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(Stock Exchange Code 9216)
August 6, 2026
(Electronic provision measures commencement date: August 4, 2026)

To Shareholders with Voting Rights:

Kenji Iijima
President and CEO
Bewith, Inc.
3-7-1 Nishi-Shinjuku, Shinjuku-ku,
Tokyo, Japan

NOTICE OF
THE 27th ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

We are pleased to announce that the 27th Annual General Meeting of Shareholders of Bewith, Inc. (the "Company") will be held as follows.

The Company has adopted electronic provisioning measures by posting the "Notice of the 27th Annual General Meeting of Shareholders" to the following websites.

The Company website: https://www.bewith.net/en/ir/

The same information is also posted on the following website.

Tokyo Stock Exchange Website:
https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

Please access the above website, enter or search for the Company name or stock exchange code, and select "Basic information" followed by "Documents for public inspection/PR information."

When exercising voting rights in writing or via the Internet, etc., please review the Reference Documents for the General Meeting of Shareholders* included in the electronically provided Notice of the 27th Annual General Meeting of Shareholders and exercise your voting rights by no later than 6:30 p.m. on Tuesday, August 25, 2026, Japan time.

(*Guidance on the Exercise of Voting Rights is available in Japanese only.)

1. **Date and Time:** Wednesday, August 26, 2026 at 10:00 a.m. Japan time

2. **Place:** PARK TOWER HALL, 3F, SHINJUKU PARK TOWER at 3-7-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo, Japan

3. **Meeting Agenda:**

   Matters to be reported:
   1. The Business Report and Consolidated Financial Statements for the Company's 27th Fiscal Year (June 1, 2025 – May 31, 2026), and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
   2. Non-consolidated Financial Statements for the Company's 27th Fiscal Year (June 1, 2025 – May 31, 2026)

Proposals to be resolved:

Proposal 1:	Election of Three (3) Directors (Excluding Those Who Are Audit and Supervisory Committee Members)
Proposal 2:	Election of Three (3) Directors Who Are Audit and Supervisory Committee Members

4. **Matters on Exercise of Voting Rights:** Voting by proxy is possible only when delegated to a shareholder of the Company with voting rights.
The proxy must be a single shareholder.

◎ When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

◎ We will dress lightly on the day of the meeting. We would appreciate your understanding.

◎ If any revisions are made to the electronically provided documents, updated information will be posted on the respective websites where they were posted.

◎ We are sending only this Notice to shareholders who have not requested the delivery of paper-based documents. For the Reference Documents for the General Meeting of Shareholders, Business Report, and any other matters in the electronically provided documents, please refer to the respective websites where the electronically provided documents are posted.

◎ Of the matters in the electronically provided documents, the following matters are not contained in the documents delivered to shareholders who have requested the delivery of paper-based documents, in accordance with provisions of laws and regulations and Article 14, Paragraph 2 of the Company's Articles of Incorporation. These matters are included in the scope of the audits conducted by the Audit and Supervisory Committee and the Accounting Auditor in preparing their respective audit reports.

(i) "Major Offices," "Status of Employees," "Principal Lenders," "Matters Regarding the Company's Shares," "Matters Regarding the Company's Share Acquisition Rights," "Status of the Accounting Auditor," and "System to Ensure the Appropriateness of Business Activities and Status of Operation of the System" in the Business Report

(ii) "Consolidated Statement of Changes in Equity" and "Notes to Consolidated Financial Statements" in Consolidated Financial Statements

(iii) "Non-consolidated Statement of Changes in Equity" and "Notes to Non-consolidated Financial Statements" in Non-consolidated Financial Statements

(iv) "Accounting Auditor's Audit Report Regarding Consolidated Financial Statements," "Accounting Auditor's Audit Report Regarding Non-consolidated Financial Statements," and "Audit and Supervisory Committee's Audit Report" in the audit reports

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of Three (3) Directors (Excluding Those Who Are Audit and Supervisory Committee Members)

The terms of office of all three (3) Directors (excluding those who are Audit and Supervisory Committee Members; hereinafter the same in this Proposal) will expire at the conclusion of this general meeting of shareholders. Accordingly, the election of three (3) Directors is proposed.

The Nomination and Remuneration Committee consisting of only independent Outside Directors has deliberated on this Proposal and submitted a report thereon and therefore, the Company believes that the content of this Proposal is reasonable. In addition, the Audit and Supervisory Committee has determined that all candidates for Director are qualified for the position.

