



May 15, 2026

For Immediate Release

Company: NIKKON Holdings Co., Ltd.
Representative: Masakatsu Kuroiwa, President and Representative Director
(Securities Code: 9072, TSE Prime Market)
Contact: Hidehiro Motohashi, Director, Executive Officer
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Notice of Change of Representative Directors and Tentative Decision on Candidates for Director

NIKKON Holdings Co., Ltd. (the "Company") hereby announces that, at the Board of Directors meeting held today, it made a tentative decision regarding changes in Representative Directors and Directors. The candidates for Director are scheduled to be officially elected by resolution at the Company's 85th Annual General Meeting of Shareholders (the "Shareholders' Meeting") to be held in June 2026. For changes in Representative Directors, new Representative Directors are planned to be officially selected at a Board of Directors meeting immediately following the Shareholders' Meeting.

1. Changes in Representative Directors

(1) Reason for the changes

Change in management due to expiration of term of office

(2) Names and titles of the new and retiring Representative Directors, etc.

Name	New title	Current title
Kazuaki Tashiro	Representative Director and Senior Executive Officer	Executive Officer
Seiji Ooka	Retirement	Representative Director and Senior Executive Officer
Yasunori Matsuda	Retirement	Representative Director and Managing Executive Officer

(3) Date of birth, career summary, and number of shares owned of the New Representative Directors

Please refer to the Exhibit.

(4) Scheduled office assumption date

Date of the Shareholders' Meeting

2. Changes in Directors

(1) Candidates for Director (excluding Directors Serving as the Audit and Supervisory Committee Members)

Name	Title	New appointment or reappointment
Masakatsu Kuroiwa	President and Representative Director	Reappointment
Kazuaki Tashiro	Representative Director	New appointment
Hidehiro Motohashi	Director	Reappointment
Tetsuo Sugita	Director	New appointment
Aiko Koma	Outside Director	Reappointment
Ryutaro Ozeki	Outside Director	Reappointment
Ichinari Koda	Outside Director	Reappointment
Clark Graninger	Outside Director	Reappointment
Junichi Akiba	Outside Director	New appointment
Masahiro Nakashima	Outside Director	New appointment

*1 Ms. Aiko Koma, Mr. Ryutaro Ozeki, Mr. Ichinari Koda, Mr. Clark Graninger, Mr. Junichi Akiba, and Mr. Masahiro Nakashima satisfy the requirements for independent directors stipulated by the Tokyo Stock Exchange and the criteria for determining the independence of outside directors prescribed by the Company, and will be reported as independent directors to the Tokyo Stock Exchange.

*2 For the career summaries of Directors to be newly appointed, please refer to the Exhibit.

(2) Candidates for Director Serving as the Audit and Supervisory Committee Member

Name	Title	New appointment or reappointment
Tetsuya Okuda	Outside Director (Audit and Supervisory Committee Member)	Reappointment
Hideki Kawasaki	Director (Audit and Supervisory Committee Member)	Reappointment
Kanako Takeda	Outside Director (Audit and Supervisory Committee Member)	Reappointment

* Mr. Tetsuya Okuda, Mr. Hideki Kawasaki, and Ms. Kanako Takeda satisfy the requirements for independent directors stipulated by the Tokyo Stock Exchange and the criteria for determining the independence of outside directors prescribed by the Company, and will be reported as independent directors to the Tokyo Stock Exchange.

End

[Exhibit] Career summaries of candidates for newly appointed Directors

(excluding Directors Serving as Audit and Supervisory Committee Members)

