

(Translation)

May 16, 2025

To whom it may concern:

Company Name: East Japan Railway Company  
Name of Representative: Yoichi Kise  
President and CEO  
Securities Code: 9020  
Tokyo Stock Exchange (Prime Market)  
Contact Person: Satoshi Shiohara  
General Manager, Corporate Communications  
Department  
Tel: +81-3-5334-1300

Notice Regarding Changes in Representative Directors, etc.

At its meeting held on May 16, 2025, the Board of Directors made a determination to effect changes in Representative Directors and to nominate Director candidates for election at the 38th Ordinary General Meeting of Shareholders to be held on June 20, 2025, as described below.

The relevant resolutions are expected to be adopted at the 38th Ordinary General Meeting of Shareholders and the meeting of the Board of Directors to be held thereafter.

**I. Changes in Representative Directors**

**1. Reason for changes**

Change in management due to expiration of term of office.

**2. Name, position and other information related to new Representative Directors to be elected and retiring Representative Director**

(New Representative Directors)

Name: Atsuko Itoh  
New position: Executive Vice President (Representative Director)  
Date of birth: November 15, 1966 (Age: 58)  
Brief personal record: April 1990 Joined the Company  
June 2018 Executive Officer  
June 2021 Executive Director  
Number of shares owned: 15,213 shares

Name: Hirohiko Ikeda  
New position: Executive Vice President (Representative Director)  
Date of birth: October 11, 1966 (Age: 58)  
Brief personal record: April 1991 Joined the Company  
June 2019 Executive Officer  
June 2021 Senior Executive Officer  
Number of shares owned: 4,900 shares

\*Mr. Hirohiko Ikeda is a candidate for New Director (excluding Director who is an Audit and Supervisory Committee Member).

(Retiring Representative Director)

Name: Katsumi Ise  
Previous position: Executive Vice President (Representative Director)  
\*Mr. Katsumi Ise will be retiring as a Director.

\*Mr. Katsumi Ise will serve as President and Representative Director of TOTETSU KOGYO CO., LTD.

**3. Scheduled date of assumption of office**

June 20, 2025

**II. Other changes in Directors**

**1. Candidates for Reelected Directors who are Audit and Supervisory Committee Members**

Takashi Kinoshita\*  
Kimitaka Mori\*  
Hiroshi Koike\*

\*Mr. Takashi Kinoshita, Mr. Kimitaka Mori and Mr. Hiroshi Koike are candidates for Outside Directors who are Audit and Supervisory Committee Members.

**2. Candidate for New Director who is an Audit and Supervisory Committee Member**

Osamu Kawanobe (currently Advisor of JR East Mechatronics Co., Ltd.)

**3. Retiring Director who is an Audit and Supervisory Committee Member**

Director (Full-time Audit and Supervisory Committee Member) Masaki Ogata

(Note) The number of Directors (currently 16) will not change due to these changes.

Each of the following persons is scheduled to be elected as Representative Director or executive director at the meeting of the Board of Directors to be held after the aforementioned General Meeting of Shareholders.

**1. Chairman (Director) scheduled to be elected**

Yuji Fukasawa (currently Chairman (Director))

**2. President and CEO (Representative Director) scheduled to be elected**

Yoichi Kise (currently President and CEO (Representative Director))

**3. Executive Vice Presidents (Representative Directors) scheduled to be elected**

Chiharu Watari (currently Executive Vice President (Representative Director))

Atsuko Itoh (currently Executive Director)

Hirohiko Ikeda (currently Senior Executive Officer)

**4. Executive Directors scheduled to be elected**

Harumi Nakagawa (currently Executive Director)

Hideji Uchida (currently Executive Director)

Additionally, the following persons will be elected or retire as Executive Officers (excluding Mr. Hirohiko Ikeda, who will retire as Executive Officer upon election as Director).