The candidates for Directors are as follows:

No.	Name		Current positions and responsibilities at the Company	Number of years in office	Attendance at meetings of the Board of Directors
1	Kenji Iijima	[Reappointment]	President and CEO	7 years and 9 months	100% (17 out of 17 meetings)
2	Tomoyoshi Miyamoto	[New appointment]	–	–	–
3	Yuko Nakase	[Reappointment]	Director	1 year	100% (14 out of 14 meetings)

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Past experience, positions
and responsibilities</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">1</td><td>
Kenji Iijima
(January 28, 1979)

[Reappointment]

[Number of years in office]
7 years and 9 months (at the conclusion of this general meeting of shareholders)

[Attendance at the Board of Directors meetings]
100% (17 out of 17 meetings)</td><td>June 2002 Joined the Company
October 2009 General Manager, responsible for the Corporate Planning Division
October 2010 Seconded to Mitsubishi Corporation
May 2012 Seconded to Pasona Dotank Inc. (currently Pasona Inc.)
November 2012 General Manager, responsible for the Business Development Division, the Company
September 2015 General Manager of the Corporate Planning Division
June 2016 Executive Officer and Director, General Manager of the Corporate Planning Division
December 2016 Director, iBRID Co., Ltd. (to present)
June 2018 Director, Regrit Partners Inc. (currently Re-grit Partners Inc.)
August 2018 Managing Executive Officer, General Manager of the Corporate Headquarters, the Company
November 2018 Executive Vice President and Director, responsible for sales and corporate functions, the Company
June 2019 Executive Committee Member, Call Center Association of Japan (currently Contact Center Association of Japan) (to present)
August 2020 Executive Vice President and Director, responsible for the Sales and Operations Department and Corporate Department, the Company
March 2025 President and CEO (to present)
May 2026 Director, Radiant Communication Sdn. Bhd. (to present)
[Significant concurrent positions]
・Director, iBRID Co., Ltd.
・Executive Committee Member, Contact Center Association of Japan
・Director, Radiant Communication Sdn. Bhd.</td><td>75,600 shares</td></tr>
<tr><td colspan="3">[Special notes regarding the candidate for Director]
There are no special interests between the candidate and the Company.
[Reason for nomination as candidate for Director]
As Mr. Kenji Iijima has assumed the central role of the Company as President and CEO since March 2025 after having served as General Manager responsible for the Business Development Division, General Manager of the Corporate Planning Division, Executive Officer and other positions since joining the Company, he has extensive experience and insights on corporate management, business development, and the DX and IT businesses. Through his strong leadership, he has also been spearheading the transformation of the Company’s business and the promotion of its growth strategy. Therefore, the Company renominated him as a candidate for Director based on the judgment that he is qualified as Director of the Company.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Past experience, positions
and responsibilities</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">2</td><td>
Tomoyoshi Miyamoto
(October 24, 1980)

[New appointment]</td><td>April 2004 Joined the Company
May 2012 Seconded to Pasona Dotank Inc. (currently Pasona Inc.)
Jun 2016 General Manager, responsible for the Sales Headquarters, the Company
Jun 2018 General Manager of the Digital Business Promotion Division, the Corporate Headquarters
December 2019 General Manager of the Omnia LINK Sales Department
June 2021 General Manager of the Omnia LINK Department
June 2022 General Manager of the Omnia LINK Division
Director, iBRID Co., Ltd. (to present)
August 2023 Executive Officer (Division Chief Operating Officer), the Company
August2025 Managing Executive Officer (Chief Strategy Officer) (to present)
[Significant concurrent position]
・Director, iBRID Co., Ltd.</td><td>0 shares</td></tr>
<tr><td colspan="3">[Special notes regarding the candidate for Director]
There are no special interests between the candidate and the Company.
[Reason for nomination as candidate for Director]
Mr. Tomoyoshi Miyamoto has handled a wide range of business operations as a person responsible for the sales division and the digital sector since joining the Company in 2004. In the Omnia LINK business, he has successively served as General Manager of the Sales Department, the Business Department, and the Business Division, and has extensive experience and insights on the Company’s business. The Company expects that he will contribute to the further growth of the Company’s business by utilizing his experience and knowledge accumulated to date, and therefore, nominated him as a candidate for Director based on the judgment that he is qualified as Director of the Company.</td></tr>
</table>

