To whom it may concern:

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<u>Announcement Regarding Establishment of an Expert Committee</u> <u>for Improving and Strengthening Group Governance</u>

East Japan Railway Company and its group companies (the "Group") sincerely apologizes for the series of incidents that have undermined the trust of our stakeholders, including fraudulent personnel cost claims related to commissioned projects and subsidy projects for central government ministries, inappropriate pressure input values in wheel axle assembly work, and warnings from the Japan Fair Trade Commission regarding conduct that may violate the Antimonopoly Act.

To restore trust in our management, we are establishing a committee with external experts, as described below. The committee will conduct discussions with our outside directors and directors who are audit committee members, and compile reports and recommendations within this year. According to such, the Group shall announce improvement measures, and promptly implement such measures with the aim to improve and strengthen governance across the Group.

1. Purpose of Establishment

To objectively verify the validity and operational status of internal control mechanisms across the Group, and to lead it to the improvement and strengthening of governance throughout the Group.

The committee will examine internal controls generally across the Group, including organizational communication, employee awareness and corporate culture, internal reporting systems, and audit systems within the Group.

2. Committee Members

(1) External Expert Committee Members

Committee Chairperson Mr. Naoto Nakamura (Attorney-at-law, Nakamura Law Offices)

Committee Member Mr. Shin Kikuchi (Attorney-at-law, Gaien Partners)

Committee Member Ms. Reiko Akiike (Managing Director & Senior Partner, Boston

Consulting Group)

(2) **Internal Committee Members**

Mr. Norio Kimura (In charge of Audit Department, in charge of Senior Executive Officer

Corporate & Legal Strategies Department)

Mr. Yuichi Matsumoto (Department Director of Corporate Planning Department, Corporate Strategies Headquarters) **Executive Officer**

Mr. Yoshikazu Arai (Department Director of Audit Department)