

To whom it may concern



April 30, 2025
GRCS, Inc

Announcement of Partnership with Empowered Systems International to Enhance GRC Solutions

Collaboration to Offer "Connected Risk GRC Solution" for
Improved Risk Management and Compliance Across Businesses

TOKYO — April 25, 2025 — GRCS Inc. (Headquarters: Tokyo, Japan; CEO: Yoshikazu Sasaki; hereinafter referred to as "the company") is pleased to announce that it has entered into a partnership agreement with Empowered Systems International, LLC (Headquarters: Dover, DE, USA, CEO: Vincent Celestino), a leading provider of advanced risk management and compliance solutions. As part of this agreement, the company will begin offering the 'Connected Risk GRC Solution' to businesses seeking enhanced risk management and compliance solutions

The company has been developing GRC (Governance, Risk, and Compliance) tools in-house to support businesses in strengthening their risk management and compliance efforts. With this new partnership, the company will be able to complement its existing offerings with solutions in areas it had not previously covered, enabling it to provide more comprehensive GRC support.

Under this partnership agreement, the company will offer licensing, implementation support, and consulting services related to the "Connected Risk GRC Solution." By implementing this solution, companies can significantly enhance the efficiency and accuracy of their risk management and compliance operations. Moving forward, the company will continue to collaborate with Empowered Systems to support businesses in strengthening their risk management and compliance frameworks, aiming to create a safer and more transparent corporate environment.

Partner Quotes:

"We are delighted to announce our partnership with GRCS Inc. and to offer our 'Connected Risk GRC Solution' through this collaboration. GRCS Inc. has extensive expertise and a proven track record in the GRC field, supporting numerous organizations in strengthening their risk management and compliance efforts. By combining our cutting-edge solutions with their deep industry knowledge, we are confident that this partnership will enable us to deliver a more comprehensive GRC offering to a wider range of businesses. Through this collaboration, we are committed to helping companies navigate complex risk management challenges and foster a transparent and compliance-driven business environment."

— Vincent Celestino, CEO, Empowered Systems

About GRCS:

Company name: GRCS Inc.

CEO: President & Representative Director, Yoshikazu Sasaki

Address: Palace Building 5F, 1-1-1 Marunouchi, Chiyoda-ku, Tokyo

Founded: March 2005

Paid-in capital: 50 million yen

Listed Market: Tokyo Stock Exchange Growth (Securities code: 9250)

Main business: GRC/Security Solutions

Website: <https://www.grcs.co.jp/>

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