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December 19, 2025

Company name: Mitsubishi Logistics Corporation Name of representative: Hidechika Saito, Representative

Director and President

(Securities code: 9301; Prime

Market, TSE)

Inquiries: Shigekazu Tamaru, General Manager,

Human Resources Division (Telephone: +81-3-3278-6647)

Notice Concerning Organizational Restructuring and Personnel Changes

Mitsubishi Logistics Corporation (the "Company") hereby announces that at the Board of Directors meeting held on December 19, 2025, the Company resolved the organizational restructuring and personnel changes. The details are as follows.

1. Organizational restructuring (effective January 1, 2026)

The Company will establish the Grid Electricity Storage Preparation Chamber to prepare a framework for the full-scale operation of the Grid Electricity Storage Business.

2. Changes in officers and other personnel

Effective January 1, 2026

Name	New	Old
Munenori Kimura	Director and Managing Executive	Director and Managing Executive
	Officer	Officer
	(responsible for Corporate	(responsible for Corporate
	Planning, Risk Management,	Planning, Risk Management,
	Overseas Business, International	Overseas Business and
	Transportation Business and Grid	International Transportation
	Electricity Storage Business)	Business)
Yoshiharu Arai	General Manager, Grid Electricity	Deputy General Manager, Corporate
	Storage Preparation Chamber	Planning Division