Hirobumi Koga, Representative Director and President, President Executive Officer (Code No. 9302; TSE Prime Market)
Contact	Takashi Suzuki, General Manager, Legal and General Affairs Division
Phone	+81-3-6775-3101

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Share Incentive for Employee Shareholding Association and Partial Forfeiture

MITSUI-SOKO HOLDINGS Co., Ltd. (the "Company") hereby announces that, as resolved at the Board of Directors meeting held on March 23, 2026, the Company has completed payment procedures today for the disposal of treasury shares as restricted shares incentive for the employee shareholding association, as described below.
In addition, changes were made to the initially planned number of shares to be disposed of and total disposal amount due to partial forfeiture, and the details of those changes are also announced.
For details, please refer to "Notice Regarding Disposal of Treasury Shares as Restricted Share Incentive for Employee Shareholding Association" released on March 23, 2026.

1. Outline of the Disposal of Treasury Shares (Underlined portions indicate changes.)

		After change	Before change
(1)	Disposal date	July 31, 2026	July 31, 2026
(2)	Class and number of shares to be disposed of	167,100 shares of common stock of the Company	250,000 shares of common stock of the Company
(3)	Disposal price	4,045 yen per share	4,045 yen per share
(4)	Total disposal amount	675,919,500 yen	1,011,250,000 yen
(5)	Disposal method (Planned allotee)	By way of third-party allotment (MITSUI-SOKO Group Employee Shareholding Association: 167,100 shares)	By way of third-party allotment (MITSUI-SOKO Group Employee Shareholding Association: 250,000 shares)

2. Reason for the Change

The changes to the number of shares to be disposed of and the total disposal amount have arisen as a result of finalizing the number of members consenting to the restricted share incentive plan for the employee shareholding association.