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Company held
3	 Yuko Nakase (October 31, 1969) [Reappointment] [Number of years in office] 1 year (at the conclusion of this general meeting of shareholders) [Attendance at the Board of Directors meetings] 100% (14 out of 14 meetings)	April 1992 Joined Temporary Center Inc. (currently Nambu Enterprise, Inc.) August 2002 General Manager of the Public Relations Planning Division, Pasona Inc. September 2005 Executive Officer, General Manager of the Investor Relations Department December 2007 Executive Officer, General Manager of the Investor Relations Department, Pasona Group Inc. September 2009 Managing Executive Officer, General Manager of the Investor Relations Department June 2010 Director, Benefit One Inc. August 2010 Managing Executive Officer & Director, responsible for the Finance and Accounting Division and the Investor Relations Department, Pasona Group Inc. Managing Executive Officer & Director, General Manager of the Finance and Accounting Headquarters, Pasona Inc. August 2011 Managing Executive Officer & Director, responsible for the Accounting Division and the Finance Division, Pasona Inc. May 2012 Audit & Supervisory Board Member, the Company August 2017 Senior Managing Executive Officer and CFO, General Manager of the Finance and Accounting Headquarters, Pasona Group Inc. June 2025 Executive Officer, Vice President and CFO, General Manager of the Business Management Headquarters (to present) August 2025 Director, the Company (to present) January 2026 Representative Director, PASONA VIV JAPAN Inc. (to present) [Significant concurrent positions] ・Executive Officer, Vice President and CFO, General Manager of the Business Management Headquarters, Pasona Group Inc. ・Representative Director, PASONA VIV JAPAN Inc.	1,900 shares
	[Special notes regarding the candidate for Director] There are no special interests between the candidate and the Company. [Reason for nomination as candidate for Director] Ms. Yuko Nakase, who has served as an officer at the group companies, etc. including the Company's parent company, has extensive experience and insights as a person responsible for finance and accounting as well as knowledge on human resource management and ESG. The Company expects that she will contribute to improving the corporate value of the Company through such experience and therefore, renominated her as a candidate for Director based on the judgment that she is qualified as Director of the Company.		

(Note) The Company has entered into a directors and officers liability insurance agreement with an insurance company under which Directors are included as insured persons, pursuant to Article 430-3, Paragraph 1 of the Companies Act. In addition to the securities damages and dispute expenses to be borne by the Company, this insurance agreement covers damages and litigation costs to be borne by the insured persons in the event of claims made against them for actions taken (or inaction) in their role as an officer of the Company. However, there are certain exclusions, such as no coverage for liability arising from actions taken with the knowledge that they were in violation of laws and regulations. If the appointment of each candidate for Directors is approved, they will be included in the insured persons under this insurance agreement. The Company plans to renew this insurance agreement with the same content during their terms of office. The premiums are fully borne by the Company, and there is virtually no premium burden on the insureds.

Proposal 2: Election of Three (3) Directors Who Are Audit and Supervisory Committee Members

The terms of office of all four (4) Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this general meeting of shareholders. Accordingly, in consideration of the overall composition of the Board of Directors, the number of Directors will be reduced by one (1), and the election of three (3) Directors who are Audit and Supervisory Committee Members is proposed. The Company has judged that the effectiveness of auditing will continue to be ensured under the three-member structure in light of the current status of the Company's control system including collaboration with the internal audit department. Based on the development of the Company's business and changes in business conditions, the Company will flexibly consider options, including a future increase in the number of Directors, to establish an optimal governance system in a timely manner.

The Nomination and Remuneration Committee consisting of only independent Outside Directors has deliberated on this Proposal and submitted a report thereon and therefore, the Company believes that the content of this Proposal is reasonable. In addition, the Audit and Supervisory Committee has approved this proposal.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows:

No.	Name		Current positions and responsibilities at the Company	Number of years in office	Attendance at meetings of the Board of Directors
1	Takashi Nakajima	[Reappointment]	Director and Full-time Audit and Supervisory Committee Member	6 years	100% (17 out of 17 meetings)
2	Hiroyuki Tomimatsu	[Reappointment] [Outside] [Independent]	Outside Director and Audit and Supervisory Committee Member	6 years	94% (16 out of 17 meetings)
3	Miwako Iyoku	[Reappointment] [Outside] [Independent]	Outside Director and Audit and Supervisory Committee Member	3 years	100% (17 out of 17 meetings)

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Past experience, positions
and responsibilities</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">1</td><td>
Takashi Nakajima
(November 23, 1963)

[Reappointment]

[Number of years in office]
6 years (at the conclusion of this general meeting)

