



May 16, 2025

Company name: Tokyo Metro Co., Ltd.
Name of representative: Akiyoshi Yamamura
President and Chief Executive Officer
(Securities code: 9023; TSE Prime Market)
Contact: Kohei Kurosawa
Head of Investor Relations Office

Notice Concerning Change of Representative Directors, Directors, Audit & Supervisory Board Members and Executive Officers

Tokyo Metro Co., Ltd. (the “Company”) hereby announces that it has resolved, at the meeting of its board of directors held today, to provisionally decide changes of the Representative Directors of the Company and determine the candidates for Directors and Audit & Supervisory Board Members to be proposed at the 21st Ordinary General Meeting of Shareholders to be held on June 25, 2025, as set forth below.

Please note that these changes are subject to formal approval at the 21st Ordinary General Meeting of Shareholders and the subsequent meeting of its board of directors .

I. Change of Representative Directors

1. Reason for Change

To restructure the management due to the expiration of the terms of office

2. Names and Titles of New and Retiring Representative Directors

(New Representative Directors)

Name:	Atsushi Uehara	
New Title:	Vice President and Representative Director	
Date of Birth:	June 19, 1964	
Career Summary:	April 1987	Joined the Ministry of Transport (currently Ministry of Land, Infrastructure, Transport and Tourism)
	July 2020	Director-General, Railway Bureau
	July 2023	Vice-Minister for International Affairs, Ministry of Land, Infrastructure and Transport
	November 2024	President, Japan Transport and Tourism Research Institute

Number of shares held: 0

Name: Tsutomu Ushioda
 New Title: Vice President and Representative Director
 Date of Birth: January 18, 1962
 Career Summary: April 1985 Joined the Tokyo Metropolitan Government
 July 2020 Executive Director, Bureau of Finance
 October 2021 Lieutenant Governor
 December 2024 Representative Director and President, Tokyo Rinkai Heat Supply Corporation
 Number of shares held: 0

Name: Nobuyuki Suzuki
 New Title: Representative Director
 Date of Birth: April 8, 1966
 Career Summary: April 1990 Joined the Teito Rapid Transit Authority
 April 2016 Director, Financial Affairs Dept., the Company
 June 2023 Member of the Board and Executive Officer
 Number of shares held: 800

(Retiring Representative Directors)

Name: Toshifumi Kawasumi
 Former Title: Chair and Representative Director

Name: Akiyoshi Yamamura
 Former Title: President and Representative Director
 *Mr. Akiyoshi Yamamura will continue to serve as a director.

3. Scheduled Date of Appointment
 June 25, 2025

II. Changes of Other Executives

1. Candidate for New Director

Kazusei Kato (currently Professor, Faculty of Business and Commerce, Keio University)

*Mr. Kazusei Kato is a candidate for External Member of the Board.

2. Retiring Directors

Hideki Nakazawa
 Takehiko Sugiyama

3. Candidates for New Audit & Supervisory Board Members

Taeko Sakuma (currently Head of the Secretarial Office)

Masaaki Kushibiki (former Audit & Supervisory Board Member (full-time), Sojitz Corporation)

Tatsufumi Sakai (former Member of the Board of Directors, President & Group CEO, Mizuho Financial Group, Inc.)

*Mr. Masaaki Kushibiki and Mr. Tatsufumi Sakai are candidates for Outside Audit & Supervisory Board Members.

4. Retiring Audit & Supervisory Board Members

Masato Ueda, Full-time Audit & Supervisory Board Member

Ikuko Tokuda, Full-time Audit & Supervisory Board Member Hiroshi Saito, Audit & Supervisory Board Member

(Note) This election of Directors and Audit & Supervisory Board Members will not result in any changes to the number of Directors (11) or Audit & Supervisory Board Members (4).

The Representative Directors will be elected at the meeting of the board of directors to be held following the above Ordinary General Meeting of Shareholders. The candidates are as follows.

1. President and Representative Director (Candidate)
Akihiro Kosaka (currently Representative Director and Senior Managing Executive Officer)
2. Vice President and Representative Directors (Candidates)
Atsushi Uehara (currently President, Japan Transport and Tourism Research Institute)
Tsutomu Ushioda (currently President and Representative Director, Tokyo Rinkai Heat Supply Corporation)
3. Representative Directors (Candidates)
Takayuki Ogawa (currently Representative Director and Senior Managing Executive Officer)
Nobuyuki Suzuki (currently Member of the Board and Executive Officer)

Furthermore, the following changes in Executive Officers are planned.

[Newly appointed President and Chief Executive Officer]

(effective June 25, 2025)

Akihiro Kosaka, President and Chief Executive Officer (currently Senior Managing Executive Officer and General Manager of Corporate Planning Headquarters)

[Newly appointed Senior Managing Executive Officer]

(effective June 25, 2025)

Nobuyuki Suzuki, Senior Managing Executive Officer and General Manager of Corporate Planning Headquarters (currently Executive Officer, Responsible for Financial Affairs Dept.)

