



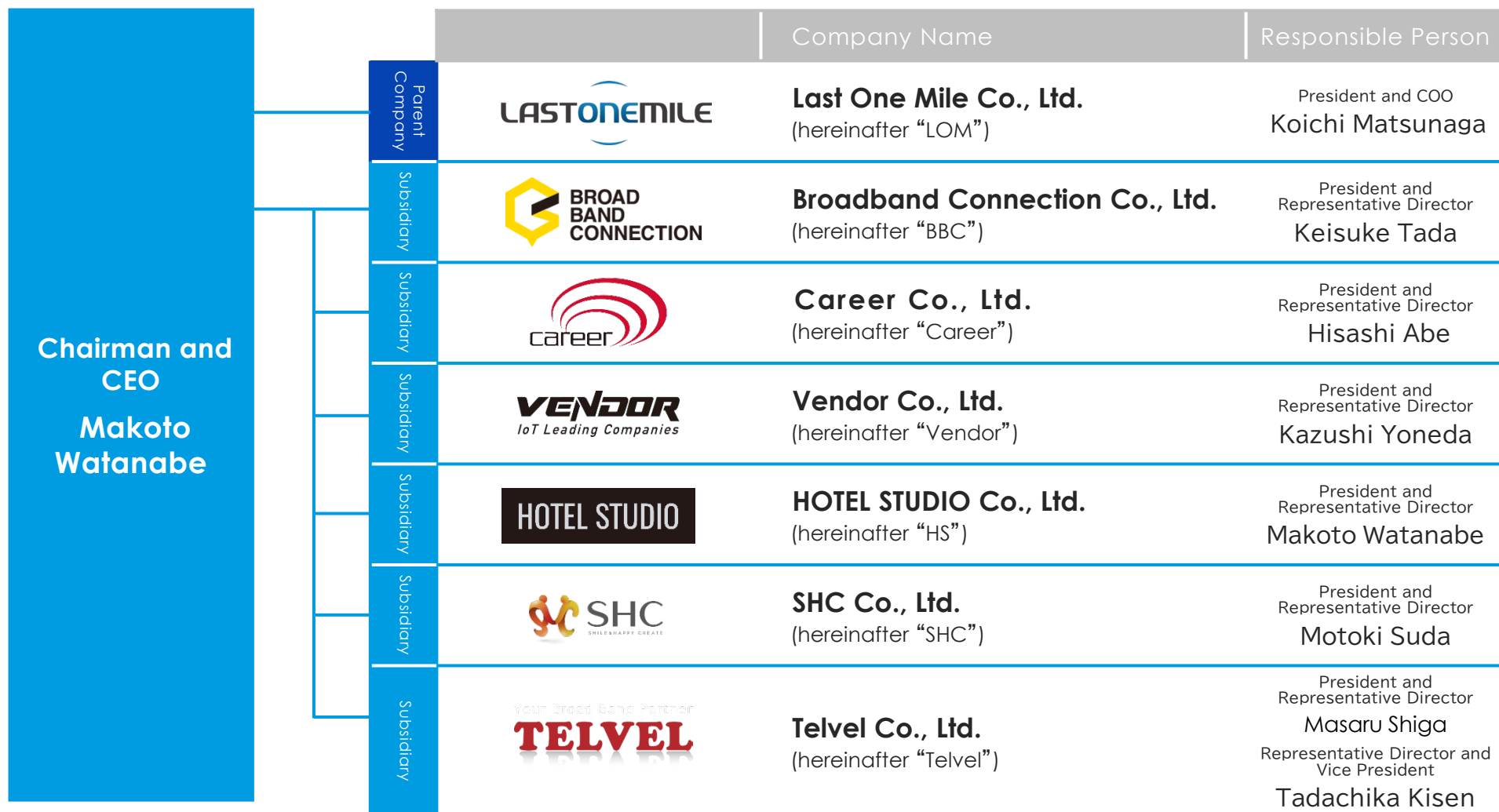
Third Quarter Financial Results for the Fiscal Year Ending August 2026

Last One Mile Co., Ltd.

(Tokyo Stock Exchange Growth: 9252)

About the Company's Group Structure

Koichi Matsunaga serves as President and COO, responsible for strengthening the core LOM business and governance.
Makoto Watanabe serves as Chairman and CEO, responsible for expanding the entire Group's business.



Definitions of Existing Companies and New Companies

To express the contribution to performance from M&A (*), existing companies and new companies are defined as follows. From FY2026.8, Vendor, HS, and SHC become existing companies, and Telvel becomes a new company.

- Existing Companies** — Companies included in the 12-month financial results for the previous fiscal period
- New Companies** — Companies that do not meet the above definition of existing companies

	FY 2022.8		FY2023.8				FY2024.8				FY2025.8				FY2026.8						
	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q			
BBC		M&A Jul.	* New Company Period				Existing Companies														
Career							M&A Sep.	New Company Period			Existing Companies										
Vendor									M&A Mar.	New Company Period				Existing Companies							
HS									M&A Mar.	New Company Period				Existing Companies							
SHC											M&A Sep.	New Company Period			Existing Companies						
Telvel															M&A Sep.	New Company Period					
PBS										M&A Mar.	New Company Period					Sold					
CITV Hikari											M&A Jun.	New Company Period					Absorbed into LOM				

*: M&A = Effective Date

Core Business

Under the business policy of "developing new markets (blue oceans) by devising novel sales methods for any product, regardless of industry or business type, and selling them exclusively," the Company focuses equity on growing businesses judged capable of generating long-term operating profit as core businesses. We define core businesses as those generating approximately ¥100 million or more in operating profit, and have categorized them, along with other businesses, into the following six segments. The order of listing has been changed to reflect the scale of profits.

1: Alliance Business

2: Free Internet Business for Apartment Complexes

3: Contact Center Business

4: Hotel Business

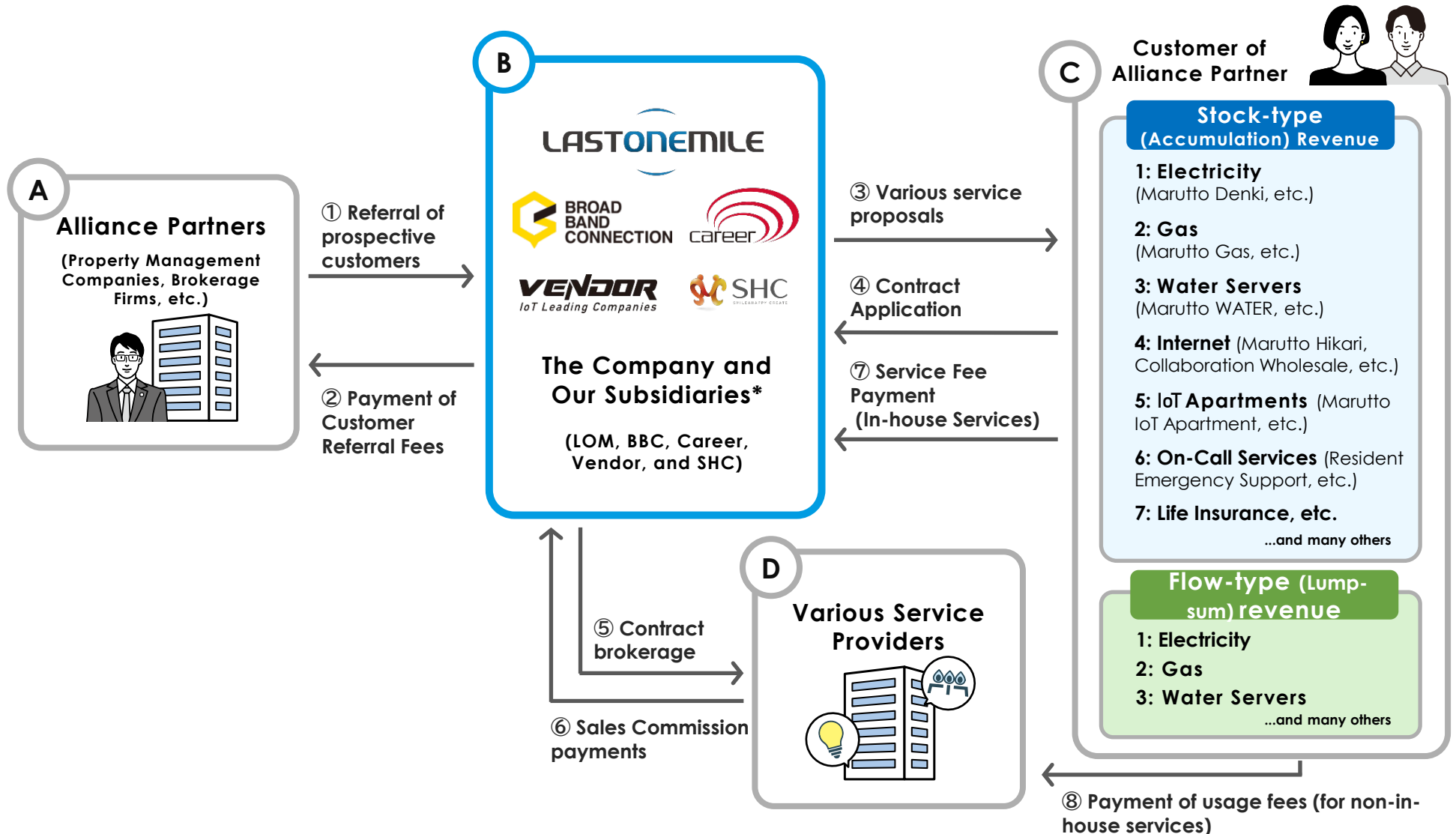
5: Listing and Media Business

6: Other Businesses

*Businesses with operating profit of approximately ¥100 million or less are classified as "Other Businesses."