(New Senior Executive Officers) as of June 20, 2025

Senior Executive Officer  
Director General of Shinkansen

Dan Tsuchizawa

(currently Executive Officer,  
General Manager of Chiba

General Management Department;  
Deputy Director General of Railway  
Business Headquarters

Branch Office; Department  
Director of Railway  
Operations Department, Chiba  
Branch Office)

Senior Executive Officer  
Deputy Director General of Marketing  
Headquarters

Koichi Takagi

(currently Executive Officer,  
Department Director of  
Community Development  
Coordination Department,  
Marketing Headquarters)

(Retiring Senior Executive Officer) as of June 19, 2025

Senior Executive Officer  
Director General of Tokyo  
Metropolitan Area Headquarters;  
Department Director of Railway  
Operations Department, Tokyo  
Metropolitan Area Headquarters

Haruhiko Ogawa

(New Executive Officers) as of June 20, 2025

Executive Officer  
Department Director of Community  
Development Coordination  
Department, Marketing Headquarters

Tomoko Konuma

(currently Deputy Department  
Director of Strategies &  
Business Platform  
Department, Marketing  
Headquarters)

Executive Officer  
Director General of Tokyo  
Metropolitan Area Headquarters;  
Department Director of Railway  
Operations Department, Tokyo  
Metropolitan Area Headquarters

Kazunori Nakamura

(currently International Affairs  
Headquarters (dispatched to  
Japan International  
Consultants for Transportation  
Co., Ltd.))

Executive Officer  
General Manager of Chiba Branch  
Office; Department Director of  
Railway Operations Department,  
Chiba Branch Office

Daisuke Mishima

(currently Division Senior  
Manager of Planning Division  
of Construction Department)

Executive Officer  
General Manager of Akita Branch  
Office; Department Director of  
Railway Operations Department,  
Akita Branch Office

Akira Koizumi

(currently Department  
Director of Marketing  
Department, Tokyo  
Metropolitan Area  
Headquarters)

(Retiring Executive Officers) as of June 19, 2025

Executive Officer  
Deputy Director General of Marketing  
Headquarters

Hiroyuki Takeshima

(to serve as Senior Executive  
Director of JR East Marketing  
& Communications, Inc.)

Executive Officer  
Department Director of Construction  
Department

Makoto Saito

(to serve as Senior Executive  
Director of JR East  
Consultants Company)

## (Reference material)

### Work Responsibilities of Directors

East Japan Railway Company  
As of June 20, 2025 (scheduled)

New position	Name	Previous position
Chairman (Director)	Yuji Fukasawa	Chairman (Director)
President and CEO (Representative Director)	Yoichi Kise	President and CEO (Representative Director)
Executive Vice President (Representative Director) Assistant to President Director General of Railway Business Headquarters; Chief Safety Officer	Chiharu Watari	Executive Vice President (Representative Director) Assistant to President Director General of Railway Business Headquarters; Chief Safety Officer
Executive Vice President (Representative Director) Assistant to President Director General of Corporate Strategies Headquarters	Atsuko Itoh	Executive Director Director General of Corporate Strategies Headquarters
Executive Vice President (Representative Director) Assistant to President Director General of Innovation Strategy Headquarters; In charge of Shinkansen; In charge of Service	Hirohiko Ikeda	Senior Executive Officer Director General of Shinkansen General Management Department; Deputy Director General of Railway Business Headquarters
Executive Director Director General of Marketing Headquarters; In charge of Shinagawa Development; In charge of Regional Revitalization; In charge of Tourism; In charge of Work & Welfare Strategies Department	Harumi Nakagawa	Executive Director Director General of Marketing Headquarters; In charge of Shinagawa Development; In charge of Regional Revitalization; In charge of Tourism; In charge of Work & Welfare Strategies Department
Executive Director Deputy Director General of Railway Business Headquarters (Transport & Rolling Stock); In charge of Safety Management Department	Hideji Uchida	Executive Director Deputy Director General of Railway Business Headquarters (Transport & Rolling Stock); In charge of Safety Management Department
Director	Hiroko Kawamoto	Director
Director	Toshio Iwamoto	Director
Director	Yumiko Noda	Director
Director	Hiroshi Ohashi	Director
Director (Full-time Audit and Supervisory Committee Member)	Takashi Kinoshita	Director (Full-time Audit and Supervisory Committee Member)
Director (Full-time Audit and Supervisory Committee Member)	Osamu Kawanobe	Advisor of JR East Mechatronics Co., Ltd.
Director (Audit and Supervisory Committee Member)	Kimitaka Mori	Director (Audit and Supervisory Committee Member)
Director (Audit and Supervisory Committee Member)	Hiroshi Koike	Director (Audit and Supervisory Committee Member)
Director (Audit and Supervisory Committee Member)	Tomoko Amaya	Director (Audit and Supervisory Committee Member)