Name (Date of birth)	Brief career summary		Number of shares owned
Kazuaki Tashiro (May 15, 1972)	Mar. 1996	Joined NIPPON KONPO UNYU SOKO CO., LTD. (current NIKKON Holdings Co., Ltd.)	22,844
	Oct. 2001	Manager of Niigata Sales Office, NIPPON KONPO UNYU SOKO CO., LTD.	
	Apr. 2007	General Manager of Suzuka Center, NIPPON KONPO UNYU SOKO CO., LTD.	
	Jun. 2009	Vice President, NK Parts Industries, Inc.	
	Feb. 2013	Vice President, NKP Mexico, S.A. de C.V.	
	Apr. 2016	Deputy General Manager of Saitama Business Department, NIPPON KONPO UNYU SOKO CO., LTD. (current NIKKON Logistics CO., LTD.)	
	Apr. 2018	Executive Officer, General Manager of Kansai Business Department, and General Manager of Sales Department 3, NIPPON KONPO UNYU SOKO CO., LTD.	
	Apr. 2022	Managing Executive Officer, General Manager of Sales Department 1, and General Manager of East Japan Supervisory Department, NIPPON KONPO UNYU SOKO CO., LTD.	
	Jun. 2022	Director and Managing Executive Officer, NIPPON KONPO UNYU SOKO CO., LTD.	
	Jul. 2024	Executive Officer of the Company (current position)	
	Jul. 2024	President, NK Parts Industries, Inc. Director and Chairman, Supreme Auto Transport, LLC	
	Apr. 2026	Executive Officer, NIKKON Logistics CO., LTD. (current position)	
Tetsuo Sugita (April 11, 1973)	Mar. 1996	Joined NIPPON KONPO UNYU SOKO CO., LTD. (current NIKKON Holdings Co., Ltd.)	20,213
	Jul. 2007	Manager of Administrative Section, Accounting Department, NIPPON KONPO UNYU SOKO CO., LTD.	
	Jan. 2011	Seconded to NK Parts Industries, Inc.	
	Jun. 2016	Vice President, NKP Mexico, S.A. de C.V.	
	Jul. 2017	Assistant Manager of Accounting Department, NIPPON KONPO UNYU SOKO CO., LTD. (current NIKKON Logistics CO., LTD.)	
	Jun. 2018	General Manager of Suzuka Center, NIPPON KONPO UNYU SOKO CO., LTD.	
	Dec. 2018	Director, MATSUHISA SOUGOU CO., LTD.	
	Apr. 2022	Executive Officer and General Manager of Accounting Department, NIPPON KONPO UNYU SOKO CO., LTD. (current NIKKON Logistics CO., LTD.)	
	Jun. 2022	Executive Officer, General Manager of General Affairs Department, and Manager of Business Audit Office, NIPPON KONPO UNYU SOKO CO., LTD.	
	Apr. 2024	Executive Officer and Deputy General Manager of Management Headquarters, NIPPON KONPO UNYU SOKO CO., LTD. (current position)	
	May. 2024	President and Representative Director, NIKKON Information Systems Co., Ltd. (current position)	
	Apr. 2026	Executive Officer of the Company (current position)	

Name (Date of birth)	Brief career summary		Number of shares owned
Junichi Akiba (August 8, 1963)	Apr. 1987	Joined Taihei Kogyo Co., Ltd. (currently Nippon Steel Texeng Co., Ltd.)	-
	Aug. 2005	Senior Executive Officer, FRAMEWORX, Inc.	
	Dec. 2009	Director and Vice President of FRAMEWORX, Inc.	
	Jun. 2010	President, Representative Director and CEO of FRAMEWORX, Inc.	
	Jun. 2010	Lecture and expert committee member for certification courses, Japan Institute of Logistics Systems (current position)	
	Aug. 2011	President and Representative Director, Monoplus Co., Ltd.	
	Apr. 2012	Visiting Lecturer, Faculty of Distribution and Logistics Systems, Ryutsu Keizai University (current position)	
	Sep. 2012	President and Representative Director, SCS Holdings Co., Ltd.	
	Oct. 2014	Visiting Professor, Graduate School of Innovation Management, Kanazawa Institute of Technology (MBA) (current position)	
	Sep. 2015	Director, Daiwa GF Logi Co., Ltd.	
	Nov. 2017	Acca International Co., Ltd. Director	
	Apr. 2019	Director, Daiwa LogiTech inc.	
	Apr. 2019	Special Visiting Professor, Department of Business Administration, Faculty of Economics, Gakushuin University	
	Apr. 2023	Chairman, FRAMEWORX, Inc. (current position)	
	Apr. 2023	Chairman, Monoplus Co., Ltd. (current position)	
Feb. 2024	Advisor, Daiwa House Ventures Co., Ltd. (current position)		
Masahiro Nakashima (August 9, 1983)	Apr. 2012	Joined UBS Securities Japan Co., Ltd.	-
	Jan. 2019	Director, 3S Capital, Inc. (current position)	
	Aug. 2025	President and Representative Director, 3S Partners Inc. (current position)	