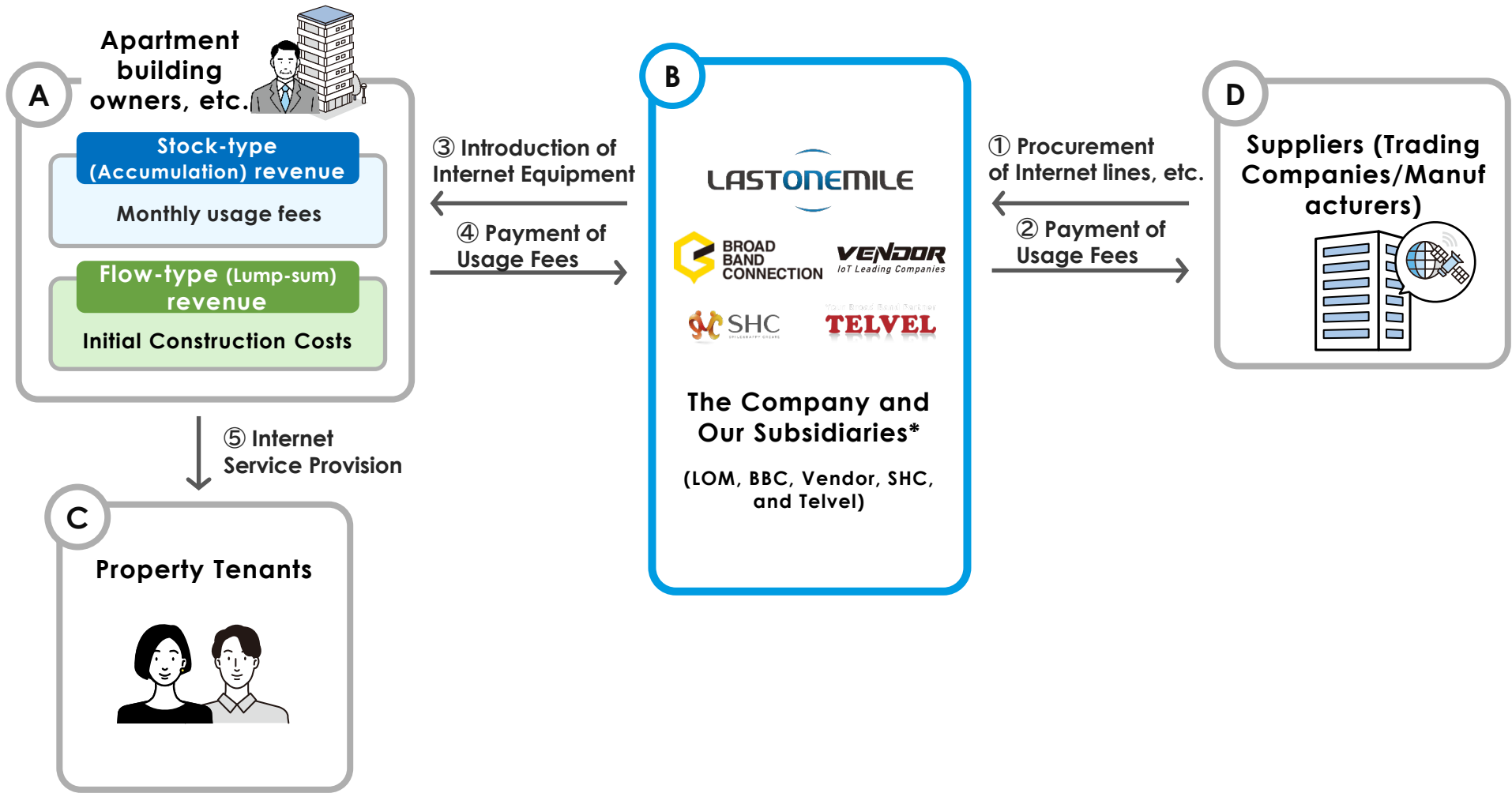
Business System Diagram 1 - Alliance Business -

The Alliance Business refers to a business model in which we form alliances with real estate management companies and other companies that possess customer bases, receive referrals of prospective customers who are interested in our services, and propose and sell our own services as well as various services provided by third-party service providers.



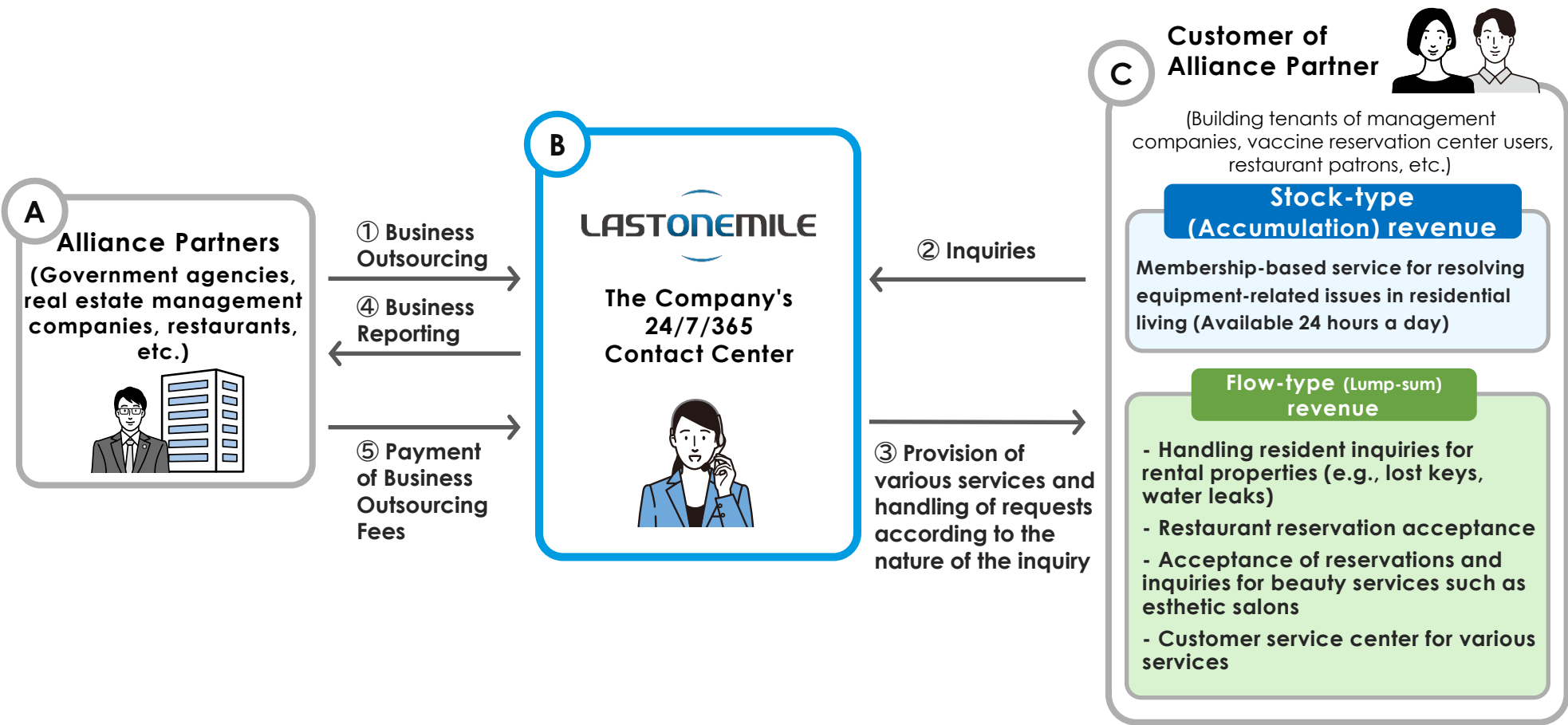
Business System Diagram 2 - Free Internet Business for Apartment Complexes -

The Free Internet Business for Apartment Complexes refers to a business in which we propose and sell to property owners services that allow residents of apartment buildings and similar properties to use internet facilities free of charge, along with related equipment and ancillary services.



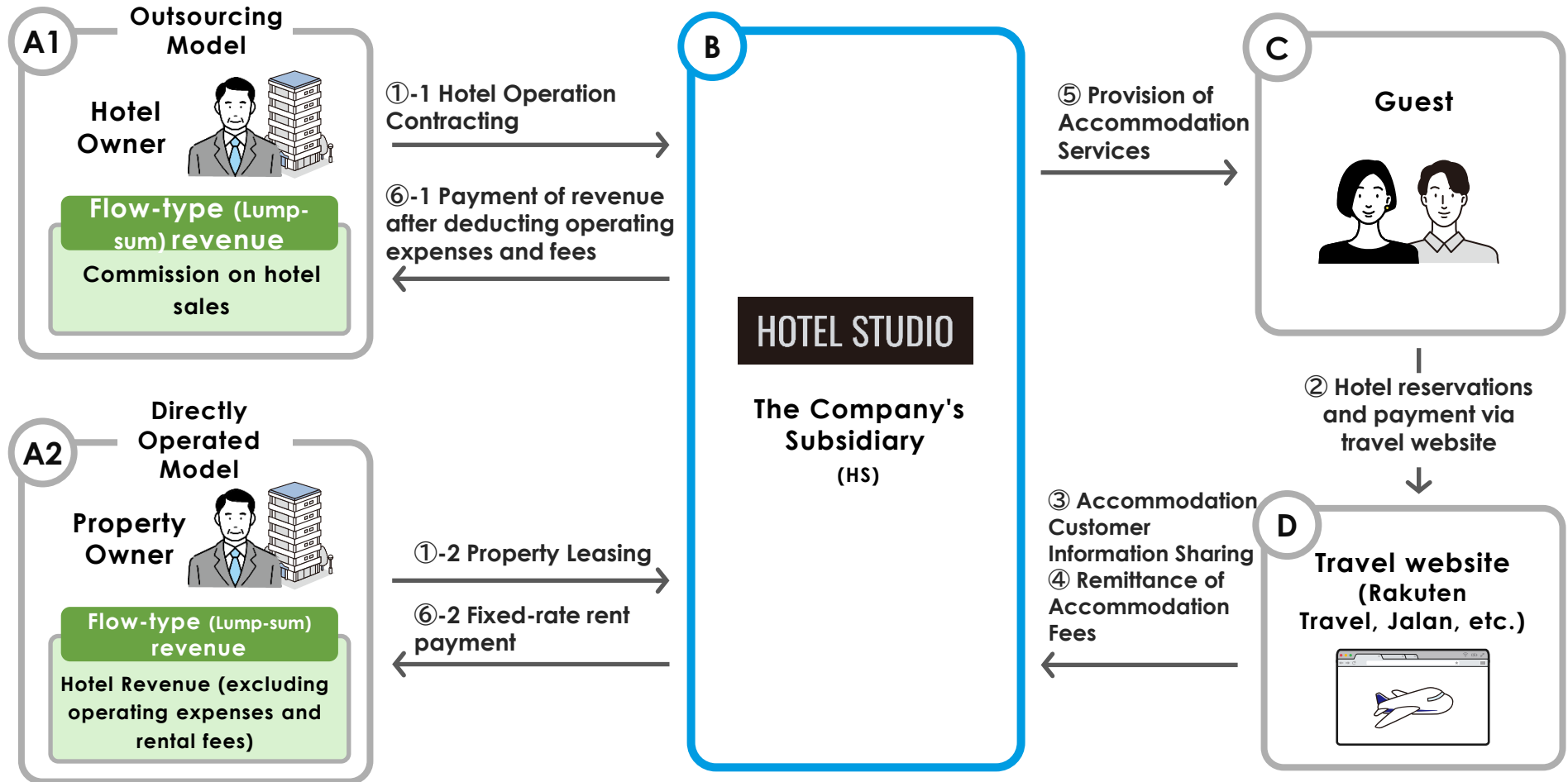
Business System Diagram 3 - Contact Center Business -

The Contact Center Business refers to a business in which, by leveraging our proprietary know-how to promote thorough IT integration and improve operational efficiency, we utilize our in-house contact center operating 24 hours a day, 365 days a year to undertake customer service operations—such as handling inquiries and various types of requests—on behalf of government agencies, real estate management companies, restaurants, and other clients.