**(Reference)****Work Responsibilities of Executive Officers**

East Japan Railway Company

As of June 20, 2025 (scheduled)

New position	Name	Previous position
Senior Executive Officer Director of Tokyo General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Tokyo Station, Tokyo Metropolitan Area Headquarters	Takashi Momose	Senior Executive Officer Director of Tokyo General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Tokyo Station, Tokyo Metropolitan Area Headquarters
Senior Executive Officer In charge of Construction Department; In charge of Large-scale Switching Construction	Hiroshi Oyama	Senior Executive Officer In charge of Construction Department; In charge of Large-scale Switching Construction
Senior Executive Officer Deputy Director General of Railway Business Headquarters (Station Operation); In charge of Audit Department; In charge of Service Quality Improvement Department; In charge of Corporate & Legal Strategies Department; In charge of Organizational Restructuring	Norio Kimura	Senior Executive Officer Deputy Director General of Railway Business Headquarters (Station Operation); In charge of Audit Department; In charge of Service Quality Improvement Department; In charge of Corporate & Legal Strategies Department; In charge of Organizational Restructuring
Senior Executive Officer Director General of International Affairs Headquarters	Shunzo Miyake	Senior Executive Officer Director General of International Affairs Headquarters
Senior Executive Officer Deputy Director General of Innovation Strategy Headquarters; Deputy Director General of Railway Business Headquarters (Electricity); In charge of Energy Strategies	Osamu Kato	Senior Executive Officer Deputy Director General of Innovation Strategy Headquarters; Deputy Director General of Railway Business Headquarters (Electricity); In charge of Energy Strategies
Senior Executive Officer Deputy Director General of Railway Business Headquarters (Facilities)	Takehiro Tamagawa	Senior Executive Officer Deputy Director General of Railway Business Headquarters (Facilities)
Senior Executive Officer In charge of Shinagawa & Large Scale Development; Department Director of Shinagawa & Large-Scale Projects Department, Corporate Strategies Headquarters	Takeshi Takahashi	Senior Executive Officer In charge of Shinagawa & Large Scale Development; Department Director of Shinagawa & Large-Scale Projects Department, Corporate Strategies Headquarters
Senior Executive Officer Deputy Director General of International Affairs Headquarters (Indian HSR Project); Department Director of Indian HSR Project Support Department, International Affairs Headquarters	Kuniaki Mitani	Senior Executive Officer Deputy Director General of International Affairs Headquarters (Indian HSR Project); Department Director of Indian HSR Project Support Department, International Affairs Headquarters
Senior Executive Officer Director General of Shinkansen General Management Department; Deputy Director General of Railway Business Headquarters	Dan Tsuchizawa	Executive Officer General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office
Senior Executive Officer Deputy Director General of Marketing Headquarters	Koichi Takagi	Executive Officer Department Director of Community Development Coordination Department, Marketing Headquarters
Executive Officer Department Director of Corporate Planning Department, Corporate Strategies Headquarters	Yuichi Matsumoto	Executive Officer Department Director of Corporate Planning Department, Corporate Strategies Headquarters
Executive Officer Department Director of Corporate Communications Department, Corporate Strategies Headquarters	Satoshi Shiohara	Executive Officer Department Director of Corporate Communications Department, Corporate Strategies Headquarters
Executive Officer Department Director of Community Development Coordination Department, Marketing Headquarters	Tomoko Konuma	Deputy Department Director of Strategies & Business Platform Department, Marketing Headquarters
Executive Officer Department Director of Suica & Payment System Department, Marketing Headquarters	Tatsuo Makino	Executive Officer Department Director of Suica & Payment System Department, Marketing Headquarters
Executive Officer In charge of Innovation Strategy Headquarters	Yoshihisa Nishimura	Executive Officer In charge of Innovation Strategy Headquarters
Executive Officer Department Director of Mobility Service Department, Railway Business Headquarters	Hirota Kumamoto	Executive Officer Department Director of Mobility Service Department, Railway Business Headquarters

