

[Translation for Reference Purposes Only]
ENGLISH TRANSLATION OF DOCUMENT IN JAPANESE
 This is an English translation of an original document in Japanese and is only being provided for convenience.
 In all cases, the original Japanese version shall take precedence.

February 26, 2026

For Immediate Release

Company Name	Seibu Holdings Inc.
Representative	President and Representative Director, COO NISHIYAMA Ryuichiro (Code No. 9024, TSE Prime Market)
Inquiries	Managing Officer, General Manager of Corporate Communication TATARA Yoshihiro

(TEL. +81-3-6709-3112)

Notice Regarding Change in Representative Directors

Seibu Holdings Inc. (the “Company”) hereby announces that it resolved to make the following change in Representative Directors at the meeting of the Board of Directors held on February 26, 2026.

1. Reason for the change

Recently the Company reviewed its roles and responsibilities for business execution and decided on a system in which NISHIYAMA Ryuichiro will serve as Representative Director, CEO and COO and lead to the Company into the next stage for realizing “Seibu Group’s Long-term Strategy to 2035.” Chairman and Director GOTO Takashi will continue to strive for the Group’s sustainable growth from a broad and long-term perspective going into the future. Under this new system, the Company aims to further increase the corporate value of the Group by maximizing value creation in its Real Estate business and promoting capital recycling that leverages even stronger synergies with the Hotel and Leisure business and the Urban Transportation and Regional business.

2. Details of the change

Name	New title	Existing title
GOTO Takashi	Chairman and Director, Chairman	Chairman and Representative Director, Chairman and CEO
NISHIYAMA Ryuichiro	President and Representative Director, President, CEO and COO	President and Representative Director, President and COO

* GOTO Takashi will continue to serve as Director and Chairman of Seibu Railway Co., Ltd., Director and Chairman of SEIBU PRINCE HOTELS WORLDWIDE INC., Director and Chairman of SEIBU REAL ESTATE INC., and Director and Owner of Seibu Lions, Inc.

3. Scheduled date of appointment
 April 1, 2026

End

(Attachment) Career summary, etc. of NISHIYAMA Ryuichiro

Date of birth: August 30, 1964

Apr. 1987 Joined The Dai-Ichi Kangyo Bank, Ltd. (currently Mizuho Financial Group, Inc.)
Oct. 2009 General Manager, Corporate Communication Office of the Company
Apr. 2010 General Manager, Corporate Communication Department of the Company
Apr. 2013 Managing Officer, General Manager, Corporate Communication Department of the
Company
Managing Officer, General Manager, Corporate Communication Department of Seibu
Railway Co., Ltd.
June 2013 Director and Senior Managing Officer, General Manager, Corporate Communication
Department of the company
June 2014 Director of the Company
Senior Managing Officer, General Manager, Corporate Communication Department of the
Company
Apr. 2017 Director and Executive Managing Officer of Prince Hotels, Inc. (currently SEIBU REAL
ESTATE INC.)
Nov. 2017 Director and Senior Managing Officer of the Company
Apr. 2021 Director and Senior Managing Officer, Executive General Manager, Corporate Planning
Department of the Company
Apr. 2022 Director and Executive Managing Officer, Executive General Manager, Corporate Planning
Department of the Company
Director and Executive Managing Officer of SEIBU PRINCE HOTELS WORLDWIDE
INC.
Apr. 2023 President and Representative Director of the Company (present)
President and COO, Executive General Manager, Corporate Planning Department of the
Company
Apr. 2024 President and COO of the Company (present)

Number of shares held: 25,349 shares

* The number of shares held shown above is the number of shares held as of January 31, 2026, and it includes the number of shares that NISHIYAMA Ryuichiro holds under the name of the Seibu Holdings Executive Shareholding Association.