



June 25, 2026

Press release:

Company: Keio Corporation
Representative: Satoshi Tsumura
President, Representative Director, and
Executive Officer
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Personnel Changes and Changes to Division of Duties for Officers, Personnel Transfers for General Managers and Group Company Presidents, and Partial Changes to Organization of Operations

The Board of Directors and Audit & Supervisory Board of Keio Corporation (Head office: Tama-shi, Tokyo, Japan; President and Representative Director: Satoshi Tsumura) hereby provides notice of approval of the following personnel changes and changes to division of duties for officers, and personnel changes for general managers and Group company presidents at its Board of Directors meeting held on May 25, 2026, the 105th Ordinary General Meeting of Shareholders, Board of Directors meeting, and Audit and Supervisory Committee held today, on June 25, 2026.

Partial changes to the organization of operations were also implemented today.

1. Personnel Changes and Changes to Division of Duties for Officers

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New Position	Former Position	Name
Senior Managing Officer and Representative Director Senior General Manager, Corporate Management Headquarters, In Charge of Finance and Information Disclosure	Director, Managing Officer Senior General Manager, Corporate Management Headquarters, In Charge of Finance and Information Disclosure	Masaya Yamagishi
Director, Managing Officer Senior General Manager, Railway Operations Headquarters	Director, Managing Officer General Affairs and Crisis Management, Legal and Compliance, Public Relations Departments and Personnel Department, In Charge of Compliance	Atsushi Ban
Director, Audit and Supervisory Committee Member		Naoko Ishibashi* ¹

New Position	Former Position	Name
Managing Officer General Manager, Personnel Department General Affairs and Crisis Management, Legal and Compliance, Public Relations Departments, In Charge of Compliance	Executive Officer Corporate Management Headquarters, General Manager, Management Planning Department	Ken Takeuchi
Managing Officer Senior General Manager, Real Estate and Commercial Business Headquarters, Shinjuku Area Development Office	President and Representative Director, Keio Realty and Development Co.,Ltd.	Nobuo Kaneko
Executive Officer President and Representative Director, Keio Realty and Development Co.,Ltd.	Executive Officer President and Representative Director, ReBITA inc.	Kazunori Hasegawa
Executive Officer Railway Operations Headquarters, General Manager, Railway Management Planning Department	Railway Operations Headquarters, General Manager, Railway Management Planning Department	Shinsuke Niwa
Executive Officer Corporate Management Headquarters, General Manager, Long-Term Strategies Office	Corporate Management Headquarters, General Manager, Long-Term Strategies Office	Mitsuru Saito
Executive Officer Corporate Management Headquarters, General Manager, Management Planning Department	Corporate Management Headquarters, General Manager, Group Business Management Department	Hiroaki Torii
Retirement Corporate Adviser	Chairman and Representative Director	Yasushi Komura
Retirement President and Representative Director, Keio Dentetsu Bus Co.,Ltd.	Director, Managing Officer Senior General Manager, Railway Operations Headquarters	Shinichi Inoue
Retirement President and Representative Director, Keio Department Store Co.,Ltd.	Director, Managing Officer Senior General Manager, Real Estate and Commercial Business Headquarters, Shinjuku Area Development Office	Masaharu Nakase
Retirement	Director, Audit and Supervisory Committee Member	Masashi Kaneko
Retirement	Executive Officer, General Manager, Personnel Department	Shinji Kato

*¹ Naoko Ishibashi is an outside director.