New position	Name	Previous position
Executive Officer Department Director of Facility Department, Railway Business Headquarters	Yasuhiro Nagai	Executive Officer Department Director of Facility Department, Railway Business Headquarters
Executive Officer Department Director of Electrical & Signalling Network Department, Railway Business Headquarters	Yuuki Saito	Executive Officer Department Director of Electrical & Signalling Network Department, Railway Business Headquarters
Executive Officer Department Director of Safety Management Department	Masaki Maruyama	Executive Officer Department Director of Safety Management Department
Executive Officer Department Director of Construction Department	Ohmi Iryo	Executive Officer General Manager of Akita Branch Office; Department Director of Railway Operations Department, Akita Branch Office
Executive Officer Department Director of Work & Welfare Strategies Department; Director of JR East General Education Center	Ryosuke Iguchi	Executive Officer Department Director of Work & Welfare Strategies Department; Director of JR East General Education Center
Executive Officer Department Director of Corporate & Legal Strategies Department	Toshiki Saito	Executive Officer Department Director of Corporate & Legal Strategies Department
Executive Officer Director of Structural Engineering Center	Takeshi Tsuyoshi	Executive Officer Director of Structural Engineering Center
Executive Officer Director General of Tokyo Metropolitan Area Headquarters; Department Director of Railway Operations Department, Tokyo Metropolitan Area Headquarters	Kazunori Nakamura	International Affairs Headquarters (dispatched to Japan International Consultants for Transportation Co., Ltd.)
Executive Officer General Manager of Yokohama Branch Office; Department Director of Railway Operations Department, Yokohama Branch Office	Seiichi Yano	Executive Officer General Manager of Yokohama Branch Office; Department Director of Railway Operations Department, Yokohama Branch Office
Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office	Takeshi Ujimori	Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office
Executive Officer General Manager of Omiya Branch Office; Department Director of Railway Operations Department, Omiya Branch Office	Takeshi Ishii	Executive Officer General Manager of Omiya Branch Office; Department Director of Railway Operations Department, Omiya Branch Office
Executive Officer General Manager of Takasaki Branch Office; Department Director of Railway Operations Department, Takasaki Branch Office	Tatsuo Higuchi	Executive Officer General Manager of Takasaki Branch Office; Department Director of Railway Operations Department, Takasaki Branch Office
Executive Officer General Manager of Mito Branch Office; Department Director of Railway Operations Department, Mito Branch Office	Takashi Shimoyama	Executive Officer General Manager of Mito Branch Office; Department Director of Railway Operations Department, Mito Branch Office
Executive Officer General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office	Daisuke Mishima	Division Senior Manager of Planning Division of Construction Department
Executive Officer General Manager of Nagano Branch Office; Department Director of Railway Operations Department, Nagano Branch Office	Hiroshi Shimoozono	Executive Officer General Manager of Nagano Branch Office; Department Director of Railway Operations Department, Nagano Branch Office
Executive Officer Director General of Tohoku Area Headquarters; Department Director of Railway Operations Department, Tohoku Area Headquarters	Takashi Takaoka	Executive Officer Director General of Tohoku Area Headquarters; Department Director of Railway Operations Department, Tohoku Area Headquarters

New position	Name	Previous position
Executive Officer General Manager of Morioka Branch Office; Department Director of Railway Operations Department, Morioka Branch Office	Takeshi Omori	Executive Officer General Manager of Morioka Branch Office; Department Director of Railway Operations Department, Morioka Branch Office
Executive Officer General Manager of Akita Branch Office; Department Director of Railway Operations Department, Akita Branch Office	Akira Koizumi	Department Director of Marketing Department, Tokyo Metropolitan Area Headquarters
Executive Officer General Manager of Niigata Branch Office; Department Director of Railway Operations Department, Niigata Branch Office	Hiroko Shirayama	Executive Officer General Manager of Niigata Branch Office; Department Director of Railway Operations Department, Niigata Branch Office
Executive Officer Director of Tokyo Metropolitan Area Construction Project Management Office	Makoto Niizeki	Executive Officer Director of Tokyo Metropolitan Area Construction Project Management Office
Executive Officer Director of Electrical System Integration Office	Toshiyuki Sato	Executive Officer Director of Electrical System Integration Office