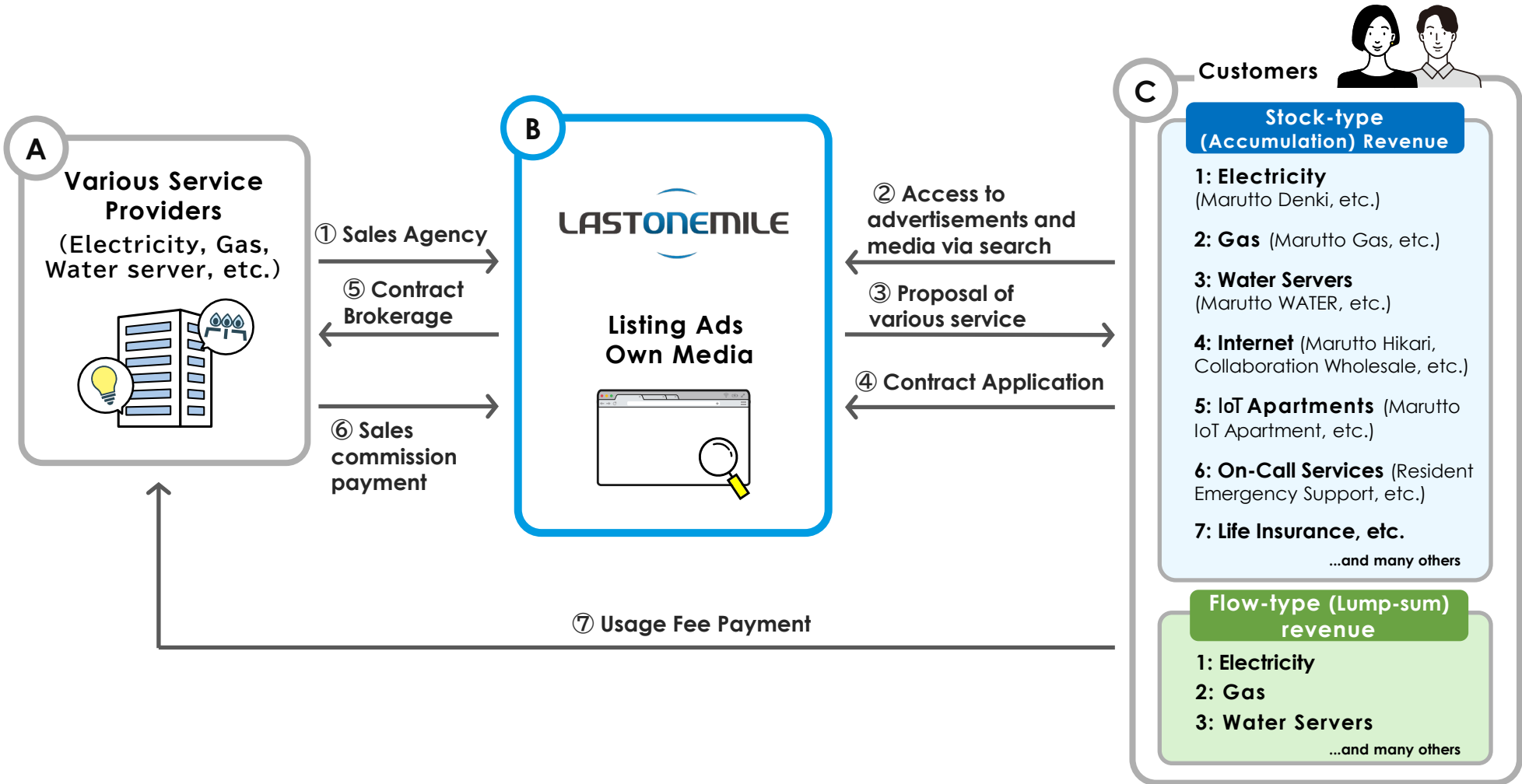
Business System Diagram 4 - Hotel Business -

The Hotel Business refers to a business encompassing two models: the Outsourcing Model, in which the Company manages operations such as guest acquisition and cleaning for property owners in exchange for a performance-based fee, and the Directly Operated Model, in which the Company operates hotels as the business owner under a lease agreement with property owners.



Business System Diagram 5 - Listing Media Business -

The Listing and Media Business refers to a business in which we leverage our proprietary marketing expertise to operate listing advertisements and landing pages, acquire direct customer traffic, and propose and sell various services.



Business and Companies in Charge

Business Name	Sales Category	Main Products	Company in charge
1: Alliance Business	Stock	Electricity, Gas, WTS(*), Internet	    
	Flow	Electricity, Gas, WTS, Internet	
2: Free Internet Business for Apartment Complexes	Stock	Monthly Usage Fee	    
	Flow	Apartment Initial Installation Costs	
3: Contact Center Business	Stock	Membership Service for Troubleshooting	
	Flow	Various Reception Services	
4: Hotel Business	Flow	Outsourcing Model Directly Operated Model	
5: Listing and Media Business	Stock	Electricity, Gas, WTS, Internet	
	Flow	Electricity, Gas, WTS, Internet	

*WTS: Abbreviation for Water Server

Third Quarter Results for the Fiscal Year Ending August 2026

【Reference Materials】Revenue Structure in Alliance Business and Overview of Customer Referral Fee Payments and Sales Recognition

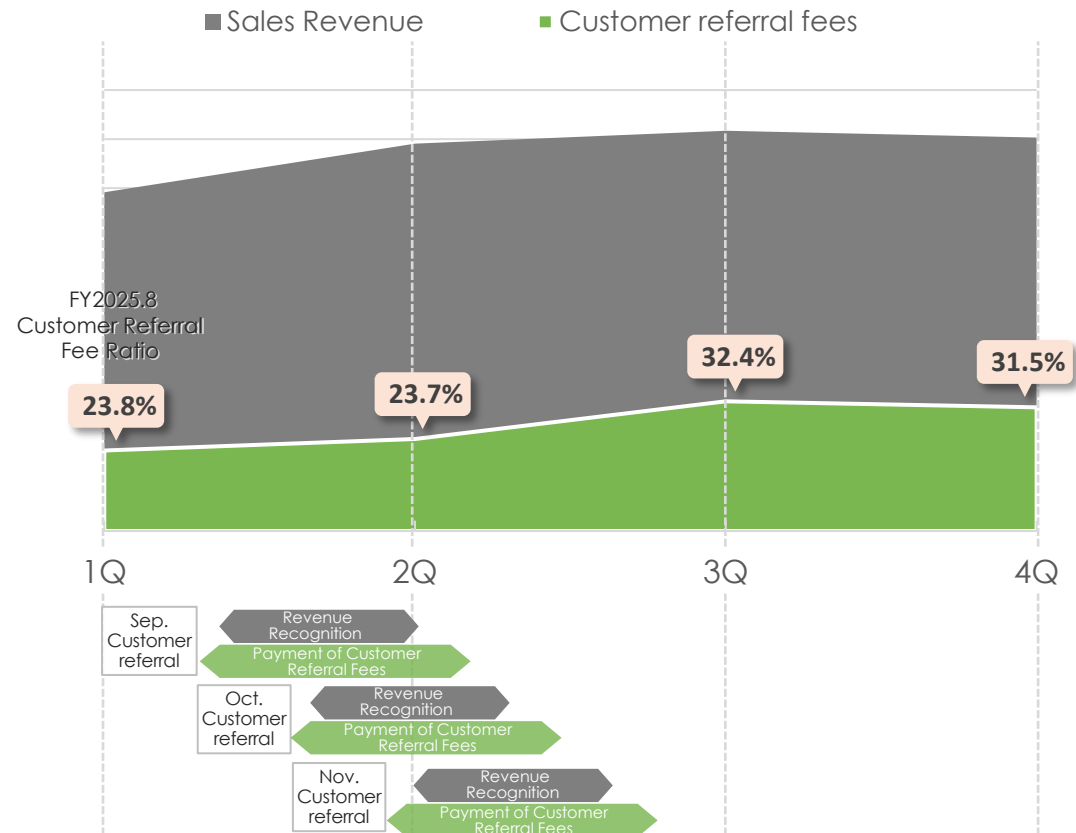
Revenue Structure

In the Alliance Business, our core business, the customer referral fees paid for customer information (lead information) from partner companies are variable costs that fluctuate with the number of referrals. However, as they are included in SG&A expenses under our accounting treatment, they do not affect gross profit.



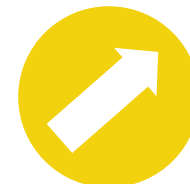
Illustration of customer referral fee payments and related revenue recognition

Due to numerous alliances with real estate companies, December to March is the peak moving season. However, because the period and amount of monthly customer referral fees vary depending on contracts and conditions, sales revenue and customer referral fees (and operating profit) are not proportional.



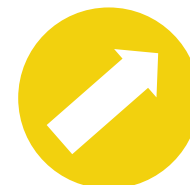
**Sales revenue
Year-on-Year**

**29.7%
increase**



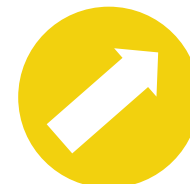
**Operating profit
Year-on-Year**

**68.4%
increase**



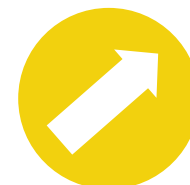
**Stock - type
Revenue
Year-on-Year**

**11.5%
increase**



**EPS
Year-on-Year**

**70.4%
increase**



Results for the Consolidated Third Quarter of FY2026.8 and Year-on-Year Comparison

[Evaluation Criteria]

◎ : Exceeds plan by a wide margin

○ : Largely in line with plan

☆ : Special circumstances exist

× : Below plan

— : Not subject to evaluation

(Unit: thousand yen)	FY2026.8 Q3 Actual	FY2025.8 Q3 Actual	Change Amount	Change Rate	Evaluation	Special Notes
Sales Revenue	5,256,213	4,084,507	1,171,706	28.7%	○	Revenue increased primarily due to higher commission unit prices in the Alliance Business, an increase in sales volume driven by a rise in leads, and the steady performance of newly acquired companies through M&A.
Cost of Sales	1,224,551	1,088,275	136,276	12.5%	○	Sales revenue grew mainly in the Alliance Business. As the principal cost corresponding to this revenue growth is commission expenses (selling expenses), the increase was limited relative to the growth rate of sales revenue.
Selling, General and Administrative Expenses	3,554,903	2,742,247	812,656	29.6%	○	Commission expenses increased primarily due to the number of leads in the Alliance Business progressing in line with the plan.
Other Revenue	34,500	41,554	(7,053)	(17.0%)	—	Decreased because a refund from the cancellation of an insurance policy was recorded as temporary revenue in FY2025.8.
Other Expenses	5,595	2,025	3,570	176.3%	—	Increased due to the disposal of fixed assets and other factors.
Operating Profit	505,664	293,513	212,151	72.3%	○	Increased primarily due to the factors noted under sales revenue.
Quarterly Profit before Tax	481,151	283,958	197,193	69.4%	○	As stated in the operating profit section.
Quarterly Profit	271,909	160,430	111,478	69.5%	○	As stated in the operating profit section.