2. Personnel Changes for General Managers

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New Position	Former Position	Name
Corporate Management Headquarters, General Manager, Investor Relations Office	Corporate Management Headquarters, Manager, Finance and Accounting Department	Kei Miyabe* ¹
Corporate Management Headquarters, General Manager, Finance and Accounting Department	General Manager, Hachioji Business Department, Keio Plaza Hotel Co.,Ltd. General Manager, Keio Plaza Hotel Hachioji	Kazuhiko Ichimura
Corporate Management Headquarters, General Manager, Customer Strategy Department	Corporate Management Headquarters, Manager, IT Management Department	Yosuke Kawashima* ¹
Corporate Management Headquarters, General Manager, IT Management Department	Corporate Management Headquarters, General Manager, Digital Strategy Promotion Department	Masaharu Akiyama
Railway Operations Headquarters, General Manager, Railway Services and Operations Department	Railway Operations Headquarters, General Manager, Railway Services and Operations Department	Nobuhisa Tanaka
Railway Operations Headquarters, General Manager, Railway Services and Operations Department	Manager, Personnel Department	Masashi Saito* ¹
Railway Operations Headquarters, General Manager, Infrastructure Development Department	Railway Operations Headquarters, Manager, Structural Engineering Department	Hiroyuki Naito* ¹
Railway Operations Headquarters, General Manager, Infrastructure Development Department	Railway Operations Headquarters, General Manager, Structural Engineering Department	Minoru Takada
Real Estate and Commercial Business Headquarters, General Manager, Hotel Business Department	President and Representative Director, KEIO PRELIA HOTEL SAPPORO INC.	Satoru Otake
Director, General Manager, Safety Engineering Department, Keio Dentetsu Bus Co.,Ltd.	General Manager, Safety Engineering Department, Keio Dentetsu Bus Co.,Ltd.	Toyonori Tai* ¹
President and Representative Director, ReBITA inc.	Managing Director, General Manager, Real Estate Development Department, General Manager, Financial Products Sales Department, Keio Realty and Development Co.,Ltd.	Tomohiko Adachi
Managing Director, Senior General Manager, Operations Business Headquarters, ReBITA inc.	Director, Senior General Manager, Operations Business Headquarters, ReBITA inc.	Mitsuru Watanabe

New Position	Former Position	Name
Managing Director, General Manager, Business Management Department, Keio SC Creation Corporation	Corporate Management Headquarters, General Manager, Finance and Accounting Department	Masahiro Ogiya
President and Representative Director, Keio Presso Inn Co.,Ltd. KEIO PRELIA HOTEL KYOTO INC. KEIO PRELIA HOTEL SAPPORO INC.	Real Estate and Commercial Business Headquarters, General Manager, Hotel Business Department	Osamu Yoshida
Senior Managing Director, Keio Presso Inn Co.,Ltd.	President and Representative Director, KEIO PRELIA HOTEL KYOTO INC.	Takahiro Mitake
Managing Director, General Manager, Store Management Department, Keio Presso Inn Co.,Ltd.	Director, General Manager, Store Management Department, Keio Presso Inn Co.,Ltd.	Yasuhiro Satake* ¹
President and Representative Director, Keio Setsubi Service Co.,Ltd.	Managing Director, Senior General Manager, OOH Business Headquarters, Keio Agency, INC.	Shoichi Yamaki
President and Representative Director, Keio Juuki Seibi Co.,Ltd.	President and Representative Director, Keio Setsubi Service Co.,Ltd.	Tetsuo Yanase
Managing Director, General Manager, Business Management Department, General Manager, Future Promotion Office, Vehicle Business Headquarters, Keio Juuki Seibi Co.,Ltd.	Director, General Manager, Business Management Department, Keio Juuki Seibi Co.,Ltd.	Taiyo Kono* ¹
Director, General Manager, Kitano Project Promotion Team, General Manager, Business Management Department, General Manager, Future Promotion Office, Vehicle Business Headquarters, Keio Juuki Seibi Co.,Ltd.	Manager, Corporate Planning Department, Corporate Management Headquarters, Keio Department Store Co.,Ltd.	Hideaki Yagi* ¹
President and Representative Director, Tokyo Special Coach Manufacture Co.,Ltd.	Director, General Manager, Kitano Project Promotion Team, General Manager, Business Management Department, General Manager, Future Promotion Office, Vehicle Business Headquarters, Keio Juuki Seibi Co.,Ltd.	Masaru Oe
Managing Director, Senior General Manager, Civil Engineering Headquarters, Keio Construction Co.,Ltd.	Director, Senior General Manager, Civil Engineering Headquarters, Keio Construction Co.,Ltd.	Kentaro Oishi* ¹
President and Representative Director, Keio Construction Yokohama Co.,Ltd.	Railway Operations Headquarters, Manager, Structural Engineering Department	Ryoji Hara* ¹
Director, Senior General Manager, Corporate Management Headquarters, Keio Department Store Co.,Ltd.	Managing Director, General Manager, Business Management Department, Keio SC Creation Corporation	Hajime Kimura

