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May 29, 2026

Company name: Mitsubishi Logistics Corporation
 Name of representative: Hidechika Saito, Representative
 Director and President
 (Securities code: 9301; Prime
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Notice Concerning Organizational Reforms and Personnel Changes

Mitsubishi Logistics Corporation (the “Company”) hereby announces that at the meeting of the Board of Directors held on May 29, 2026, the Company resolved organizational reforms and personnel changes. The details are as follows.

1. Organizational reforms (as of July 1, 2026)
 - (1) Toward the realization of our growth strategies (“Leap of the Logistics Business” and “Expansion of overseas business”) set forth in the Business Plan (2025–2030), we will establish a “Global Account Sales Division” responsible for making proposals regarding integrated domestic and international logistics services and supporting expansion of our clients’ overseas business.
Furthermore, we will transfer the sales and operations from the International Transportation Business Division to the Overseas Business Division.
 - (2) To clearly demonstrate our commitment to strengthening initiatives for new digital strategies, including AI and data utilization, we will change the name of the “Information Systems Division” to the “Digital & IT Division”.
2. Changes in officers and other personnel
Effective July 1, 2026

| Name | New | Old |
|-----------------|---|--|
| Akira Yamao | Director and Managing Executive Officer (Responsible for Accounting & Financing, Digital & IT and Corporate Real Estate) | Director and Managing Executive Officer (Responsible for Accounting & Financing, Information Systems and Corporate Real Estate) |
| Eiichi Kato | Managing Executive Officer (Responsible for Global Account Sales Division and Logistics Service) | Managing Executive Officer (Responsible for Logistics Service) |
| Manabu Kusuyama | Executive Officer Senior Assistant to Managing Executive Officer (Responsible for Digital & IT) and President of Dia Systems Corporation | Executive Officer Senior Assistant to Managing Executive Officer (Responsible for Information Systems) and President of Dia Systems Corporation |
| Yosuke Abe | Executive Officer General Manager, Global Account Sales Division | Executive Officer General Manager, International Transportation Business Division |
| Yoshihiro Aruga | General Manager, Digital & IT Division | General Manager, Information Systems Division |