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March 26, 2026

To whom it may concern,

Company name: Kobe Electric Railway Co.,Ltd.  
Name of representative: President and Representative Director  
Hiroshi Iba  
(Securities Code: 9046, TSE Prime Market)  
Inquiries: Personnel and General Affairs Department,  
Corporate officer  
Kenji Emi  
(Telephone: +81-78-576-8651)

### **Notice Concerning Resignation of a Director Serving as an Audit and Supervisory Committee Member and Appointment of a Substitute Director Serving as an Audit and Supervisory Committee Member**

Kobe Electric Railway Co., Ltd. (the "Company") hereby announces that a Director serving as an Audit and Supervisory Committee Member will resign effective March 31, 2026. As this resignation will result in the number of Directors serving as Audit and Supervisory Committee Members falling below the minimum number required by laws and regulations, a substitute Director serving as an Audit and Supervisory Committee Member will assume office effective April 1, 2026, as described below.

#### Details

#### 1. Resigning Director Serving as an Audit and Supervisory Committee Member

- (1) Name: Makoto Nakanishi
- (2) Date of Resignation: March 31, 2026
- (3) Reason for Resignation: Due to personal health reasons

#### 2. Newly Appointed Director Serving as an Audit and Supervisory Committee Member

- (1) Name: Koichi Kobayashi
- (2) Date of Appointment: April 1, 2026

Note: Mr. Koichi Kobayashi was elected as a substitute Director serving as an Audit and Supervisory Committee Member at the 149th Ordinary General Meeting of Shareholders held on June 13, 2024, and meets the requirements for the position.

Pursuant to the Company's Articles of Incorporation, his term of office will be the remaining term of his predecessor.

The Company plans to designate him as an independent officer as defined by the Tokyo Stock Exchange and notify the Exchange accordingly.

#### 3. Brief Biography of the Newly Appointed Director Serving as an Audit and Supervisory Committee Member

Name: Koichi Kobayashi (Date of Birth: December 13, 1959)

#### Career Summary

- Apr. 1982 Joined Hankyu Corporation
- June 2005 Director of Hankyu Holdings Co., Ltd.
- Oct. 2006 Director of Hankyu Hanshin Holdings, Inc.
- Apr. 2013 Director of Hankyu Corporation
- Apr. 2015 Managing Director

Apr. 2016 Full-time Managing Audit and Supervisory Board Member  
June 2016 Standing auditor of Hankyu Hanshin Holdings, Inc. (full-time)  
June 2016 Managing Audit and Supervisory Board Member of Hankyu Corporation  
June 2020 Full-time Managing Audit and Supervisory Board Member (current position)

Number of the Company's shares owned: 1,000 shares