

March 27, 2026

Company name: Mitsubishi Logistics Corporation
Name of representative: Hidechika Saito, Representative
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(Securities code: 9301; Prime
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Incentives and Partial Forfeiture of Rights

Mitsubishi Logistics Corporation (the “Company”) hereby announces that it has today completed the payment procedure for the disposal of treasury shares as restricted stock remuneration, which was resolved at the Board of Directors meeting held on October 31, 2025. The details are as follows.

The number of shares disposed of and the total value of disposal have changed from those initially planned due to a partial forfeiture of rights, and the Company hereby also announces the details of such changes.

For further details regarding this matter, please refer to “Notice Concerning Disposal of Treasury Shares as Restricted Stock Incentives for Employee Shareholding Association,” announced on October 31, 2025.

1. Overview of disposal

	After change	Before change
(1) Due date of payment	March 27, 2026	March 27, 2026
(2) Class and number of shares subject to disposal	<u>638,550</u> shares of common stock of the Company	<u>1,019,970</u> shares of common stock of the Company
(3) Disposal price	1,110.5 yen per share	1,110.5 yen per share
(4) Total value of disposal	<u>709,109,775</u> yen	<u>1,132,676,685</u> yen
(5) Disposal method (Subscriber)	By third-party allotment (<u>638,550</u> shares to the Mitsubishi Logistics Employee Shareholding Association)	By third-party allotment (<u>1,019,970</u> shares to the Mitsubishi Logistics Employee Shareholding Association)

*Changes are underlined.

2. Reason for the changes

The number of shares disposed of and the total value of disposal changed following the completion of activities to promote employee enrollment in the employee shareholding association, due to confirmation of the number of members of the employee shareholding association who consented to the restricted stock incentive plan.

3. Future outlook

The Company expects this third-party allotment to have a minimal impact on its consolidated financial results for the fiscal year ending March 31, 2026. However, the Company will promptly announce any matters requiring disclosure should they arise in the future.