[Attendance at the Board of Directors meetings]
100% (17 out of 17 meetings)</td><td>April 1986 Joined Temporary Center Inc. (currently Nambu Enterprise, Inc.)
May 1993 Senior Manager of Staff Human Resources
March 1997 Senior Manager of the Legal Team, Sales & Marketing Headquarters, Pasona Inc. (former Temporary Center Inc., currently Nambu Enterprise, Inc.)
June 2000 Senior Manager of the Legal Department, Administration Headquarters, Pasona Inc. (former Pasona Sunrise Inc.)
June 2001 Manager of the Sales & Legal Group, CS Division
September 2007 Executive Officer, General Manager of the Sales & Legal Division
July 2008 General Manager of the Compliance Department, Pasona Group Inc.
June 2010 Executive Officer, General Manager of the Legal Division, Pasona Inc.
September 2016 Executive Officer, General Manager of the Compliance Department, Pasona Group Inc.
September 2018 Managing Executive Officer, responsible for corporate governance, General Manager of the Legal Department, and General Manager of the Internal Control Department
September 2019 Managing Executive Officer, responsible for corporate governance, General Manager of the Compliance Consulting Department, and General Manager of the Internal Control Department
August 2020 Director and Full-time Audit and Supervisory Committee Member, the Company (to present)
[Significant concurrent positions]
Not applicable</td><td>0 shares</td></tr>
<tr><td colspan="3">[Special notes regarding the candidate for Director]
There are no special interests between the candidate and the Company.
[Reason for nomination as candidate for Director]
Mr. Takashi Nakajima has extensive experience and insights on human resource management as well as legal and risk management areas. From a standpoint independent of business execution, he is expected to strengthen decision-making, auditing and supervising functions of the Board of Directors by auditing and advising about the legality and appropriateness of overall management and therefore, the Company renominated him as a candidate for Director who is an Audit and Supervisory Committee Member based on the judgment that he is qualified as Director of the Company.</td></tr>
</table>

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Company held
2	 Hiroyuki Tomimatsu (May 1, 1979) [Reappointment] [Outside] [Independent] [Number of years in office] 6 years (at the conclusion of this general meeting) [Attendance at the Board of Directors meetings] 94% (16 out of 17 meetings)	December 2011 Registered as an attorney-at-law Joined KUROSU LAW OFFICE January 2013 Joined Hori Sogo Law Office (to present) April 2016 Registered as a patent attorney August 2020 Outside Director and Audit and Supervisory Committee Member, the Company (to present) July 2022 Outside Director, SPIDEX Co., Ltd. [Significant concurrent position] ・Partner, attorney-at-law and patent attorney, Hori Sogo Law Office	2,200 shares
	[Special notes regarding the candidate for Outside Director] There are no special interests between the candidate and the Company. [Reason for nomination as candidate for Outside Director and summary of expected roles] Mr. Hiroyuki Tomimatsu has extensive experience as an attorney-at-law and a patent attorney. He is expected to utilize his deep legal expertise and knowledge and his experience in the financial field at a law office whose major business area is financial legal affairs, for supervising management of the Company, while strengthening decision-making, auditing and supervising functions of the Board of Directors from an independent standpoint. Therefore, the Company renominated him as a candidate for Director who is an Audit and Supervisory Committee Member based on the judgment that he is qualified as Director of the Company. Although he has not been directly involved in corporate management in the past other than as an outside director, the Company believes he will appropriately execute his duties as Outside Director who is an Audit and Supervisory Committee Member based on the above reasons.		

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Company held
3	 Miwako Iyoku (October 11, 1964) [Reappointment] [Outside] [Independent] [Number of years in office] 3 years (at the conclusion of this general meeting) [Attendance at the Board of Directors meetings] 100% (17 out of 17 meetings)	April 1987 Joined Nippon Telegraph and Telephone Corporation (currently NTT, Inc.) July 1999 Transferred to NTT Communications Corporation (currently NTT DOCOMO BUSINESS, Inc.) April 2004 Transferred to Nippon Telegraph and Telephone Corporation July 2012 Transferred to NTT DoCoMo, Inc. August 2015 President & CEO, DOCOMO gacco, Inc. July 2017 Representative Director & Vice President, Tower Records Japan Inc. January 2020 Joined TEPCO Ventures, Inc. Director at TEPCO Life Service, Inc. June 2020 Outside Director, Yamano Holdings Corporation Outside Director, TOMY Company, Ltd. (to present) December 2020 Outside Director, Gakken Holdings Co., Ltd. (to present) February 2022 Representative Director, Yokogushist Inc. (to present) March 2022 External Director, giftee Inc. August 2023 Outside Director and Audit and Supervisory Committee Member, the Company (to present) June 2025 Outside Director, Kuze Co., Ltd. (to present) July 2026 External Director, giftee Group, Inc. (to present) [Significant concurrent positions] ・Outside Director, TOMY Company, Ltd. ・Outside Director, Gakken Holdings Co., Ltd. ・Representative Director, Yokogushist Inc. ・Outside Director, Kuze Co., Ltd. ・External Director, giftee Group, Inc.	0 shares
	[Special notes regarding the candidate for Outside Director] There are no special interests between the candidate and the Company. [Reason for nomination as candidate for Outside Director and summary of expected roles] Ms. Miwako Iyoku has experience in launching multiple new businesses as an internal entrepreneur, experience and broad insight as a Director at other companies, and knowledge of human resource management and ESG as a manager of a listed company. The Company expects that her experience and expertise will be utilized for supervising management of the Company and that she will strengthen the decision-making functions and audit and supervisory functions of the Company's Board of Directors from her independent standpoint. Therefore, the Company renominated her as a candidate for Director who is an Audit and Supervisory Committee Member on the judgment that she is qualified as Director of the Company.		

