

December 19, 2025

Company name: Mitsubishi Logistics Corporation
Name of representative: Hidechika Saito, Representative
Director and President
(Securities code: 9301; Prime
Market, TSE)
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Notice Concerning Organizational Restructuring and Personnel Changes

Mitsubishi Logistics Corporation (the “Company”) hereby announces that at the Board of Directors meeting held on December 19, 2025, the Company resolved the organizational restructuring and personnel changes. The details are as follows.

1. Organizational restructuring (effective January 1, 2026)

The Company will establish the Grid Electricity Storage Preparation Chamber to prepare a framework for the full-scale operation of the Grid Electricity Storage Business.

2. Changes in officers and other personnel

Effective January 1, 2026

Name	New	Old
Munenori Kimura	Director and Managing Executive Officer (responsible for Corporate Planning, Risk Management, Overseas Business, International Transportation Business and Grid Electricity Storage Business)	Director and Managing Executive Officer (responsible for Corporate Planning, Risk Management, Overseas Business and International Transportation Business)
Yoshiharu Arai	General Manager, Grid Electricity Storage Preparation Chamber	Deputy General Manager, Corporate Planning Division