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February 4, 2026

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Representative: Koichiro Horiuchi, President and Representative Director  
(Securities code: 9010; Tokyo Stock Exchange Prime Market)  
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### **Notice Concerning Partial Termination of Retirement Benefit Trust**

FUJI KYUKO CO., LTD. (the "Company") has established a retirement benefit trust to fund future retirement benefits. The assets of the retirement benefit trust substantially exceed the retirement benefit obligations, and this condition is expected to continue going forward. The Company has therefore decided to partially terminate the retirement benefit trust and receive a return of a portion of the trust assets, as outlined below.

1. Date of partial termination

February 2026 (scheduled)

2. Estimated amount to be returned

Approx. 900 million yen

3. Impact on profit and loss

In the non-consolidated and consolidated financial statements for the fiscal year ending March 31, 2026, the Company expects to record extraordinary income of approximately 600 million yen as gain on return of assets from retirement benefit trust. The estimated amount to be returned and the amount of extraordinary income related to the partial return of assets from the retirement benefit trust will be finalized upon the return of the trust assets and may therefore change in the future.

The Company's financial results forecast is being prepared, and any necessary revisions will be disclosed promptly.