*The financial results for the third quarter are not subject to review by the audit firm.

They are calculated independently by the Company by subtracting the cumulative results for the second quarter from the cumulative results for the third quarter.

Results for the Consolidated Cumulative Period of Q3 FY2026.8 and Year-on-Year Comparison

[Evaluation Criteria]

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☆ : Special circumstances exist

× : Below plan

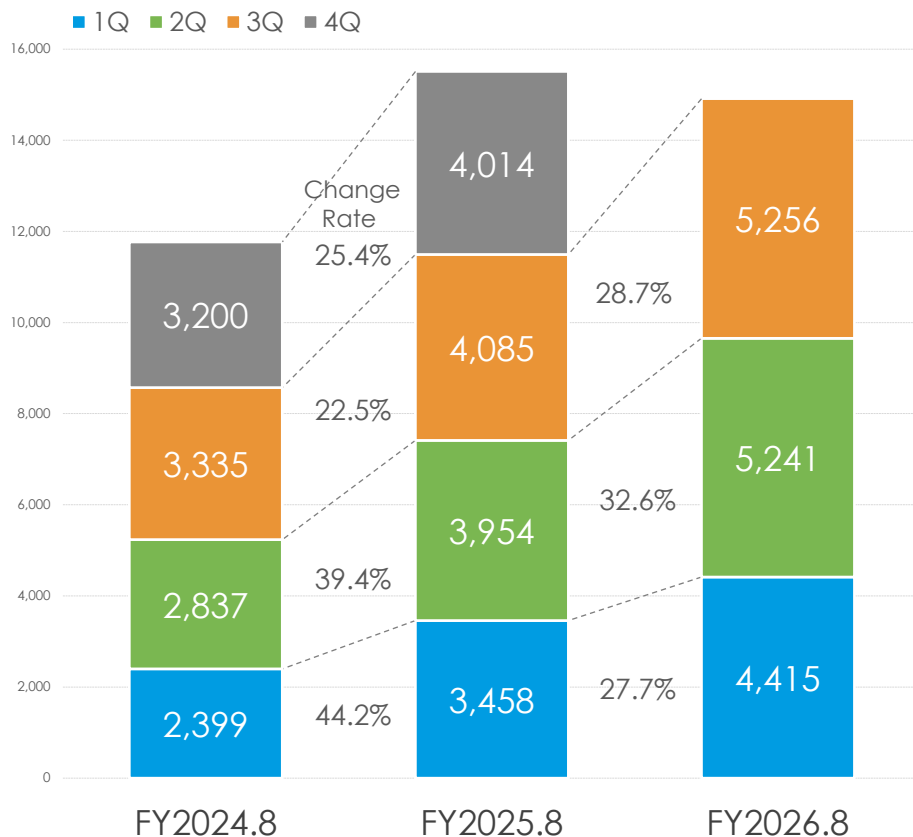
— : Not subject to evaluation

(Unit: thousand yen)	FY2026.8 Cumulative Actual	FY2025.8 Cumulative Actual	Change Amount	Change Rate	Evaluation	Special Notes
Sales Revenue	14,911,775	11,496,292	3,415,482	29.7%	○	Revenue increased primarily due to higher commission unit prices in the Alliance Business, an increase in sales volume driven by a rise in leads, and the steady performance of newly acquired companies through M&A.
Cost of Sales	3,687,991	3,362,397	325,594	9.7%	○	Sales revenue grew mainly in the Alliance Business. As the principal cost corresponding to this revenue growth is commission expenses (selling expenses), the increase was limited relative to the growth rate of sales revenue.
Selling, General and Administrative Expenses	9,619,621	7,221,625	2,397,996	33.2%	○	Commission expenses increased primarily due to the number of leads in the Alliance Business progressing in line with the plan.
Other Revenue	98,445	91,649	6,795	7.4%	—	No significant items
Other Expenses	21,597	5,561	16,036	288.4%	—	No significant items
Operating Profit	1,681,011	998,359	682,653	68.4%	○	Increased primarily due to the factors noted under sales revenue.
Quarterly Profit before Tax	1,631,476	984,780	646,696	65.7%	○	As stated in the operating profit section.
Quarterly Profit	1,029,270	594,484	434,786	73.1%	○	As stated in the operating profit section.
Basic Quarterly Profit Per Share (EPS) (Unit: yen)	379.96	222.92	157.04	70.4%	—	EPS for FY2025.8 has been calculated taking the share consolidation into account.

Quarterly Trends in Sales Revenue and Operating Profit

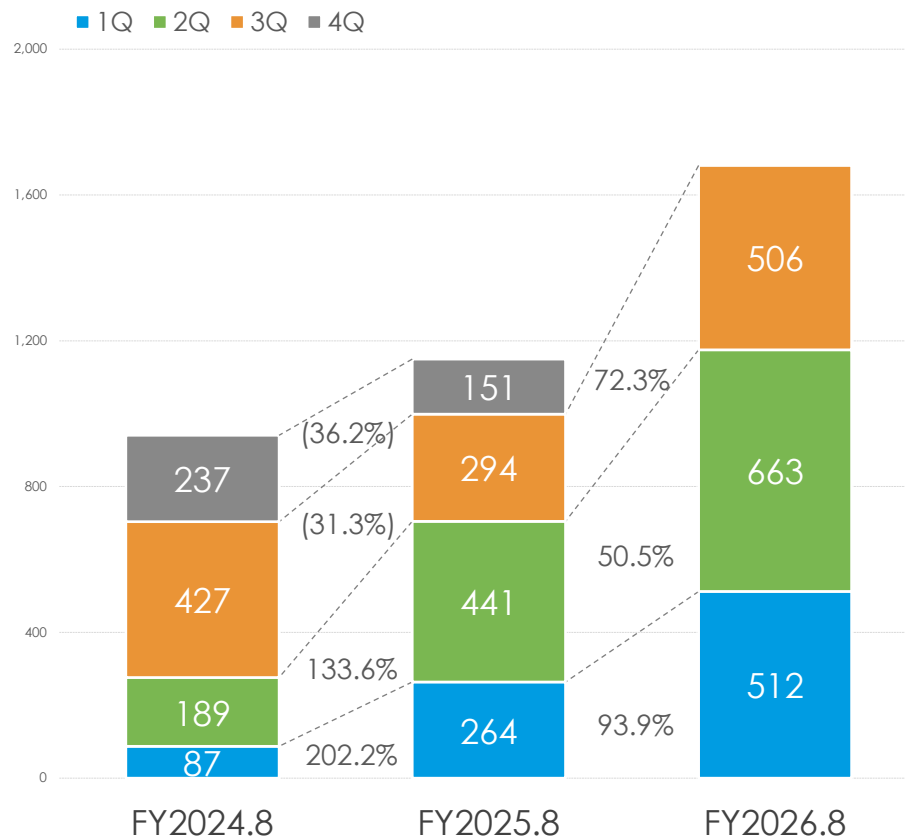
Sales revenue (Unit: million yen)

Revenue increased primarily due to higher commission unit prices in the Alliance Business, an increase in sales volume driven by a rise in leads, and the steady performance of newly acquired companies through M&A.



Operating profit (Unit: million yen)

Profit increased due to higher sales revenue, coupled with costs and SG&A expenses progressing smoothly as planned.



*For an illustration of customer referral fee payments, see P7.

*The information contained in this document has been voluntarily calculated by the Company for the purpose of providing information to investors and is unaudited.

Policy on Stock-type and Flow-type Business Models

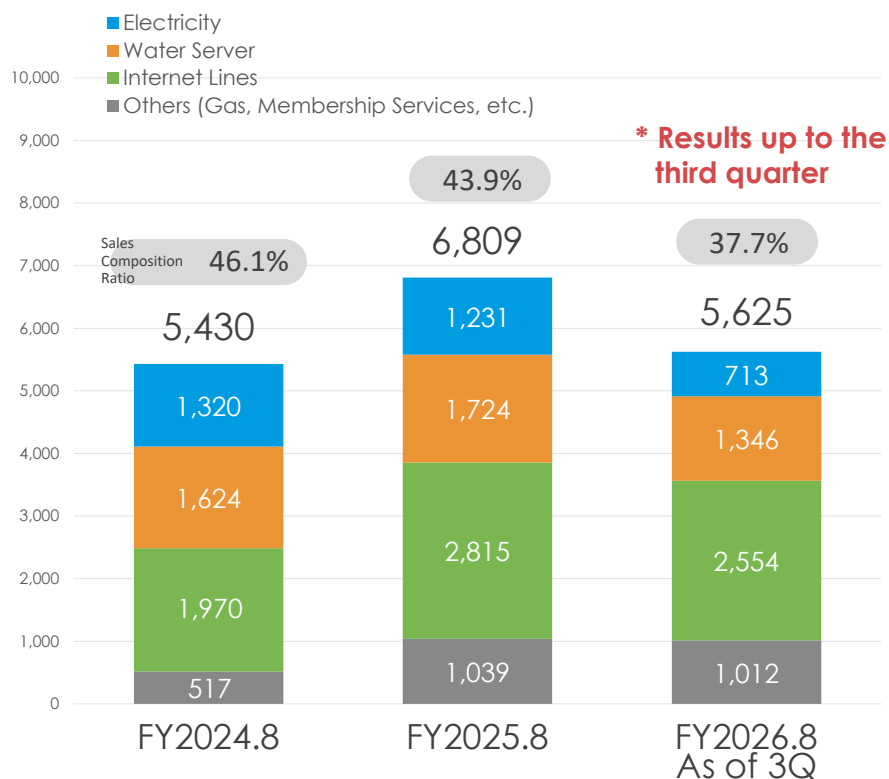
The Company has set securing profit through stock-type revenue as a management priority to establish a stable business foundation. Meanwhile, since Chairman and CEO Makoto Watanabe assumed the position of Representative Director, the Group has pursued a policy of comparing the future operating profits expected from stock-type revenue with the immediate sales revenue from flow-type sales. This approach is based on the long-term management policy of "securing long-term operating profits, maximizing earnings per share, and returning value to shareholders." The policy focuses on selling products expected to generate greater overall revenue.

