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To Whom It May Concern

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**Regarding Measures to Prevent Recurrence Based on the Third-Party Committee Investigation Report Concerning
Acquisition of Treasury Stock Exceeding the Amount Available for Distribution**

As announced in the "Notice of Receipt of Third-Party Committee Investigation Report Concerning Acquisition of Treasury Stock Exceeding the Amount Available for Distribution and Future Response" dated June 1, 2026, our company established a Third-Party Committee and received an investigation report regarding the acquisition of treasury stock (hereinafter referred to as the "Acquisition") that was conducted on December 5, 2025, exceeding the amount available for distribution calculated under the Companies Act and the Regulation on Corporate Accounting.

Based on the recommendations in the investigation report, we hereby announce that the Board of Directors meeting held today resolved to implement the following measures to prevent recurrence.

Details

1. Recommendations in the Investigation Report

The outline of the recommendations for measures to prevent recurrence by the Third-Party Committee is as follows.

(1) Establishment of an Effective Business Execution and Coordination System Related to Distributable Amount Regulations

- ① Promptly determine the department responsible for calculating the distributable amount, the division of roles, business flow and check system, as well as the process for submitting proposals regarding treasury share acquisition to the Board of Directors and the entity responsible for submission. These should be clearly specified in regulations, and each person in charge and department should implement operations in accordance with such regulations.
- ② Establish and document a series of business processes whereby the results of the distributable amount calculation are verified by multiple persons within the department in charge, the verification results are reported to the Audit & Supervisory Board Members, and the details are clearly stated in the agenda for the Board of Directors.
- ③ Establish a system whereby persons in charge and directors in charge of multiple related departments mutually grasp the progress of ongoing business, information is shared with necessary departments and persons in charge, and

appropriate coordination is maintained.

(2) Implementation of Training for Officers and Employees in Charge

- ① Promptly provide training on the details of distributable amounts and methods for calculating distributable amounts to officers and employees engaged in management operations that verify compliance with distributable amount regulations, including the Acquisition.
- ② Acquire knowledge of complex and diverse laws and regulations such as the Companies Act, the Financial Instruments and Exchange Act, and stock exchange rules, and make such knowledge available for use.
- ③ For officers as well, conduct regular officer training on designated themes in order to continuously and consistently acquire the knowledge necessary as officers of a listed company.

(3) Strengthening of the Legal Compliance System

- ① Regarding the calculation and verification of the distributable amount, not only the department in charge but also the Board of Directors and the Audit & Supervisory Board should clearly leave evidence in a manner that can be checked, share materials necessary for checking, and prevent omissions.
- ② Verify the appropriateness of dividends and treasury share acquisitions from a medium- to long-term perspective using specific figures regarding the relationship with and impact on the Company's non-consolidated and consolidated business performance.
- ③ Actively utilize external experts such as attorneys and certified public accountants.

2. Measures to Prevent Recurrence Decided by the Company

Based on the above recommendations by the Third-Party Committee, the measures to prevent recurrence resolved by the Company's Board of Directors are as follows.

(1) Establishment of an Effective Business Execution and Coordination System Related to Distributable Amount Regulations

- ① Revision of the Table of Job Authority
 - Clearly specify the approval authority and review route for decisions on appropriation of surplus and dividend amounts in the Table of Job Authority
 - Clearly specify the approval authority and review route for decisions on treasury share acquisition in the Table of Job Authority
- ② Revision of the Divisional Regulations
 - Clearly specify the department responsible for decisions on appropriation of surplus and dividend amounts in the Divisional Regulations
 - Clearly specify the department responsible for decisions on treasury share acquisition in the Divisional Regulations
 - Clearly specify the department responsible for calculating the distributable amount in the Divisional Regulations
- ③ Preparation of Business Process Procedures for Distributable Amount Calculation and Distribution Measures (Dividends and Treasury Share Acquisition)

(2) Implementation of Training for Officers and Employees in Charge

- ① Implementation of Training for Employees
 - Provide training on relevant laws and regulations and calculation methods related to distributable amount regulations to employees of the department in charge
- ② Implementation of Training at the Board of Directors
 - Provide training by external experts such as attorneys at the Board of Directors on rules that directors and Audit & Supervisory Board Members should be aware of, including distributable amount regulations

(3) Strengthening of the Legal Compliance System

① Establishment of Rules for Descriptions in Board of Directors Materials

- Establish rules to describe details such as calculation bases for proposals related to distributable amounts in a manner that can be checked, and to include the results of consultations with external experts such as attorneys in the Board of Directors materials

- Establish rules for advance sharing and mutual checking of Board of Directors materials among related departments

② Active Utilization of External Experts

- Strengthen communication with legal counsel and audit firms

3. Future Outlook

As announced in the "Notice of Receipt of Third-Party Committee Investigation Report Concerning Acquisition of Treasury Stock Exceeding the Amount Available for Distribution and Future Response" dated June 1, 2026, this matter has no impact on the Company's financial statements or earnings forecasts.

The Company takes this matter seriously and will ensure the implementation of the above measures to prevent recurrence while striving to further strengthen and enhance its internal management system. We appreciate your understanding.

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