[Newly appointed Managing Executive Officers]

(effective June 25, 2025)

Keiichi Domen, Managing Executive Officer, Responsible for Human Resources Dept. (currently Executive Officer, Responsible for Human Resources Dept.)

Masahito Koresawa, Managing Executive Officer, Responsible for Station Operations Dept. and Train Operations Dept. of Railway Headquarters (currently Executive Officer, Responsible for Station Operations Dept. and Train Operations Dept. of Railway Headquarters)

Yasuhiro Oi, Managing Executive Officer, Responsible for Management & Administration Dept. of Corporate Planning Headquarters and Investor Relations Office (currently Executive Officer, Director of

Management & Administration Dept. of Corporate Planning Headquarters, Responsible for Investor Relations Office)

Takuya Kamenō, Managing Executive Officer and General Manager of Urban Design & Lifestyle Creation Headquarters (currently Executive Officer and General Manager of Urban Design & Lifestyle Creation Headquarters)

Akira Taji, Managing Executive Officer, Responsible for General Affairs Dept. (currently Executive Officer, Responsible for General Affairs Dept.)

[Retiring Managing Executive Officer]
(effective June 25, 2025)

Hideki Nakazawa, Managing Executive Officer, Responsible for Rolling Stock Dept. and Electrical Facilities Dept. of Railway Headquarters

[Newly appointed Executive Officers]
(effective June 25, 2025)

Kana Sakata, Executive Officer and Director of Financial Affairs Dept. (currently Director of Financial Affairs Dept.)

Tadashi Shimizu, Executive Officer, Responsible for Rolling Stock Dept. and Electrical Facilities Dept. of Railway Headquarters (currently Director of International Business Dept.)

(Reference)

Executive Structure (Effective June 25, 2025)

New Title (planned)	Current Title	Name
President and Representative Director President and Chief Executive Officer	Representative Director Senior Managing Executive Officer General Manager of Corporate Planning Headquarters	Akihiro Kosaka
Vice President and Representative Director Chief Compliance and Risk Management Officer	(Newly appointed)	Atsushi Uehara
Vice President and Representative Director Chief Sustainability Affairs Officer	(Newly appointed)	Tsutomu Ushioda
Representative Director Senior Managing Executive Officer General Manager of Railway headquarters	Same as left	Takayuki Ogawa
Representative Director Senior Managing Executive Officer General Manager of Corporate Planning Headquarters	Member of the Board Executive Officer Responsible for Financial Affairs Dept.	Nobuyuki Suzuki
Member of the Board Managing Executive Officer Responsible for Human Resources Dept.	Member of the Board Executive Officer Responsible for Human Resources Dept.	Keiichi Domen
Member of the Board Chairperson of Group Strategy Committee Advisor of Human Resource Development	President and Representative Director President and Chief Executive Officer	Akiyoshi Yamamura
External Member of the Board	Same as left	Eizo Kobayashi
External Member of the Board	Same as left	Natsuko Takei
External Member of the Board	Same as left	Junko Imura
External Member of the Board	(Newly appointed)	Kazusei Kato
Full-time Auditor	Head of the Secretarial Office	Taeko Sakuma
Full-time Auditor	(Newly appointed)	Masaaki Kushibiki
Auditor	(Newly appointed)	Tatsufumi Sakai
Auditor	Same as left	Katsura Enyo
Managing Executive Officer Responsible for Property Management Dept. and Urban Development Cooperation Project team	Same as left	Yukihisa Tokunaga
Managing Executive Officer Responsible for International Business Dept.	Same as left	Noriyoshi Yamagami
Managing Executive Officer Responsible for Public Relations Dept. and Social and Community Activation Project Team	Same as left	Itaru Fukuda

Managing Executive Officer Responsible for Infrastructure Maintenance Dept. and Renovation and Construction Dept. of Railway Headquarters	Same as left	Keiji Oishi
Managing Executive Officer Responsible for Station Operations Dept. and Train Operations Dept. of Railway Headquarters	Executive Officer Responsible for Station Operations Dept. and Train Operations Dept. of Railway Headquarters	Masahito Koresawa
Managing Executive Officer Responsible for Management & Administration Dept. of Corporate Planning Headquarters and Investor Relations Office	Executive Officer Director, Management & Administration Dept. of Corporate Planning Headquarters Responsible for Investor Relations Office	Yasuhiro Oi
Managing Executive Officer General Manager of Urban Design & Lifestyle Creation Headquarters	Executive Officer General Manager of Urban Design & Lifestyle Creation Headquarters	Takuya Kamenno
Managing Executive Officer Responsible for General Affairs Dept.	Executive Officer Responsible for General Affairs Dept.	Akira Taji
Executive Officer Director of Financial Affairs Dept.	Director of Financial Affairs Dept.	Kana Sakata
Executive Officer Responsible for Rolling Stock Dept. and Electrical Facilities Dept. of Railway Headquarters	Director of International Business Dept.	Makoto Shimizu