	O v e r v i e w	P o l i c y
S t o c k	Enables continuous revenue generation as long as customers continue using the service. Customer nurturing efforts such as cross-selling can increase average revenue per user, and it is less susceptible to external factors, enabling stable management.	As it forms a stable profit base, we primarily sell stock-type products.
F l o w	Sales revenue is generated in a lump sum at the point of sale. While the initial impact is greater than with stock-type revenue, the timing of revenue acquisition is limited to the first month only.	If the flow-type product yields greater overall profit compared to the long-term gains from the stock-type product, then the flow-type product is sold.

Key KPIs (excluding Hotel Business): Annual Stock-type Revenue Trend

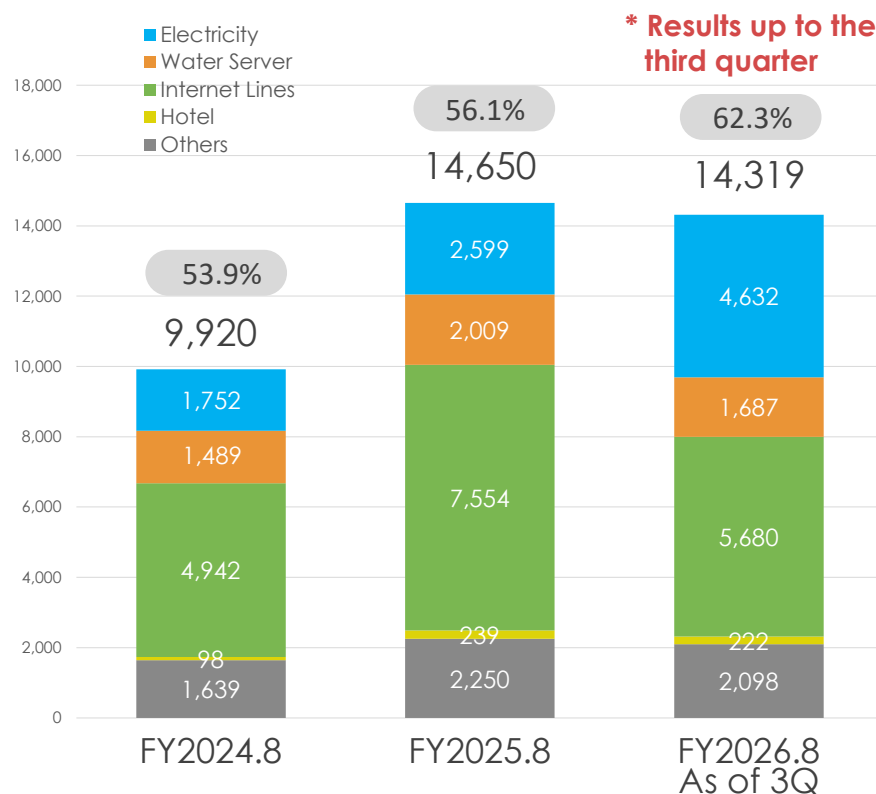
Stock - type Revenue (Unit: million yen)

Internet lines (including the Free Internet Business for Apartment Complexes) benefited from growth in existing operations and the monetization of group companies through M&A. Other segments (gas, membership services, etc.) saw significant growth, approximately 1.3 times the previous year's level, driven by increased demand for SHC's security camera rentals and the Company's membership services.



Flow - type Sales (Unit: million yen)

In the Alliance Business, the number of lead information increased, and steady growth was achieved in electricity and internet services. For electricity, due to numerous uncertainties such as soaring fuel costs and the ability to earn substantial sales commissions through third-party service distribution, we are actively acquiring flow-type services.



※ Flow-type sales revenue is presented as gross amounts for agent transactions under the new revenue recognition standards. Additionally, since it includes internal transactions and is aggregated for presentation, differences may arise compared to consolidated performance figures.

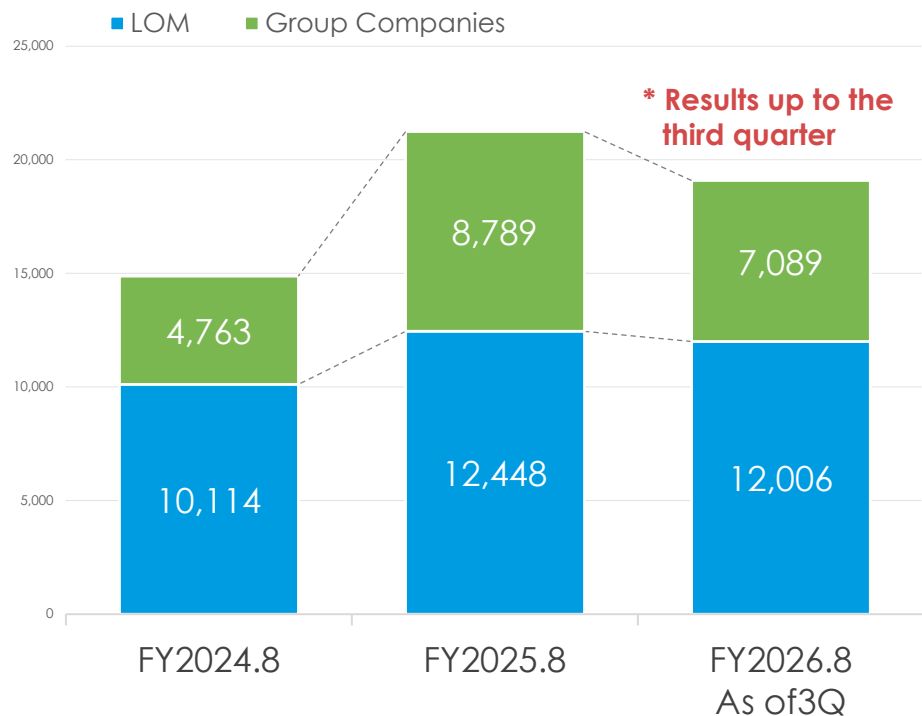
※ The ratio of flow-type sales is calculated by subtracting the ratio of stock-type revenue from 100% of consolidated sales revenue.

※ The above figures are unaudited.

Company-by-Company Sales Revenue and Operating Profit Trends (Unit: Million Yen)

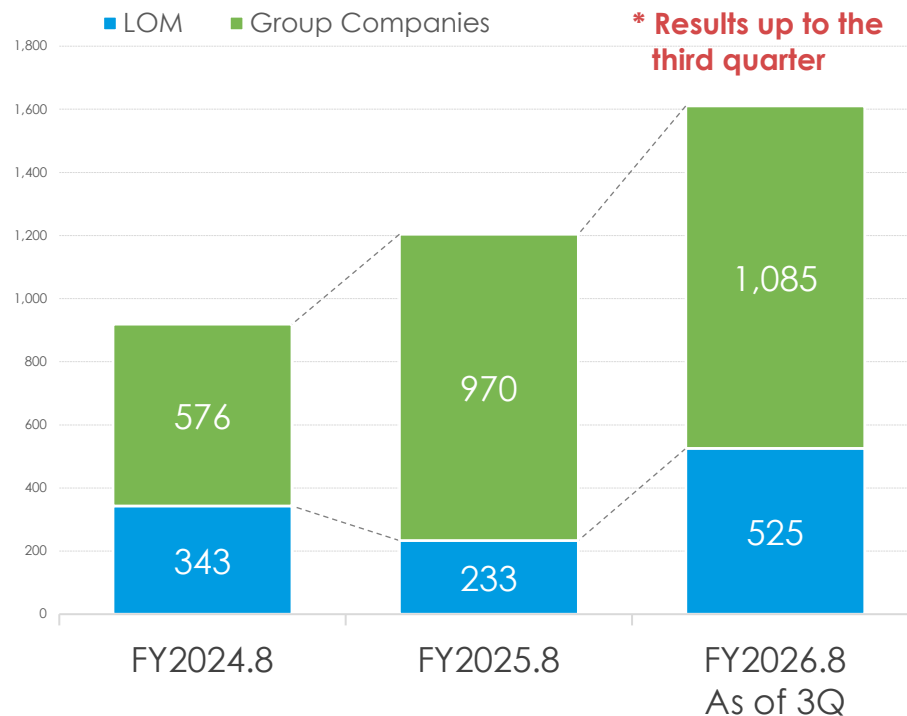
Sales revenue (Unit: million yen)

Since FY2022.8, the Group has expanded through an aggressive M&A strategy, resulting in revenue growth in each period. Following the first half of FY2026.8, LOM also primarily contributed to revenue growth in Q3.



Operating profit (Unit: million yen)

For FY2026.8, both LOM and the Group's existing businesses performed steadily. At LOM, operating profit increased steadily despite incorporating costs associated with strengthening the Group's management structure.



※1: This page aggregates and displays individual company performance, including internal transactions, and therefore may differ from consolidated performance figures.

※2: The above figures are unaudited.

LOM Standalone

Results for the Cumulative Period of Q3 FY2026.8 and Year-on-Year Comparison

[Evaluation Criteria]

◎ : Exceeds plan by a wide margin

○ : Largely in line with plan

☆ : Special circumstances exist

× : Below plan

— : Not subject to evaluation

(Unit: Thousand Yen)	FY2026.8 Cumulative Standalone Results	FY2025.8 Cumulative Standalone Results	Change Amount	Change Rate	Evaluation	Special Notes
Net Sales	12,005,662	9,134,523	2,871,140	31.4%	○	Revenue increased primarily due to higher commission unit prices in the Alliance Business and increased sales volume driven by a rise in leads.
Cost of Sales	3,524,820	3,219,214	305,606	9.5%	○	Sales revenue grew mainly in the Alliance Business. As the principal cost corresponding to this revenue growth is commission expenses (selling expenses), the increase was limited relative to the growth rate of sales revenue.
Selling, General and Administrative Expenses	7,955,791	5,700,842	2,254,949	39.6%	○	Commission expenses increased mainly due to an increase in leads in the Alliance Business.
Operating Profit	525,052	214,466	310,585	144.8%	○	Operating profit increased despite incorporating costs associated with strengthening the Group's management structure.
Ordinary Profit	558,853	375,321	183,532	48.9%	—	No significant items.
Net Profit before Tax	583,064	412,285	170,779	41.4%	—	No significant items.
Net Profit	366,065	292,827	73,238	25.0%	—	No significant items.

