

NEWS RELEASE

Company name: Representative:	SG Holdings Co., Ltd. Hidekazu Matsumoto, President and COO	
	(Code number: 9143 TSE Prime Market)	
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Notice of Candidates for Director and Audit & Supervisory Board Member

SG Holdings Co., Ltd. (hereinafter, the "Company") hereby announces that, at a meeting held on March 28, 2025, the Board of Directors resolved to submit the following candidates for Director and Audit & Supervisory Board Member to the 19th Ordinary General Meeting of Shareholders to be held in June 2025. This decision is expected to be formally approved at the 19th Ordinary General Meeting of Shareholders and the subsequent meeting of the Board of Directors.

(1) Candidates for Director

Name	New position	Current position	Notes
Eiichi Kuriwada	Chairperson and CEO	Same as left	Reelection
Hidekazu Matsumoto	President and COO	Same as left	Reelection
Masahide Motomura	Representative Director and Vice President in charge of Business Promotion	Same as left	Reelection (*1)
Koji Takagaki	Director in charge of Finance and Corporate Planning (In charge of: Accounting Department, Finance Department, Corporate Communications Department, Corporate Planning Department)	Administration Officer, Corporate Planning Department Administration Officer, Corporate Communication Department	New election
Kimiaki Sasamori	Director President, Sagawa Express Co., Ltd.	Same as left	Reelection (*1)
Mika Takaoka	Outside Director	Same as left	Reelection
Osami Sagisaka	Outside Director	Same as left	Reelection
Masato Akiyama	Outside Director	Same as left	Reelection

*1 Information was provided in the "Notice of Change of Representative Director (Provisional)" dated January 31, 2025. Information is stated to reflect changes effective as of April 1, 2025.

(2) Career Summary of New Candidate for Director

Name (date of birth)	Career summary		
	Apr. 1995	Joined The Sanwa Bank, Limited (now MUFG Bank, Ltd.)	
	Jan. 2013	Assistant Manager, Shanghai Branch, Bank of Tokyo-Mitsubishi UFJ (China), Ltd. (now MUFG Bank (China), Ltd.)	
	Dec. 2015	Assistant Manager, Government & Regulatory Affairs Office, Corporate Planning Division, Mitsubishi UFJ Financial Group, Inc.	
	Apr. 2020	Assistant Branch Manager, Kyoto Branch, MUFG Bank, Ltd.	
Koji Takagaki	May 2020	Administrative Officer, Assistant Branch Manager, Kyoto Branch, MUFG Bank, Ltd.	
Jul. 2	Apr. 2022	Administrative Officer, General Manager, Corporate Banking Division No. 16, Corporate Banking Division (currently Corporate Banking Division, Corporate Banking Group), MUFG Bank, Ltd.	
	Jul. 2024	Administration Officer, Corporate Planning Department, SG Holdings Co., Ltd.	
	Aug. 2024	Administration Officer, Corporate Planning Department and Administration Officer, Corporate Communication Department, SG Holdings Co., Ltd. (to present)	

(3) Retirement of Director

Name	New position	Current position	Notes
Katsuhiro Kawanago	_	Director in charge of Corporate Planning	Retirement

2. Nomination of Candidates for Audit & Supervisory Board Member of the Company (1) Candidates for Audit & Supervisory Board Member

Name	New position	Current position	Notes
Satoshi Tajima	Outside Audit & Supervisory Board Member	Same as left	Reelection
Tomonari Niimoto	Audit & Supervisory Board Member	Same as left	Reelection
Yoshitaka Ooshima	Outside Audit & Supervisory Board Member	Same as left	Reelection
Tomoko Tada	Outside Audit & Supervisory Board Member	_	New election

(2) Career Summary of New Candidate for Audit & Supervisory Board Member

Name (date of birth)	Career summary		
	Apr. 1993	Joined Chugai Pharmaceutical Co., Ltd.	
	Aug. 2002	Director, Concerto Labor and Social Security Attorney Office (now Tada International Labor and Social Security Attorney Corporation)	
Tomoko Tada	Jun. 2021	Outside Director (Audit and Supervisory Committee Member), Nippon Chemical Industrial Co., Ltd. (to present)	
(May 16, 1972)	Nov. 2021	CEO, Tada International Labor and Social Security Attorney Corporation (to present)	
	Nov. 2022	Outside Director (Audit & Supervisory Board Member), Muro Corporation (to present)	
	Feb. 2024	CEO, Tada International Consulting Co., Ltd. (to present)	

(3) Retirement of Audit & Supervisory Board Member

Name	New position	Current position	Notes
Kenichiro Okamura	1	Outside Audit & Supervisory Board Member	Retirement

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