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Securities Code: 9247

June 5, 2026

Start date of measures for electronic provision: May 29, 2026

To Shareholders with Voting Rights:

Mitsuo Abe
President and COO
TRE HOLDINGS CORPORATION
15th floor of Tokyo Sankei Bldg., 1-7-2 Otemachi,
Chiyoda-ku, Tokyo

NOTICE OF THE 5TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We hereby announce that the 5th Annual General Meeting of Shareholders of TRE HOLDINGS CORPORATION (the “Company”) will be held as prescribed below.

1. Date and Time: Tuesday, June 23, 2026 at 10 a.m. (JST) (Reception starts at 9:30 a.m.)

2. Place: 4th Floor Hall, Otemachi Sankei Plaza, Tokyo Sankei Building
1-7-2 Otemachi, Chiyoda-ku, Tokyo

3. Meeting Agenda:

Matters to be reported:

1. The Business Report and Consolidated Financial Statements for the Company’s 5th Business Year (April 1, 2025 – March 31, 2026) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
2. Non-consolidated Financial Statements for the Company’s 5th Business Year (April 1, 2025 – March 31, 2026)

Matters to be resolved:

- Proposal No. 1:** Appropriation of Surplus
- Proposal No. 2:** Partial Amendments to the Articles of Incorporation
- Proposal No. 3:** Election of Three (3) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

4. Matters Decided in Connection with This Convocation

- (1) When voting in writing (postal mail) using the Voting Rights Exercise Form and neither approval nor disapproval is indicated for a proposal on which voting rights are exercised, it shall be deemed a vote of approval.
- (2) If voting rights are exercised multiple times via the Internet, the last vote cast shall be deemed the intention of the shareholder.
- (3) If voting rights are exercised in duplicate in writing (postal mail) and via the Internet, the vote via the Internet shall be deemed valid.

- A wheelchair-accessible area is available at the venue of the General Meeting of Shareholders. Staff will guide you upon arrival.
- A shareholder gathering will be held after the conclusion of the General Meeting of Shareholders to help attendees gain a deeper understanding of the Company’s business development. We sincerely invite those attending the meeting to remain and participate.
- When attending the meeting, please submit the Voting Rights Exercise Form at the reception desk.
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Internet websites indicated in this notice.

When convening the Meeting, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the Company's website. Please access the Company's website by using the Internet address shown below to review the information.

The Company's website: <https://tre-hd.co.jp/ir/library/> (in Japanese)

(To review the information, from the above website, select "Materials Related to the General Meeting of Shareholders.")

In addition to the Company's website indicated above, the Electronic Provision Measures Matters are also posted on the website of Tokyo Stock Exchange ("TSE") and the websites of TAKEEI CORPORATION and REVER CORPORATION, subsidiaries of the Company, so please refer to the information below.

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Access the TSE website shown above, then enter "TRE HOLDINGS" in the "Issue name (company name)" field or the Company's securities code, "9247," in the "Code" field and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting.")

TAKEEI's website: <https://www.takeei.co.jp/ir/> (in Japanese)

REVER's website: <https://www.re-ver.co.jp/news/2026/> (in Japanese)

If you will not be attending the meeting in person, please review the Reference Documents for the General Meeting of Shareholders, and refer to the "Guide to the Exercise of Voting Rights" (in Japanese only) to exercise your voting rights via the Internet etc. or in writing (postal mail) by no later than 5 p.m. (JST) on Monday, June 22, 2026.

[If exercising voting rights via the Internet, etc.]

Review the "Guide to the Exercise of Voting Rights via the Internet, etc." (in Japanese only) and access the website for exercising voting rights specified by the Company (<https://evote.tr.mufg.jp/> (in Japanese)). Using the Login ID and Temporary Password indicated on the Voting Rights Exercise Form sent together with this notice, follow the instructions on the screen and indicate your vote for or against each proposal by the above deadline.

[If exercising voting rights in writing (postal mail)]

Indicate your vote for or against each proposal on the Voting Rights Exercise Form and return the form by postal mail so that it arrives at the Company by the above deadline.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

We view the return of profits to our shareholders as one of the most important issues of management and work to stably distribute dividends. Based on the above basic policy and by taking into consideration future business expansion, among others, we propose to set the year-end dividend for the 5th business year as follows.

- (1) Type of dividend property
Cash
- (2) Allocation of dividend property and total amount thereof
¥30 per share of the Company's common stock
Total dividends: ¥1,433,110,770
- (3) Effective date of dividends of surplus
June 24, 2026

Proposal No. 3 Election of Three (3) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all of the three (3) Directors (excluding Directors who are Audit and Supervisory Committee Members; the same applies hereinafter in this proposal) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect three (3) Directors.

With respect to this proposal, the Audit and Supervisory Committee of the Company has judged that all of the candidates for Director are suitable.

The candidates for Director are as follows. Each candidate has been nominated after the deliberations at the Nomination and Compensation Committee, an advisory organization to the Board of Directors of the Company.

Candidate No.	Name	Gender	Current position and responsibilities at the Company	
1	Naoto Matsuoka	Male	Chairman and CEO	Reappointment
2	Mitsuo Abe	Male	President and COO	Reappointment
3	Miwa Aoyama	Female	Director	Reappointment

Reappointment Candidate for Director to be reelected

- (Notes)
1. There are no special interests between each candidate and the Company.
 2. The Company has taken out a directors and officers liability insurance (D&O) policy with an insurance company as prescribed in Article 430-3, Paragraph 1 of the Companies Act, and a summary of the content of the policy is provided in the “Status of the Company’s Officers” section of the Business Report (in Japanese only). If the candidates for Director are approved for election, they will be included among the parties insured under the policy. The Company plans to renew the policy with the same provisions the next time it is up for renewal.