New Position	Former Position	Name
Auditor, Keio Department Store Co.,Ltd.	Real Estate and Commercial Business Headquarters, General Manager, Seiseki Sakuragaoka Project Team	Kazunobu Nomura
Director, General Manager, Sales Planning Department, Keio Store Co.,Ltd.	General Manager, Sales Planning Department, Keio Store Co.,Ltd.	Shinji Shodono
Managing Director, Senior General Manager, OOH Business Headquarters, Keio Agency, INC.	Director, Senior General Manager, Corporate Management Headquarters, Keio Department Store Co.,Ltd.	Takao Tabira
Managing Director, General Manager, Sakuragaoka Country Club, Keio Recreation Co.,Ltd.	Director, General Manager, Sakuragaoka Country Club, Keio Recreation Co.,Ltd.	Takeo Komayose ^{*1}
Managing Director, General Manager, General Affairs Department, Keio Unyu Co.,Ltd.	President and Representative Director, Keio Accounting Co.,Ltd.	Satoru Ishii
President and Representative Director, Keio Accounting Co.,Ltd.	Director, General Manager, Business Process Reengineering Promotion Office, General Manager, Accounting Business Department, General Manager, Finance Business Department, Keio Accounting Co.,Ltd.	Kimihiko Murakami ^{*1}
President and Representative Director, Kotetsu Kotsu Co.,Ltd.	President and Representative Director, Kotetsu Kotsu Co.,Ltd.	Yoshiyuki Aoki ^{*1}
General Manager, Out-of-Store Sales Department, Keio Department Store Co.,Ltd.	Real Estate and Commercial Business Headquarters, General Manager	Masanori Ichikawa
General Manager, Sales Policy Department, Keio Department Store Co.,Ltd.	Corporate Management Headquarters, General Manager, Digital Strategy Promotion Department	Masaru Yamaguchi
General Manager, Sales Strategy Office, Keio Plaza Hotel Co.,Ltd.	Deputy General Manager, Management Planning Department, Keio Plaza Hotel Co.,Ltd.	Shun Takemura ^{*1}
General Manager, Transportation Department, Tokyo Waterfront Area Rapid Transit, Inc.	Railway Operations Headquarters, General Manager, Railway Services and Operations Department	Takashi Watanabe

^{*1} Kei Miyabe, Yosuke Kawashima, Masashi Saito, Hiroyuki Naito, Toyonori Tai, Yasuhiro Satake, Taiyo Kono, Hideaki Yagi, Kentaro Oishi, Ryoji Hara, Takeo Komayose, Kimihiko Murakami, Yoshiyuki Aoki, and Shun Takemura were promoted to General Manager of Keio Corporation on June 25th.

3. Personnel Changes for Group Company Presidents

Official announcement: June 25, 2026

New Position	Former Position	Name
President and Representative Director, Keio Farewell Support, Inc.	Director, General Manager, Management Department, Nishi Tokyo Bus Co.,Ltd.	Takamitsu Kusumoto

4. Partial changes to organization of operations

(1) Infrastructure Development Department established in Railway Operations Headquarters

To handle the increasing number of large-scale projects such as continuous grade separation projects, the construction functions spanning the Structural Engineering Department and Rolling Stock and Electricity Department will be consolidated into the "Infrastructure Development Department".

(2) Clarification of roles of IT departments and reorganization accordingly

① To promote business DX measures led by business divisions, the "Railway Digital Transformation Section" will be newly established within the Railway Management Planning Department of the Railway Operations Headquarters.

② The "Customer Strategy Department" will be newly established, setting up the "Customer Relations Section" responsible for planning and promoting strategies for customers along the railway lines centered on transportation and community development, and the "NEOBANK Business Section" responsible for promoting Keio NEOBANK.

③ The esports division of the Digital Strategy Promotion Department will be transferred to the Transit Adjacent Development Department, merging with real sports to promote the creation of mobility demand.

④ The Digital Strategy Promotion Department will be abolished.

(3) Reorganization of Group Business Management Departments

To strengthen segment management, previous management methods will be reviewed. The group profit management function will be consolidated into the Finance and Accounting Department, while the collection and management of risk information will be transferred to the Legal and Compliance Department, and task operations to the Management Planning Department, respectively. Consequently, the Group Business Management Department will be abolished.

(4) Establishment of Investor Relations Office

To strengthen the dialogue function with the capital markets, the IR Section of the Finance and Accounting Department will be changed to the "Investor Relations Office".

(5) Transfer of Seiseki Sakuragaoka Project Team

The Seiseki Sakuragaoka Project Team in the Real Estate and Commercial Business Headquarters will be transferred to the Area Partnership Management Section in the Transit Adjacent Development Department. Consequently, the Seiseki Sakuragaoka Project Team will be abolished.