



August 26, 2026

Company name Bewith, Inc.
 Representative Kenji Iijima, President and CEO
 (TSE Prime Market Code: 9216)
 Contact Yuichiro Kota, Managing Executive Officer, CFO
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Notice of Changes of Directors

We hereby inform the following changes for Directors, which were approved at 27th Annual General Meeting of Shareholders and Board of directors' meeting today.

1. Directors (Excluding Those Who Are Audit and Supervisory Committee Members)

Name	New Position and Responsibilities	Former Position and Responsibilities
Kenji Iijima	President and CEO	Same as on the left
Tomoyoshi Miyamoto	Managing Executive Officer and Director Responsible for Corporate Strategy CSO (Chief Strategy Officer)	Managing Executive Officer Responsible for Corporate Strategy CSO (Chief Strategy Officer)
Yuko Nakase	Director	Same as on the left

2. Directors Who Are Audit and Supervisory Committee Members

Name	New Position and Responsibilities	Former Position and Responsibilities
Takashi Nakajima	Director and Full-time Audit and Supervisory Committee Member	Same as on the left
Hiroyuki Tomimatsu	Outside Director and Audit and Supervisory Committee Member	Same as on the left
Miwako Iyoku	Outside Director and Audit and Supervisory Committee Member	Same as on the left

(Reference) Executive Officer effective August 26, 2026

Name	New Position and Responsibilities	Former Position and Responsibilities
Yuichiro Kota	Managing Executive Officer Responsible for Finance, Accounting, Corporate Planning CFO (Chief Financial Officer)	Same as on the left
Hiromi Nakae	Managing Executive Officer Responsible for Human Resources CHRO (Chief Human Resources Officer)	Same as on the left
Toshio Kagawa	Managing Executive Officer Responsible for IT and Security CISO (Chief Information Security Officer)	Same as on the left

(Reference) Executive Officer effective September 1, 2026

Name	New Position and Responsibilities	Former Position and Responsibilities
Noriko Kojima	Executive Officer Responsible for Accounting, Financial Closing, and Disclosure CAO (Chief Accounting Officer)	Expert Executive Responsible for Accounting and Finance Department
Hajime Sugimura	Executive Officer Responsible for Legal, General Affairs, Internal Control CAO (Chief Administrative Officer)	Same as on the left
Masahiko Ito	Executive Officer Responsible for DX/IT CDO (Chief Digital Officer)	Same as on the left
Aki Katayanagi	Executive Officer Responsible for Global CGO (Chief Global Officer)	Executive Officer Responsible for Omnia LINK D.COO (Division Chief Operating Officer)
Tadashi Sakai	Executive Officer Responsible for Sales Development CSDO (Chief Sales Development Officer)	Same as on the left
Atsushi Hayakawa	Executive Officer Responsible for CC/BPO Creation D.COO (Division Chief Operating Officer)	Same as on the left
Tomoko Muraki	Executive Officer Responsible for Domestic Omnia LINK D.COO (Division Chief Operating Officer)	Expert Executive Omnia LINK Division Manager

* This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.