Candidate No.	Name (Date of birth)	Past experience, positions, and responsibilities and significant concurrent positions	Number of shares of the Company held
1	<p data-bbox="355 622 518 685">Naoto Matsuoka (Apr. 20, 1949)</p> <p data-bbox="360 714 513 745"><u>Reappointment</u></p>	<p data-bbox="612 264 1235 1111"> Apr. 1972 Joined Mitsubishi Corporation Apr. 1999 President and Representative Director, Ueno Tekko Co., Ltd. Apr. 2004 President, Metal One Structural Steel & Resource Corporation (currently MM&KENZAI Corporation) Apr. 2009 President & CEO, Director, Metal One Corporation Sep. 2015 President and Representative Director, SUZUTOKU Holdings Co., Ltd. (currently REVER CORPORATION) Sep. 2016 Director, HIDAKA SUZUTOKU (Thailand) CO., LTD. Oct. 2021 Chairman and CEO, the Company (current position) Member of the Board, TAKEEI CORPORATION (current position) Jun. 2022 Representative Director, TRE Foundation for SDGs Promotion (current position) Jul. 2022 President and Representative Director, REVER CORPORATION (current position) (Significant concurrent positions) President and Representative Director, REVER CORPORATION Member of the Board, TAKEEI CORPORATION Representative Director, TRE Foundation for SDGs Promotion </p>	11,726
<p data-bbox="277 1117 528 1144"><Reason for candidacy></p> <p data-bbox="277 1151 1439 1335">Since joining Mitsubishi Corporation, Mr. Naoto Matsuoka has played a leading role in the steel industry. Having served as representative director of several companies, he possesses abundant knowledge and experience regarding overall corporate management. Since assuming the position of Chairman and CEO of the Company in October 2021, he has appropriately fulfilled his duties and responsibilities. We have renominated him as a candidate for Director since we believe that he is a person who can contribute to the management of the Company by leveraging his experience and insight.</p>			

Candidate No.	Name (Date of birth)	Past experience, positions, and responsibilities and significant concurrent positions	Number of shares of the Company held
2	<p style="text-align: center;">Mitsuo Abe (Jun. 29, 1960)</p> <p style="text-align: center;"><u>Reappointment</u></p>	<p>Apr. 1983 Joined The Kyowa Bank, Ltd. (currently Resona Bank, Limited)</p> <p>Apr. 2013 Managing Executive Officer, Resona Bank, Limited</p> <p>Oct. 2015 Representative Director and President, Resona Kessai Service Co., Ltd.</p> <p>Apr. 2017 Joined TAKEEI CORPORATION, Executive Officer, Deputy General Manager, Corporate Planning Division</p> <p>Jan. 2018 Executive Officer, Deputy General Manager, Sales Division and General Manager, Related Business Department</p> <p>Jun. 2018 Member of the Board, Managing Executive Officer and General Manager, Corporate Planning Division</p> <p>Jun. 2019 Representative Director and President (current position)</p> <p>Jan. 2021 Representative Director and President, TEC Takekuma Co., Ltd.</p> <p>Sep. 2021 Director, REVER HOLDINGS CORPORATION (currently REVER CORPORATION)</p> <p>Oct. 2021 President and COO, the Company (current position)</p> <p>Apr. 2023 Director, REVER CORPORATION (current position)</p> <p>Representative Director and President, Platec Soma Co., Ltd.</p> <p>Jun. 2023 Representative Director and President, Green Arrows Holdings, Inc. (current position)</p> <p>Sep. 2023 Secretary, Glass Recycling Committee of Japan (current position)</p> <p>Dec. 2023 Director, Solar Panel Reuse and Recycling Association (current position)</p> <p>Feb. 2026 Representative Director, YOBARE Co., Ltd. (current position)</p> <p>(Significant concurrent positions)</p> <p>Representative Director and President, TAKEEI CORPORATION</p> <p>Director, REVER CORPORATION</p> <p>Representative Director and President, Green Arrows Holdings, Inc.</p> <p>Representative Director, YOBARE Co., Ltd.</p>	20,722
<p><Reason for candidacy></p> <p>Mr. Mitsuo Abe served as Deputy General Manager, Corporate Planning Division and Deputy General Manager, Sales Division after joining TAKEEI CORPORATION in April 2017, and assumed the office of Representative Director and President of the company in June 2019. He has demonstrated his abundant experience and excellent management skills cultivated through working at a financial institution for many years. Since assuming the position of President and COO of the Company in October 2021, he has appropriately fulfilled his duties and responsibilities. We have renominated him as a candidate for Director since we believe he is a talent who can continue to contribute to the management of the Company by leveraging his experience and insight.</p>			

(Reference) Expertise and experience of the candidates for Director

The expertise and experience possessed by Directors and Directors who are Audit and Supervisory Committee Members, subject to Proposal No. 3 being approved and passed as originally proposed, will be as follows.

	Naoto Matsuoka	Mitsuo Abe	Miwa Aoyama	Takeshi Uekawa	Fumie Omura	Hiroyuki Suematsu	Tomoko Aramaki
Attributes	Chairman and CEO	President and COO	Director	Director (Audit and Supervisory Committee Member)	Outside Director (Audit and Supervisory Committee Member)	Outside Director (Audit and Supervisory Committee Member)	Outside Director (Audit and Supervisory Committee Member)
Corporate management/ management strategy	●	●	●	●	●	●	●
Internal control/ governance	●	●		●	●	●	●
Sales/ marketing	●	●		●			
Environment/ sustainability			●		●	●	
Production/ technology			●				
Finance/ accounting	●	●	●	●			●
HR/labor management	●	●	●	●	●	●	
Legal/ compliance	●	●	●	●	●	●	●