*The financial results for the second quarter were not subject to review by the Audit Firm.

IR Schedule from FY2026.8 Onward (as of July 15, 2026)

No	Release Date	Relevant Quarter	Title	See below
1	9/1	2026.8 1Q	Notice Regarding Changes in Representative Directors and Directors at Telvel Co., Ltd., a Consolidated Subsidiary of the Company	
2	10/1	2026.8 1Q	Opening of [Higashi-Ikebukuro Office] in Response to Business Expansion (News Release)	
3	10/15	2026.8 1Q	Notice Regarding Differences Between Forecasted and Actual Financial Results	
4	10/15	2026.8 1Q	Notice Regarding Differences Between the Individual Financial Results for the Fiscal Year Ending August 2025 and the Previous Fiscal Year's Actual Results	
5	10/15	2026.8 1Q	Notice Regarding Dividends of Surplus	
6	10/15	2026.8 1Q	Management Commitment Regarding Current Fiscal Year Performance Targets	
7	2/15	2026.8 2Q	Notice Regarding the Launch of the Scholarship Repayment Support Platform "Re-pay"	
8	4/14	2026.8 3Q	Notice Regarding Dividends of Surplus	
9	4/20	2026.8 3Q	Notice Regarding the Release of an Interview Video by Zenkoku Chintai Jutaku Shimbun (National Rental Housing News)	
10	4/27	2026.8 3Q	Notice Regarding Participation in the "IR Seminar for Individual Investors" Hosted by logmi Finance	
11	7/13	2026.8 4Q	Notice Regarding the Commencement of Collaboration with At Home Co., Ltd.'s "Smart Application"	
12	7/15	2026.8 4Q	Notice Regarding the Determination of Matters Concerning the Acquisition of Treasury Stock	○
13	7/15	2026.8 4Q	Notice Regarding the Recording of Provision for Allowance for Doubtful Accounts	○

1. Details of the Event

In the third quarter of the fiscal year ending August 2026 (September 1, 2025 to August 31, 2026), as a result of a careful review and assessment of the collectability of receivables from customers of the Company's Marutto Series services, the Company recorded a provision for allowance for doubtful accounts as set out below in preparation for future credit loss risk.

2. Impact of the Relevant Event on Profit or Loss and Consolidated Profit or Loss

As stated above, the Company recorded a provision for allowance for doubtful accounts of ¥123 million in the third quarter of the fiscal year ending August 2026 (September 1, 2025 to August 31, 2026). There is no change to the full-year consolidated earnings forecast announced in the "Financial Results for the First Quarter of the Fiscal Year Ending August 2026 [IFRS] (Consolidated)" dated January 14, 2026. Should any changes arise, the Company will disclose them promptly.

1. Reason for the Acquisition of Treasury Stock

To prepare for the implementation of future M&A strategies (such as M&A and capital and business alliances).

2. Details of Acquisition

(1) Class of shares to be acquired	Common stock
(2) Total number of shares that may be acquired	56,000 shares (maximum) (Ratio to the total number of shares issued (excluding treasury stock): 2.05%)
(3) Total acquisition value of the shares	¥200,000,000 (maximum)
(4) Acquisition period	July 16, 2026 to December 15, 2026 (on a contract date basis)
(5) Method of acquisition	Purchase on the market

(Reference) Treasury Stock Held as of July 14, 2026

Total number of shares issued (excluding treasury stock)	2,733,412 shares
Number of treasury shares	76,789 shares

Long-Term Management Policy

Achieve sustainable operating profit, maximize profit per share, and return value to shareholders.

Mid-Term Management Policy FY2025.8–FY2027.8

- We will consolidate and strengthen coordination between group companies while focusing management resources primarily on expanding core businesses to solidify our business foundation.
- Standardize operations by sharing sales expertise across group companies to enhance overall sales capabilities.
- M&A activities will be pursued proactively based on criteria established by the Company, taking into account past performance.
- Shareholder returns will be determined by comprehensively considering the Company's investment track record, financial condition, operating performance, cash flow status, and other factors.

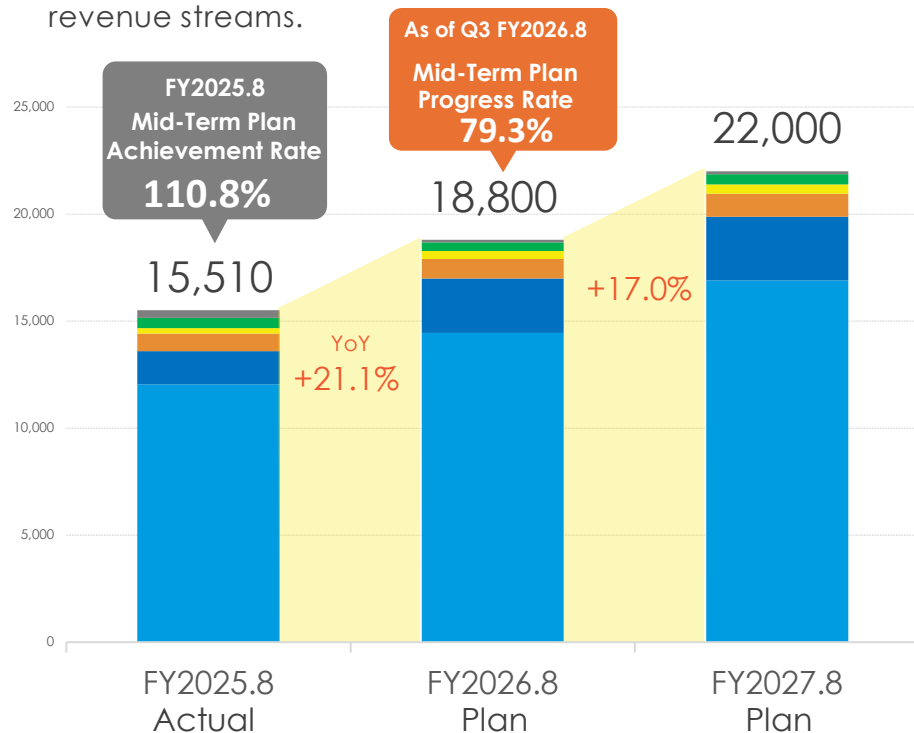
Mid-Term Sales Revenue and Operating Profit Plan

From FY2025.8 to FY2027.8, we will consolidate and strengthen coordination of group-wide operations while focusing management resources primarily on expanding core businesses to solidify our business foundation. The medium-term sales revenue and operating profit forecasts below are calculated based on projections for core businesses of existing and new companies, considering past performance.

■ Alliance Business
 ■ Free Internet Business for Apartment Complexes
 ■ Contact Center Business
 ■ Hotel Business
 ■ Listing & Media Business
 ■ Other Businesses

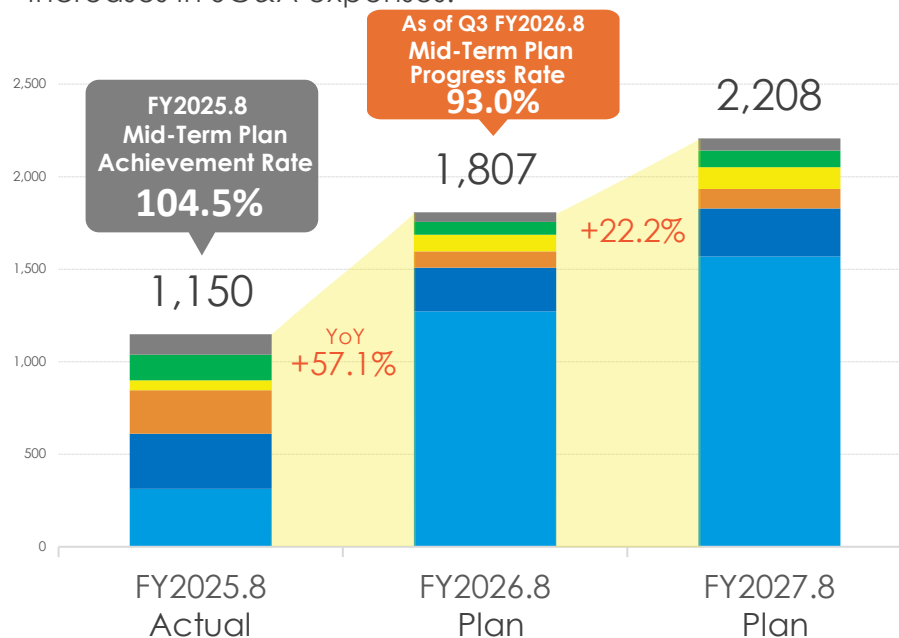
Sales revenue (Unit: million yen)

To achieve long-term operating profit, we expect sales revenue growth to slow as we focus on stock-type revenue streams.



Operating profit (Unit: million yen)

While planning to build stock-type revenue streams, we will reduce indirect labor hours by streamlining operations between group companies and implementing business integration and system standardization, thereby curbing increases in SG&A expenses.



※ 1: Revenue and profit from new M&A transactions are excluded from the above forecast due to uncertainties.

※ 2: The Alliance Business, one of the Company's core businesses, tends to see higher revenues during the peak moving season from around December to March.

※ 3: Revenue and expenses (such as customer referral fees) are recognized at different times, which may cause a gap between the progress rates of revenue and profit.

※ 4: SG&A expenses are allocated to each business based on their respective gross profit. ※5: The above figures have not been audited by an Audit Firm.

1. Core Business

Businesses currently generating operating profits of approximately ¥100 million or more

Growth Strategy 1: Expansion of Each Core Business

Growth Strategy 2: Scale Expansion through M&A

2. New Businesses

Businesses expected to generate operating profits of approximately ¥100 million or more in the future

Growth Strategy 1: Entering new business areas through M&A

*For specific details on individual growth strategies, please refer to the “Mid-Term Management Plan (Explanatory Materials on Business Plans and Growth Potential)” published on November 26, 2025.

