This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



July 25, 2025

To Whom It May Concern

Listed Company Name: SENKO Group Holdings Co., Ltd.

Representative Director and President: Yasuhisa Fukuda

(Code Number: 9069, Tokyo Stock Exchange Prime Market)

Contact: Legal Department Manager, Tomohiro Umezu

(TEL.03-6862-8840)

Notice of Completion of Payment for Disposal of Treasury Stock as Restricted Stock Compensation to Directors, etc.

We hereby announce that the payment procedure for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 26, 2025, has been completed today as follows.

For details regarding this matter, please refer to the "Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation to Directors, etc." dated June 26, 2025.

Overview of Disposal

| (1) Payment Date | July 25, 2025 |
|--|---|
| (2) Type and Number of Shares to be Disposed | Company's Common Stock 46,100 Shares |
| (3) Disposal Price | 1,913 Yen per Share |
| (4) Total Disposal Price | 88,189,300 Yen |
| (5) Allotment Recipients | 5 Company's Directors (*1), 6,700 Shares |
| | 16 Company's Executive Officers, 7,100 Shares |
| | 13 Company's Senior Managing Officers, 4,600 Shares |
| | 6 Subsidiary Directors (*2), 7,200 Shares |
| | 13 Subsidiary Executive Officers, 6,200 Shares |
| | 40 Subsidiary Senior Managing Officers, 14,300 Shares |
| | *1 Excluding Outside Directors. |
| | *2 Excluding Outside Directors. |