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June 25, 2026

To Whom It May Concern

Company Name: SENKO Group Holdings Co., Ltd.
President and Representative Director: Yasuhisa Fukuda
(Securities Code :9069, Tokyo Stock Exchange Prime Market)
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Notice of Changes to the Chairman of the Nomination and Compensation Advisory Committee

At the meeting of the Board of Directors held today, we resolved to change the chairperson of the Nomination and Compensation Advisory Committee, an advisory body to the Board of Directors, from President and Representative Director to outside director as follows.

Details

1. Reason and details of the change

Previously, the Chairman was appointed by President and Representative Director, but the Chairman will be changed to an Outside Director with the aim of strengthening fairness, transparency, and objectivity in procedures related to nomination and remuneration, and further enhancing corporate governance.

Chairman: Yasuyuki Sugiura (Independent Outside Director)

2. Post-change structure

Chairman: Outside Director Yasuyuki Sugiura

Member : President and Representative Director Yasuhisa Fukuda

Director Noburoh Sasaki

Outside Director Yoko Araki

Outside Director Fumiko Okuno

Outside Director Masumi Shiraishi

Outside Director Yasuko Teraura

Outside Director Kiyoshi Hosomizo

※ All outside directors are independent outside directors. The majority of the committees are composed of independent outside directors.

3. Date of change

June 25, 2026