New Businesses

Expansion of Core Businesses through M&A

Core Business

Current

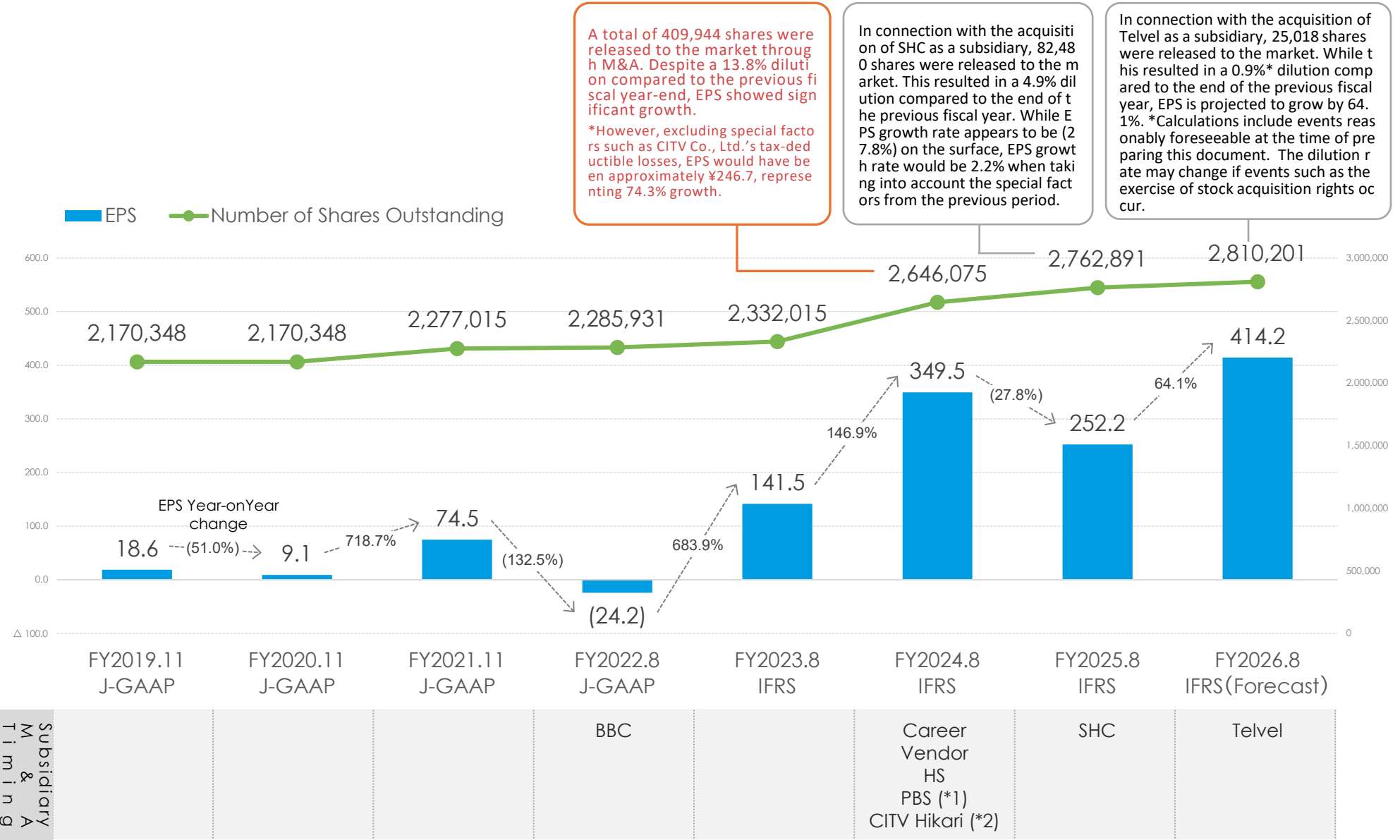
2025

2026

2027

20XX

Changes in Outstanding Shares and EPS



※1: On March 1, 2025, all shares of PBS were transferred to Premium Water Holdings Co., Ltd.
※2: On September 1, 2025, a simplified merger was conducted with the Company as the surviving entity.
※3: The Company conducted a consolidation of shares of 1.2 shares for every 1 share effective August 11, 2025.
The above figures are calculated assuming this consolidation of shares had been implemented since the fiscal year ended November 2019.

Major Treasury Stock Acquisitions and Dispositions (Since FY2023.8)

The Company Group has established an aggressive M&A strategy as a key pillar of its mid-term management policy. We have actively pursued M&A transactions using cash and share exchanges. Going forward, we will continue to promote M&A as a crucial growth strategy, comprehensively considering market conditions and our financial situation.

Fiscal Year	Schedule	Acquisition/ Disposal	Number Acquired or Disposed	Number of Treasury Stock held	Summary
2023.8	11/25/2022	Acquisition	30,000 shares	90,000 shares	Acquisition from former President and Representative Director Nozomu Shimizu based on resolution of shareholders' meeting
2024.8	1/30/2024	Acquisition	75,500 shares	165,572 shares	Acquisition through Off-Exchange Purchase of Treasury Stock via ToSTNeT-3 Based on Board Resolution
2024.8	2/14/2024	Acquisition	28,500 shares	194,073 shares	Market purchase based on Board of Directors resolution
2024.8	3/1/2024	Disposal	90,072 shares	104,001 shares	Disposal due to share exchange with Vendor
2024.8	3/15/2024	Acquisition	40,000 shares	144,001 shares	Market purchase based on Board of Directors resolution
2024.8	6/3/2024	Disposal	50,000 shares	94,004 shares	Disposal due to share exchange with CITV Co., Ltd.
2025.8	9/1/2024	Disposal	40,000 shares	54,004 shares	Disposal due to share exchange with SHC
2025.8	2/25/2025	Acquisition	28,300 shares	82,393 shares	Market purchase based on Board of Directors resolution
2025.8	8/11/2025	—	—	68,736 shares	Consolidation of shares for 1.2 shares into 1 share
2026.8	9/1/2025	Disposal	25,018 shares	44,049 shares	Disposal due to share exchange with Telvel
2026.8	9/11/2025	Acquisition	32,054 shares	76,202 shares	Acquisition of fractional shares due to consolidation of shares

[Note]

1. The following items are not included

① Requests from shareholders for the purchase of fractional shares and requests for additional purchases

② Acquisitions related to the handling of fractional shares arising from share exchanges (purchase of treasury stock based on the provisions of Article 234, Paragraphs 4 and 5 of the Companies Act)

Company Overview

Company Name

Last One Mile Co., Ltd.

Representative

Chairman and CEO: Makoto Watanabe
President and COO: Koichi Matsunaga

Location

Tokyo Headquarters : Owl Tower 3F, 4-21-1 Higashi-Ikebukuro, Toshima-ku, Tokyo

Higashi-Ikebukuro Office : Higashi-Ikebukuro Center Building 3F, 4-41-24 Higashi Ikebukuro, Toshima-ku, Tokyo

Fukuoka Headquarters : Hakata Station East Panes Building 6F, 2-8-27 Hakataekihigashi, Hakata-ku, Fukuoka, Fukuoka Prefecture

Hakata Building : Hakata Building, 2-8-25 Hakataekihigashi, Hakata, Fukuoka, Fukuoka Prefecture

Management Philosophy

To remain a collective where all employees can make decisions that are ultimately economically rational.

Established

June 4, 2012

Capital

¥124,590,612 *

Number of Employees

245 *

Subsidiary

Broadband Connection Co., Ltd.
Career Co., Ltd.
Vendor Co., Ltd.
HOTEL STUDIO Co., Ltd.
SHC Co., Ltd.
Telve Co., Ltd.

* As of the end of May 2026

History

2012	Best Effort Co., Ltd. (now: Last One Mile Co., Ltd.) established	2023	Issuance of Conditional Paid Stock Options to Makoto Watanabe
2016	Launched proprietary service "Best Hikari" (now: Marutto Hikari)		Premium Water Holdings Co., Ltd. Conducts Tender Offer for the Company's Shares
2018	Launched the "Last One Mile Business"		Introduction of Trust-Type Stock Options
	Launched "Nationwide Residential Electricity" (now: Marutto Denki)		Career becomes a wholly owned subsidiary
	Call & System Co., Ltd. becomes a wholly owned subsidiary through a share exchange		Application of International Financial Reporting Standards (IFRS)
	Best Effort Co., Ltd. absorbed Nippon Sogo Information and Communication Co., Ltd. and changed its trade name to Last One Mile Co., Ltd.		Introduction of a Stock Compensation System
2019	Unified in-house services under the "Marutto Series" Brand		Issuance of New Shares as Restricted Stock Compensation
	Launch of "Marutto WATER" and "Marutto GAS"	2024	Vendor becomes a wholly owned subsidiary
2021	Listed on the Tokyo Stock Exchange Mothers Market (now: Growth Market) (Stock Code: 9252)		HS becomes a wholly owned subsidiary
2022	BBC becomes a wholly owned subsidiary		CITV Hikari becomes a wholly owned subsidiary
	Formed equity and business alliance with Premium Water Holdings Co., Ltd.		SHC becomes a wholly owned subsidiary
	Absorbed Marutto Change Co., Ltd. and IT Support Co., Ltd.		Makoto Watanabe Appointed Chairman and CEO Koichi Matsunaga Appointed President and COO
	Makoto Watanabe was appointed President and Representative Director	2025	Consolidation of shares for 1.2 shares into 1 share
			Telvel becomes a wholly owned subsidiary
			Absorbed CITV Hikari

Introduction of Board Members: Part 1



Makoto Watanabe

Chairman and CEO

As the Company's Chief Executive Officer, he continues to lead the Company leveraging his strong leadership and extensive management experience. He assumed the position of Chairman and CEO to drive sustainable growth and further enhance corporate value.



Koichi Matsunaga

President and COO

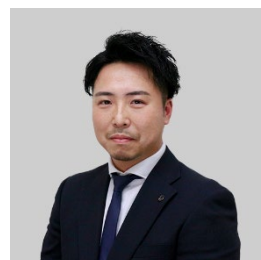
Appointed Managing Director and Head of Sales Division in November 2023. As President and COO, he leverages extensive knowledge and experience gained from roles including leading management planning and administrative departments at listed companies to strengthen not only sales but also governance.



Kohei Ichikawa

Director and Executive Officer

As the head of the IPO project, he was involved in establishing governance and launching the administrative department. He made significant contributions to the Company's listing in 2021 and oversees accounting, finance, and IR-related operations for the entire group.



Takuya Yanagida

Director and Executive Officer

Engaged in sales since the Company's founding. Served as Representative Director of subsidiary Marutto Change Co., Ltd. (*1) and others, and was appointed Director based on his accumulated achievements. Oversees the Alliance Business, one of the core businesses.



Tadachika Kisen

Director and Executive Officer

Laid the foundation for the Free Internet Business for Apartment Complexes, one of the core businesses. As Representative Director of Nippon Sogo Information and Communication Co., Ltd. (*2), made significant contributions to expanding this business. Appointed Representative Director of subsidiary Telvel in September 2025.



