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March 17, 2026

To whom it may concern:

Name of company	Hamakyorex Co., Ltd.
Title and name of representative	Hidenori Osuka Representative Director and President (Code: 9037 TSE Prime) Yoshiyuki Takeuchi Executive Officer
Inquiries	General Manager of the Administration Division & General Manager of the Corporate Planning Office (TEL.+81-53-444-0055)

### Notice of personnel changes

In accordance with the resolution adopted at the meeting of the Board of Directors of Hamakyorex Co., Ltd. (the "Company") on March 17, 2026, the company hereby announces that personnel changes will take effect on April 1, 2026, as described below.

1. Personnel changes affecting deputy general managers (promotions only)

Name	New Position	Current Position
Hikaru Kiyuna	Deputy General Manager, Sales Department 3 and Kanto Sales Promotion Department, Kanto Branch Office	Section Manager, Wide-Area Sales Section & Overseas Sales Section, Sales Promotion Department, Kanto Branch Office
Toshio Hota	Deputy General Manager, Sales Department 2, Hamamatsu Branch Office	Section Manager, Sales Department 2, Hamamatsu Branch Office

2. Personnel changes affecting section chiefs and center directors (Only promotions)

Name	New Position	Current Position
Yuki Nakahama	Center Director, Ayase 1st Center, Sales Department 1, Kanto Branch Office	Subsection Chief, Ayase 1st Center, Sales Department 2, Kanto Branch Office
Masaru Suzuki	Center Director, Ayase 2nd Center, Sales Department 1, Kanto Branch Office	Assistant Manager, Ayase 2nd Center, Sales Department 2, Kanto Branch Office
Yusuke Cho	Center Director, Zama Center, Sales Department 3, Kanto Branch Office	Subsection Chief, Zama Center, Sales Promotion Department, Kanto Branch Office
Kazuki Kikawa	Center Director, Joso Center, Sales Department 1, Kanto 3rd Branch Office	Assistant Manager, Kashiwa EC Center, Kanto 3rd Branch Office
Hidekazu Niwa	Center Director, Hatoyama Center, Sales Department 2, Kanto 3rd Branch Office	Subsection Chief, Hatoyama Center, Kanto 3rd Branch Office
Chikara Tanaka	Center Director, Miyoshi 1st Center, Sales Department 1, Chubu Branch Office	Miyoshi 1st Center, Sales Department 1, Chubu Branch Office