

August 28, 2025

Company name    Bewith, Inc.  
Representative   Kenji Iijima, President and CEO  
                              (TSE Prime Market Code: 9216)  
Contact            Yuichiro Kota,  
                              Chief Financial Officer  
                              TEL, +81-3-6631-6005

### **Notice of Changes of Directors**

We hereby inform the following changes for Directors, which were approved at 26<sup>th</sup> Annual General Meeting of Shareholders and Board of directors' meeting today.

1. Directors (Excluding Those Who Are Audit and Supervisory Committee Members)

Name	New Position and Responsibilities	Former Position and Responsibilities
Koichi Morimoto	Chairman	Same as on the left
Kenji Iijima	President and CEO	Same as on the left
Yuko Nakase	Director	—

2. Directors Who Are Audit and Supervisory Committee Members

Name	New Position and Responsibilities	Former Position and Responsibilities
Takashi Nakajima	Director and Full-time Audit and Supervisory Committee Member	Same as on the left
Hiroyuki Tomimatsu	Outside Director and Audit and Supervisory Committee Member	Same as on the left
Miwako Iyoku	Outside Director and Audit and Supervisory Committee Member	Same as on the left
Takako Masai	Outside Director and Audit and Supervisory Committee Member	Same as on the left

(Reference) Executive Officer effective September 1, 2025

Name	New Position and Responsibilities	Former Position and Responsibilities
Yuichiro Kota	Managing Executive Officer Responsible for Finance, Accounting, Corporate Planning CFO (Chief Financial Officer)	Executive Officer Responsible for Finance, Accounting and Corporate Administration CFO (Chief Financial Officer)
Hiromi Nakae	Managing Executive Officer Responsible for Human Resources CHRO (Chief Human Resources Officer)	Executive Officer Responsible for Human Resources CHRO (Chief Human Resources Officer)
Toshio Kagawa	Managing Executive Officer Responsible for IT and Security CISO (Chief Information Security Officer)	Same as on the left
Tomoyoshi Miyamoto	Managing Executive Officer Responsible for Corporate Strategy CSO (Chief Strategy Officer)	Executive Officer Responsible for Omnia LINK D.COO (Division Chief Operating Officer)
Hajime Sugimura	Executive Officer Responsible for Legal, General Affairs, Internal Control CAO (Chief Administrative Officer)	Same as on the left
Satoshi Yagi	Executive Officer Responsible for Alliance Strategy CASO (Chief Alliance Strategy Officer)	Same as on the left
Masahiko Ito	Executive Officer Responsible for DX/IT CDO (Chief Digital Officer)	Same as on the left
Tadashi Sakai	Executive Officer Responsible for CC/BPO Sales D.COO (Division Chief Operating Officer)	Same as on the left
Atsushi Hayakawa	Executive Officer Responsible for CC/BPO Creation D.COO (Division Chief Operating Officer)	Same as on the left
Aki Katayanagi	Executive Officer Responsible for Omnia LINK D.COO (Division Chief Operating Officer)	Executive Officer Responsible for Corporate Planning, Public Relations and Investor Relations CCPO (Chief Corporate Planning Officer)

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