Shikari Kukimiya

Director and Executive Officer

Oversees the Contact Center Business, one of the Company's core businesses. Leveraging experience and knowledge gained at Call & System Co., Ltd. (*3), he has significantly contributed to expanding operating profit through IT implementation and operational efficiency improvements.

* As of the end of May 2026

※1: Absorbed by LOM in 2022 ※2: Absorbed by Best Effort Co., Ltd. (now LOM) in 2018 ※3: In 2018, Call & System became a consolidated subsidiary of Best Effort Co., Ltd. (now LOM) through a share exchange, and Marutto Change Co., Ltd. absorbed it in the same year

Introduction of Board Members: Part 2



Miwa Kukimiya

Director and Executive Officer

Serves as Head of the Chairman's Office, assisting CEO Makoto Watanabe in group management, while concurrently serving as a director for subsidiaries Career and SHC. Also oversees administrative departments including Legal, Human Resources, and General Affairs.



Hideaki Nagano

Director

He contributes to strengthening the Company's governance leveraging his extensive knowledge and experience gained as Representative Director of Premium Water Holdings Co., Ltd., where he played a key role in formulating and deciding countermeasures for management issues.



Takafumi Yano

Director

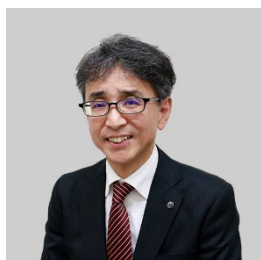
Founded RUTILEA Inc. in 2018, which operates an AI business, after launching a startup while enrolled at Kyoto University Graduate School and subsequently selling that business to a publicly listed company. He is dedicated to advancing digital transformation (DX) and AI implementation across the Company's various businesses.



Hiroya Tanaka

Director and Audit and Supervisory Committee Member (Outside)

Possesses specialized knowledge and experience as a U.S. Certified Public Accountant and Administrative Scrivener. Appointed as Director and Audit and Supervisory Committee Member of the Company, leveraging diverse experience in internal auditing, management planning, IR, and other functions at listed companies.



Mitsuru Ozaki

Director and Audit and Supervisory Committee Member (Outside)

Possesses specialized knowledge and experience as a Certified Public Accountant and Tax Accountant, along with extensive and broad expertise as a corporate executive. Also serves concurrently as an Audit & Supervisory Board Member at a listed company.

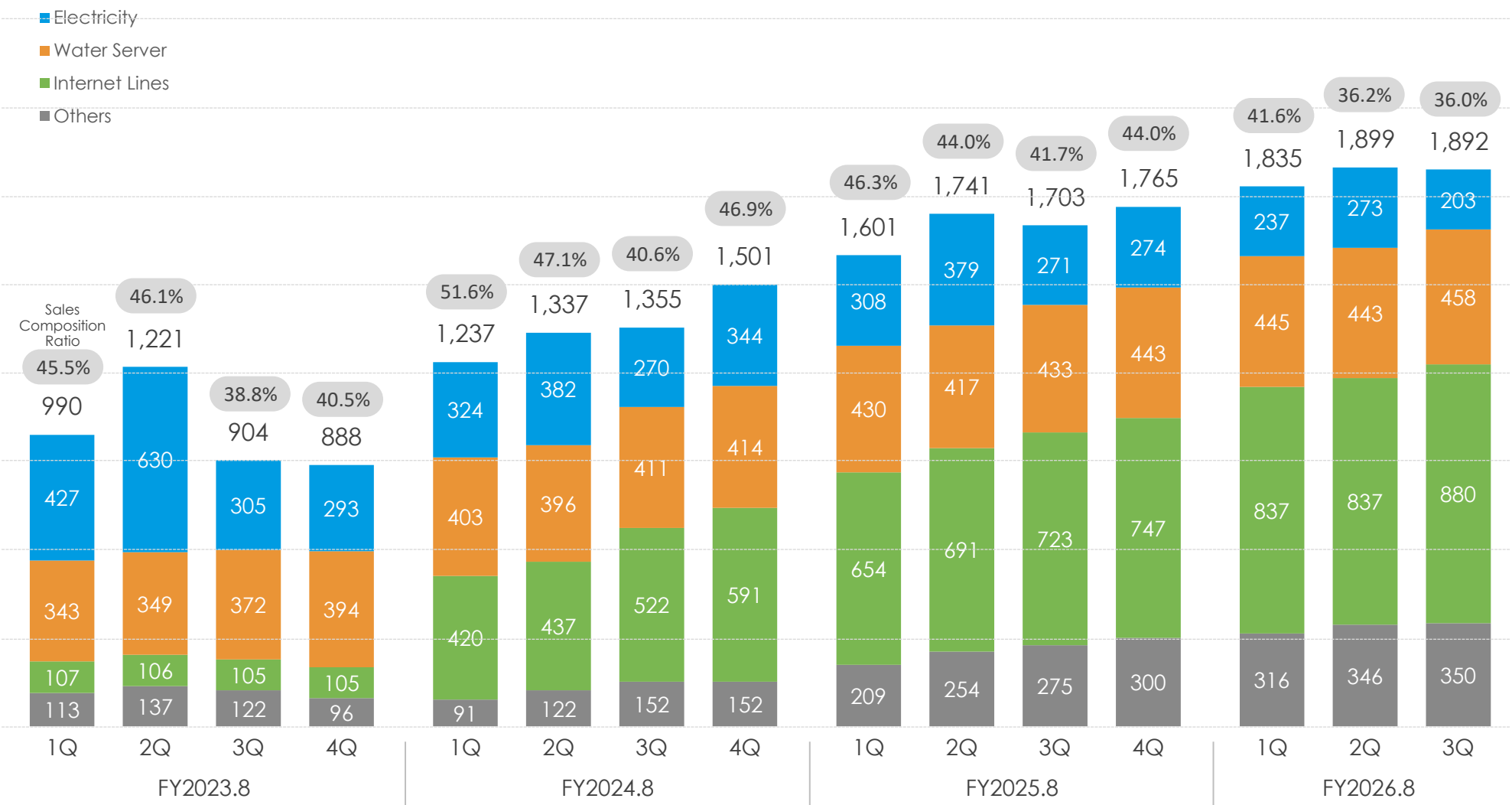


Rintaro Ishigami

Director and Audit and Supervisory Committee Member (Outside)

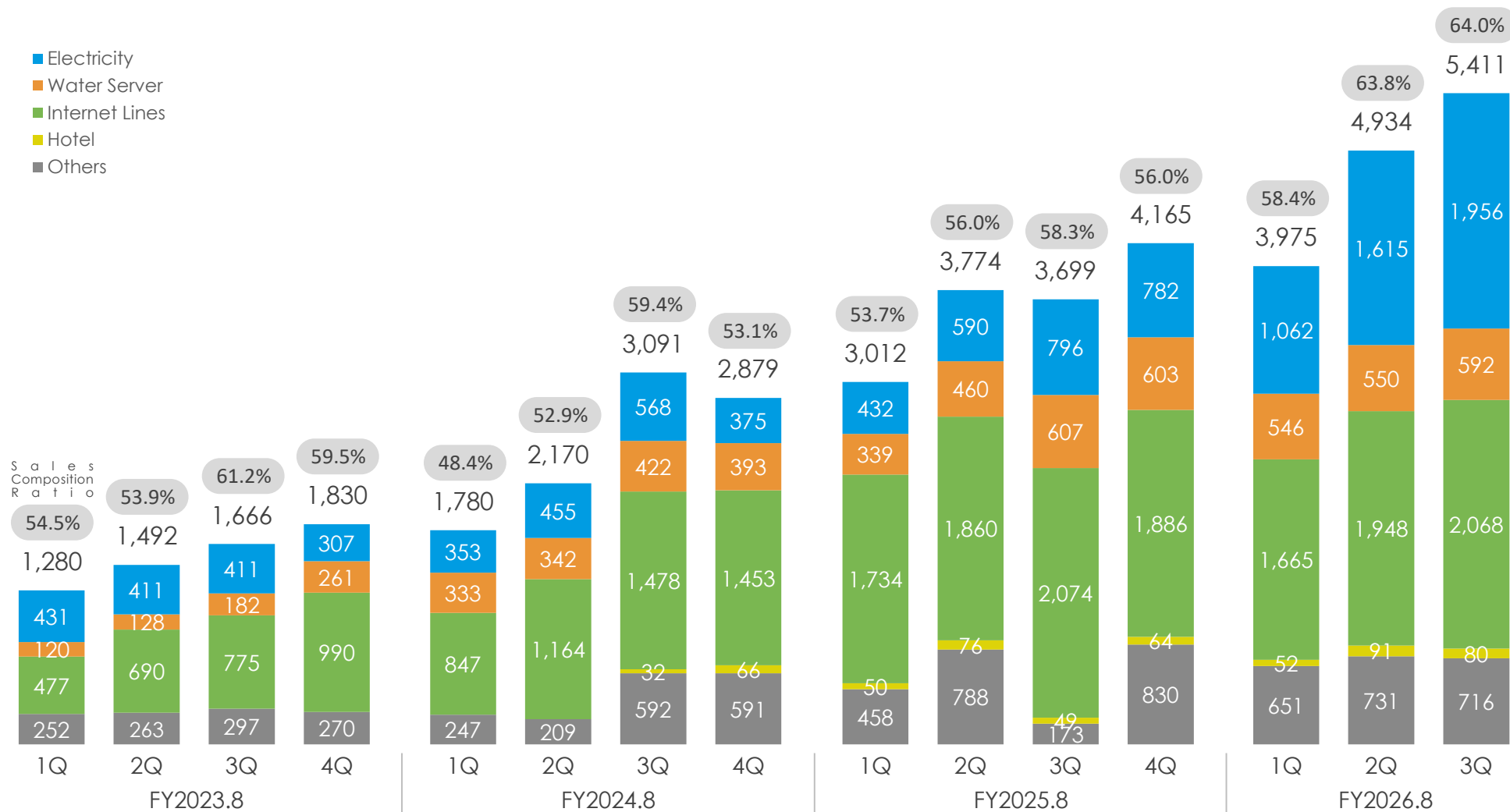
He possesses extensive experience based on a broad perspective as an attorney including serving as a lecturer at Meiji University, a council member of Seijo Gakuen Educational Foundation, an advisory attorney for listed companies, and an Audit & Supervisory Board Member for companies preparing for listing.

【Reference Material】 Key KPI: Quarterly Sales Trends for Stock-type Services (Unit: million yen)



* The above figures are unaudited.

【Reference Material】 Quarterly Sales Trends for Flow-type Services (Unit: million yen)



* The above figures are unaudited.



Disclaimer

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