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January 22, 2026

Company name: Yamato Holdings Co., Ltd.
Name of representative: Yutaka Nagao, Representative Director and President
(Securities code: 9064; Prime Market of the Tokyo Stock Exchange)
Inquiries: Atsushi Terasawa, Executive Officer responsible for Investor Relations
(Telephone: +81-3-3541-4141)

Notice Regarding Changes of Representative Directors and Officers

Yamato Holdings Co., Ltd. (hereinafter the "Company") hereby announces that its Board of Directors, at a meeting held on January 22, 2026, has resolved the changes of Officers and informally decided on changes of Representative Directors.

1. Changes of Officers (Effective April 1, 2026)

Name	New title	Existing title
Yutaka Nagao	Representative Director and Chairman	Representative Director, Executive Officer and President
Toshizo Kurisu	Representative Director	Representative Director and Chairman
Toshiyuki Sakurai	Executive Officer and President	Yamato Transport Co., Ltd. Managing Executive Officer

2. Changes of Representative Directors (Effective on the date of the 161st Ordinary General Meeting of Shareholders)

Name	New title (planned)	Title as of April 1, 2026
Toshizo Kurisu	—	Representative Director
Toshiyuki Sakurai	Representative Director, Executive Officer and President	Executive Officer and President

Note 1: Toshizo Kurisu will retire as a Director due to the expiration of his term at the conclusion of the 161st Ordinary General Meeting of Shareholders, expected to be held in June 2026.

Note 2: Toshiyuki Sakurai will assume the position of Representative Director and President upon approval at the 161st Ordinary General Meeting of Shareholders expected to be held in June 2026 and subsequent approval at the Board of Directors meeting.

3. Reason for the Changes

The changes have come about in conjunction with the determination of a new system for officers.

Brief Profile

Toshiyuki Sakurai

Date of birth: November 21, 1974

April 1998	Joined the Company
December 2013	Manager of EC Sales Department, Yamato Transport Co., Ltd.
April 2015	Representative Director and President of Yamato Web Solutions Co., Ltd.
September 2016	Senior Manager of Management Strategy Department, Yamato Holdings Co., Ltd.
March 2020	Executive Officer of Sales Management Department, Yamato Logistics Co., Ltd.
April 2021	General Manager of Corporate Solutions Control Center, Corporate Business Unit, Yamato Transport Co., Ltd.
April 2022	Department Manager of Regional Co-Creation Promotion Department, Yamato Transport Co., Ltd.
February 2024	Executive Officer responsible for Regional Co-creation Business Development and Area Management Promotion, Yamato Transport Co., Ltd.
April 2025	Managing Executive Officer responsible for TA-Q-BIN Business, Yamato Transport Co., Ltd. (current)

Number of Company's shares owned: 1,500 shares