



August 22, 2025

To whom it may concern:

Company Japan Airlines Co., Ltd.
Representative Mitsuko Tottori, Representative
Director and Executive President
(Securities Code 9201, Tokyo Stock
Exchange, Prime Market)
Contact: Shuei Nishizawa, Chief Financial
Officer
(Tel: +81-3-5460-3121 (Main))

Notice Relating to Completion of Payment for the Disposal of Treasury Stock under Performance-Linked Share-
Based Remuneration Plan

The Company hereby announces that the payment for the disposal of treasury stock under the Performance-Linked Share-Based Remuneration Plan, resolved at the meeting of its Board of Directors held on July 30, 2025, has been completed as described in the following table. For details, please refer to the “Notice Relating to the Disposal of Treasury Stock under Performance-Linked Share-Based Remuneration Plan” disclosed on July 30, 2025.

Description

Overview of the Disposal of Treasury Stock

(1) Payment date	August 22, 2025
(2) Class and number of shares to be disposed of	Our common shares 110,211 shares
(3) Disposal price	2,924.5 yen per share
(4) Total value of disposal	322,312,087 yen
(5) Subscriber	12 Directors (*1) 44,123 shares 34 Executive Officer (*2) 66,088 shares *1 Excluding Outside Directors. Including 6 retirees. *2 Excluding those who concurrently serve as Directors. Including 10 retirees.

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