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July 16, 2026

Company name:	Yamato Holdings Co., Ltd.
Name of representative:	Toshiyuki Sakurai, Representative Director and President (Securities code: 9064; Tokyo Stock Exchange, Prime Market)
Inquiries:	Masaru Nomura, Senior Managing Executive Officer, CFO (TEL: +81-3-3541-4141)

Notice Regarding the Establishment of the "Corporate Value Enhancement Committee"

Yamato Holdings Co., Ltd. (the "Company") hereby announces that its Board of Directors, at a meeting held on July 16, 2026, resolved to establish the "Corporate Value Enhancement Committee" (hereinafter the "Committee") in order to maximize the Company's corporate value. The details are as follows.

1. Purpose of Establishment

In the midst of a rapidly changing business environment, the Company is establishing the Committee to meet the expectations of our shareholders and other stakeholders, and to achieve “sustainable growth” and “the maximization of medium- to long-term corporate value.”
The Committee will integrate the objective corporate management perspectives centered on Outside Directors with the knowledge of the executive management (Representative Director and President), who is well-versed in the realities of our business. By doing so, the Committee will discuss highly effective strategies and build a governance structure capable of more autonomous transformation toward enhancing corporate value.

2. Role of the Committee (Main Discussion Themes)

The Committee will function as a forum for discussion, dedicated to maximizing corporate value under the “comprehensive review with no sacred cows” championed by the new management structure, and free from the temporal and formal constraints imposed by statutory resolutions and comprehensive reporting frameworks typical of ordinary Board of Directors operations.
Regarding specific discussion themes, the Committee will conduct multifaceted and continuous deliberations and objective evaluations, primarily focusing on the points below, and will report and recommend findings to the Board of Directors.

- Objective calculation and verification of corporate value from the perspective of capital markets
- Formulation of immediate action plans and determination of communication policies with the market

- Review of past investment projects and business plans, and recommendations for the Medium-term Management Plan based on these findings

3. Composition of the Committee

The Committee is composed of six members in total, consisting of five outside directors and one representative director and president, and will be chaired by Toshiyuki Sakurai, Representative Director and President.

Name	Position
Toshiyuki Sakurai	Representative Director and President (Chairperson)
Charles Yin	Outside Director
Junichiro Ikeda	Outside Director
Tami Kihara	Outside Director
Christine Edman	Outside Director
Masayoshi Fujimoto	Outside Director

4. Date of Establishment

July 16, 2026

5. Position in the Corporate Governance Structure

As shown in the organizational chart below, the "Corporate Value Enhancement Committee" will be established as a voluntary advisory body under the Board of Directors, parallel to the existing "Nomination and Compensation Committee" and "Compliance and Risk Committee."