

## Translation

Notice: This document has been translated from the Japanese original for reference purposes only.

In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



Jun 20, 2025

To Whom It May Concern:

Company name: KOA SHOJI HOLDINGS Co., Ltd.

Representative: Toshiyuki SHUTO, President and

Representative Director

(Securities Code 9273 TSE Prime Market)

Inquiries: Hiroki TOYODA, Executive Officer and  
General Manager of General Affairs Dept  
(TEL.+81-45-594-9820)

### Notice of Change of Directors

We hereby announce that our Board of Directors has resolved the following changes of directors at the meeting held today. These changes are scheduled to be formally approved at the 11th Annual General Meeting of Shareholders to be held on September 26, 2025, and the subsequent Board of Directors meeting to be held on the same day.

#### 1. Details of Changes

##### (1) New Director Candidate

Name	New Position	Current Position
Yuki Yamagishi	Director (Outside), Audit and Supervisory Committee Member	—

##### (2) Retiring Directors

Name	Current Position
Shinro Sadanobu	Director, Audit and Supervisory Committee Member
Chiaki Yano	Director (Outside), Audit and Supervisory Committee Member

##### (3) Directors to be Promoted

Name	New Position	Current Position
Toshihiro Hirono	Executive Vice President Director In charge of Pharmaceutical Segment	Managing Director In charge of Production
Miyoko Komatsu	Managing Director In charge of Finance & Accounting	Director In charge of Finance & Accounting

( 4 ) Director with Change in Responsibilities

Name	New Position	Current Position
Ritsuko Ohtsuka	Executive Vice President, Director In charge of Sustainability & Active Pharmaceutical Ingredient (API) Segment	Executive Vice President, Director In charge of Sustainability

2 . Scheduled Date of Change

September 26, 2025