

***Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.***



September 16, 2025

To All Concerned Parties

Listed Company Name: SENKO Group Holdings Co., Ltd.  
Representative Director and President: Yasuhisa Fukuda  
(Code Number: 9069, Tokyo Stock Exchange  
Prime Market)  
Contact: Legal Department Manager Tomohiro Umezu  
(TEL.03-6862-8840)

### **Notice of Establishment of Internal Investigation Committee at our subsidiary**

At Minami Osaka Senko Transport Co., Ltd., our consolidated subsidiary, suspicion of misconduct by employees and partner companies (hereinafter referred to as "this incident") has been discovered. In response, Senko Co., Ltd. (the parent company of Minami Osaka Senko Transport Co., Ltd.), a consolidated subsidiary of the Company, decided to establish an Internal Investigation Committee, which includes outside experts, for the purpose of clarifying this case at our Board of Directors meeting held on September 12 this year.

We sincerely apologize to our shareholders, investors, and other stakeholders for the great inconvenience and concern they have caused.

#### **1. Objectives of the Internal Investigation Committee**

The following (1) to (4) shall be implemented with regard to this incident or other matters deemed necessary by the Internal Investigation Committee.

- (1) Clarification of the facts concerning this incident
- (2) Investigation on the existence of similar cases
- (3) Investigation of the cause
- (4) Recommendations for recurrence prevention

#### **2. Composition of the Internal Investigation Committee**

|          |                    |                                                                                                             |
|----------|--------------------|-------------------------------------------------------------------------------------------------------------|
| Chairman | Fumitaka Ojima     | (Outside Director of Senko Co., Ltd. and Attorney-at-Law)                                                   |
| Member   | Shigeru Tsukishima | (KPMG Forensic & Risk Advisory Co., Ltd., CPA )                                                             |
| Member   | Shinya Ota         | (Kitahama Partners, Attorney-at-Law)                                                                        |
| Member   | Hiroataka Nitta    | (Our Executive Officer, Deputy General Manager Strategic Planning HQ., in charge of Finance and Accounting) |
| Member   | Jun Kubo           | (Director and Managing Executive Officer, Senko Co., Ltd.)                                                  |

#### **3. Future Responses**

We will cooperate fully with the investigation by the Internal Investigation Committee and proceed with the investigation as soon as possible. As soon as the results of the investigation by the Internal Investigation Committee are completed, we will inform you as soon as possible.

#### 4. Impact on Business Results

Based on future investigations by the Internal Investigation Committee, we will disclose any impact as soon as possible.

(Reference) Outline of Minami Osaka Senko Transport Co., Ltd.

- (1) Address: 2934-5 Wada, Minami-ku, Sakai-shi, Osaka  
(Registered head office: Odujima-cho, Izumiotsu-shi, Osaka 2-9)
- (2) Capital: ¥90 million
- (3) Operating revenue: ¥6,766 million (Fiscal year ended March 2025)
- (4) Main business: Logistics business
- (5) Ownership of voting rights: Indirect ownership ratio 100% (subsidiary of Senko Co., Ltd.)