(Notes)
1. Mr. Hiroyuki Tomimatsu and Ms. Miwako Iyoku are candidates for Outside Director.
2. The Company has registered Mr. Hiroyuki Tomimatsu and Ms. Miwako Iyoku, who are candidates for Director, as Independent Directors as provided for by the Tokyo Stock Exchange. If the appointment of the candidates for Director is approved, they will continue to be Independent Directors.
3. The Company has entered into a directors and officers liability insurance agreement with an insurance company under which Directors are included as insured persons, pursuant to Article 430-3, Paragraph 1 of the Companies Act. In addition to the securities damages and dispute expenses to be borne by the Company, this insurance agreement covers damages and litigation costs to be borne by the insured persons in the event of claims made against them for actions taken (or inaction) in their role as an officer of the Company. However, there are certain exclusions, such as no coverage for liability arising from actions taken with the knowledge that they were in violation of laws and regulations. If the appointment of each candidate for Directors is approved, they will be included in the insured persons under this insurance agreement. The Company plans to renew this insurance agreement with the same content during their terms of office. The premiums are fully borne by the Company, and there is virtually no premium burden on the insureds.
4. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Hiroyuki Tomimatsu and Ms. Miwako Iyoku to limit their liability to the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act concerning the liability stipulated in Article 423, Paragraph 1 of the Companies Act, provided that they performed their duties in good faith and without gross negligence. If the reappointment of each candidate for Directors is approved, the Company intends to continue the agreement.

[Skill Matrix of Directors (Including Candidates)]

Name	Status	Knowledge/Experience/Ability							
		Corporate Management	Services/Sales	Human Resource Management	Business Development/ Global	AI/DX	Legal Affairs/Risk Management	Finance/ Accounting	ESG
Kenji Iijima		●	●	●	●	●			
Tomoyoshi Miyamoto		●	●		●	●			
Yuko Nakase	Part-time	●			●			●	●
Takashi Nakajima	Full-time Audit and Supervisory Committee Member			●			●		●
Hiroyuki Tomimatsu	Outside Director and Audit and Supervisory Committee Member					●	●	●	●
Miwako Iyoku	Outside Director and Audit and Supervisory Committee Member	●		●	●	●			●

(Reference)
Independence Standards of Outside Directors

In principle, the Company appoints persons who do not fall under any of the following items as Independent Directors

(1) A person for whom the Company is a major business partner or an executive thereof
(2) A person who is a major business partner of the Company or an executive thereof
(3) A consultant, accounting professional or legal professional who receives a large amount of money or other assets from the Company other than officer remuneration (if a person who receives such assets is an organization such as a corporation or association, a person who belongs to such organization)
(4) A person who fell under any of the above (1), (2) or (3) in the past three fiscal years
(5) A person who fell under any of the following a. through c. at any point during a period of 10 years before assuming the office
    a. An executive or a non-executive Director of a parent company of the Company
    b. An auditor of a parent company of the Company (only in the case of designating an Outside Director who is an Audit and Supervisory Committee Member as Independent Director)
    c. An executive of a sister company of the Company
(6) A relative within the second degree of kinship of a person (excluding those without significance) falling under any of the following a. through f.
    a. A person listed in the above (1) through (5)
    b. An executive of a subsidiary of the Company
    c. A non-executive Director of a subsidiary of the Company
    d. An executive or non-executive Director of a parent company of the Company
    e. An executive of a sister company of the Company
    f. A person who fell under any of the above b. or c. or an executive of the Company in the past three fiscal years (including a non-executive Director in the case of designating an Outside Director who is an Audit and Supervisory Committee Member as Independent Director)