



April 14, 2025

Company Name: Skymark Airlines Inc.
President and Representative Director: Manabu Motohashi
(Code number: 9204, TSE Growth Market)
Contact: Executive Officer, Finance & Accounting /IR Office, Kaoru Tagami
(TEL. +81-3-6853-7222)

Notice Regarding Change in Representative Director and Directors

Skymark Airlines Inc. (herein after the “Skymark”) hereby announces that its Board of Directors resolved to make changes of its Representative Director and Directors as described below at the Board of Directors meeting held on April 14, 2025. The changes will formally be approved by the 29th Annual Shareholders’ Meeting and the immediately following Board of Directors meeting scheduled for late June 2025.

1. Reason for the Changes

To respond to changes in the environment, aim for stable and sustainable growth, and further strengthen the management structure.

2. Change in Representative Director (Scheduled changeover date: Date of 29th Annual Shareholders’ Meeting)

<New Representative Director (Candidate)>

Name		New Title	Current Title
Yoshinobu Sato	Reappointment	Representative Director, Senior Managing Director and Executive Officer Corporate planning / Digital transformation	Senior Managing Director and Executive Officer Corporate planning / Digital transformation

<Resigning Representative Director>

Name	Current Title
Hayao Hora	Chairman and Representative Director

※ Mr. Hora will be appointed as an Executive Advisor to the Company after his retirement.

3. Change in Director (Scheduled changeover date: Date of 29th Annual Shareholders’ Meeting)

<New Director (Candidate)>

Name		New Title	Current Title
Kunio Kusanagi	New appointment	Managing Director and Executive Officer Corporate Safety Promotion / Engineering & Maintenance / Flight Operation / Airport, Safety General Manager	Senior Advisor

<Resigning Director>

Name	Current Title
Noriyuki Masukawa	Managing Director and Executive Officer Corporate Safety Promotion / Engineering & Maintenance / Flight Operation / Airport, Safety General Manager

※ Mr.Masukawa will be appointed as an Advisor to the Company after his retirement.

4. Responsibilities of Executives effective from the 29th Annual Shareholders' Meeting in late June 2025

Name	Title	Areas of responsibility
Manabu Motohashi	Representative Director, President and Executive Officer	
Yoshinobu Sato	Representative Director, Senior Managing Director and Executive Officer	Corporate planning / Digital transformation
Hidetomo Aramaki	Senior Managing Director and Executive Officer	Marketing / Inflight Services
Kunio Kusanagi	Managing Director and Executive Officer	Corporate Safety Promotion / Engineering & Maintenance / Flight Operation / Airport, Safety General Manager
Takeshi Kiriyaama	Managing Director and Executive Officer	Finance & Accounting /IR/ Public Relations / CS Promotion
Keisuke Takaki	Managing Director and Executive Officer	General Affairs/ Personnel / Labor Management/ Organization & Human Development Promotion / Secretary
Masatake Yone	Director (External)	
Katsuichiro Toyoshima	Director (External)	
Yoshihiro Miwa	Director (External)	
Nobukazu Asai	Director (External)	

Career Summary of the Candidate for New Representative Director

Name Date of birth	Career summary		Number of the Company's shares owned
Yoshinobu Sato (February 22, 1960)	Apr. 1982	Joined the Ministry of Transport	2,400 shares
	Aug. 2010	Director, Airport Department, Civil Aviation Bureau, Ministry of Land, Infrastructure, Transport and Tourism (MLIT)	
	July. 2011	Director-General, Aviation Network Department, Civil Aviation Bureau	
	Oct. 2011	Senior Deputy Director-General, Civil Aviation Bureau	
	June. 2013	Senior Vice Commissioner, Japan Tourism Agency	
	June. 2014	Vice Commissioner, Japan Coast Guard	
	Sept. 2015	Director-General, Civil Aviation Bureau	
	Aug. 2019	President, Joined the Japan Transport and Tourism Research Institute	
	June. 2023	External Director, the Company	
	June. 2024	Senior Managing Director and Executive Officer (Present)	

Career Summary of the Candidate for New Director

Name Date of birth	Career summary		Number of the Company's shares owned
Kunio Kusanagi (February 6, 1964)	Apr. 1987	Joined the ALL NIPPON AIRWAYS CO., LTD.	0 shares
	Apr. 2000	Manager, Narita Maintenance Center, Aircraft Maintenance Department, Engineering & Maintenance.	
	Nov. 2003	Senior Manager, Maintenance Planning & Control, Engineering & Maintenance	
	Apr. 2007	Manager, Administration, Line Maintenance Center	
	Apr. 2009	Senior Manager, Maintenance Planning	
	Oct. 2010	Deputy Director, Maintenance Administration, ANA WINGS CO., LTD.	
	June. 2011	Director, Maintenance Administration	
	Apr. 2013	Vice President, International Cargo Service Co.,Ltd.	
	Apr. 2015	Executive Vice President, ANA Line Maintenance Technics Co., LTD.	
	Apr. 2019	Senior Vice President, ANA WINGS CO., LTD.	
	Apr. 2022	President, ANA Aero Supply Systems Co., LTD	
	Apr. 2024	Manager, Airline Management, Corporate Strategy, ANA HOLDINGS INC. (Present)	
	Oct. 2024	Senior Advisor, the Company (Present)	