



June 26, 2025

Press release:

Company: Keio Corporation  
Representative: Satoshi Tsumura  
President, Representative Director, and  
Executive Officer  
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## Personnel Changes for Officers, Personnel Changes for General Managers and Group Company Presidents, and Partial Changes to Organization of Operations

The Board of Directors and Audit & Supervisory Board of Keio Corporation (Head office: Tama-shi, Tokyo, Japan; President and Representative Director: Satoshi Tsumura) hereby provides notice of approval of the following personnel changes for officers, and personnel changes for general managers and Group company presidents at its Board of Directors meeting held on May 23, 2025, and the 104th Ordinary General Meeting of Shareholders and Board of Directors meeting held today, on June 26, 2025.

Partial changes to the organization of operations were also implemented today.

### 1. Personnel Changes for Officers

Official announcement: June 26, 2025

New Position	Former Position	Name
Director		Yosuke Matsunaga <sup>*1</sup>
Director		Tatsuaki Seki <sup>*1</sup>
Director		Hiromi Yamaguchi <sup>*1</sup>
Director		Kimie Harada <sup>*1</sup>
Executive Officer Corporate Management Headquarters, General Manager, IT Management Department President and Representative Director, Keio Passport Club Co.,Ltd.	Executive Officer President and Representative Director, Keio SC Creation Corporation	Keiko Furuya
Executive Officer	Executive Officer	Akiko Kyoda

Real Estate and Commercial Business Headquarters, General Manager, Hotel Business Department	President and Representative Director, Keio Presso Inn Co., Ltd.	
Executive Officer President and Representative Director, Nishi Tokyo Bus Co.,Ltd.	Executive Officer Corporate Management Headquarters, General Manager, Group Business Management Department	Tamotsu Takagi
Executive Officer President and Representative Director, Keio SC Creation Corporation	President and Representative Director, Restaurant Keio Co.,Ltd.	Kenji Kosakai
Executive Officer President and Representative Director, ReBITA inc.	President and Representative Director, ReBITA inc.	Kazunori Hasegawa
Retirement	Director	Takeshi Furuichi
Retirement President and Representative Director, Keio Department Store Co.,Ltd.	Director President and Representative Director, Keio Department Store Co.,Ltd.	Yoshitaka Minami
Retirement President and Representative Director, Keio Plaza Hotel Co.,Ltd.	Director President and Representative Director, Keio Plaza Hotel Co.,Ltd.	Katsuyoshi Wakabayashi
Retirement President and Representative Director, Keio Dentetsu Bus Co.,Ltd.	Director President and Representative Director, Keio Dentetsu Bus Co.,Ltd.	Shuji Miyasaka

\*1 Yosuke Matsunaga, Tatsuaki Seki, Hiromi Yamaguchi, and Kimie Harada are outside directors.

## 2. Personnel Changes for General Managers

Official announcement: June 26, 2025

New Position	Former Position	Name
Corporate Management Headquarters, General Manager, Group Business Management Department	President and Representative Director, Keio Jidousha Co.,Ltd.	Hiroaki Torii
Corporate Management Headquarters, General Manager, IT Management Department	Manager, Business Management Department, Keio Travel Agency Co.,Ltd.	Noritsugu Chiba <sup>*1</sup>
General Manager, Public Relations Department	Director, General Manager, Management Department,	Kentaro Hayashi <sup>*1</sup>

	Nishi Tokyo Bus Co.,Ltd.	
Railway Operations Headquarters, General Manager, Safety Management Department	Railway Operations Headquarters, Manager, Safety Management Department	Takao Shigeoka <sup>*1</sup>
General Manager, Real Estate and Commercial Business Headquarters	Real Estate and Commercial Business Headquarters, General Manager, Hashimoto Project Team	Masanori Ichikawa

Real Estate and Commercial Business Headquarters, General Manager, Hotel Business Department	President and Representative Director, KEIO PRELIA HOTEL KYOTO INC.	Osamu Yoshida
Real Estate and Commercial Business Headquarters, General Manager, Hashimoto Project Team	Real Estate and Commercial Business Headquarters, General Manager, Chofu Project Team	Nobusuke Jyukawa
Real Estate and Commercial Business Headquarters, General Manager, Chofu Project Team	Real Estate and Commercial Business Headquarters, Manager, Chofu Project Team	Atsushi Muraoka <sup>*1</sup>
Director, General Manager, Safety Engineering Department, Keio Dentetsu Bus Co., Ltd.	General Manager, Safety Engineering Department, Keio Dentetsu Bus Co., Ltd.	Kenji Ono <sup>*1</sup>
Auditor, Keio Dentetsu Bus Co., Ltd.	President and Representative Director, Keio Shoseki Hanbai Co.,Ltd.	Katsuhiko Mizuno <sup>*2</sup>
President and Representative Director, Keio Jidousha Co.,Ltd.	Managing Director, General Manager, Facilities Department, Keio Plaza Hotel Co.,Ltd.	Koji Koshino
Managing Director, Senior General Manager, Corporate Management Headquarters, Keio Jidousha Co.,Ltd.	Director, Deputy Senior General Manager, Corporate Management Headquarters, Keio Jidousha Co.,Ltd.	Hiroyuki Nango <sup>*1</sup>
Managing Director, Senior General Manager, Sales Headquarters, Keio Realty and Development Co.,Ltd.	Director, General Manager, Development Department, Sales Headquarters Solutions Division, and Financial Products Sales Department, Keio Realty and Development Co.,Ltd.	Tomohiko Adachi
Director, General Manager, Business Management Department, ReBITA inc.	Director, General Manager, Business Management Department, ReBITA inc.	Norio Fujii <sup>*1</sup>
Director, General Manager, Business Innovation Promotion Team, Keio SC Creation Corporation	General Manager, Business Innovation Promotion Team, Keio SC Creation Corporation	Kiyofusa Kato <sup>*1</sup>
Managing Director, General Manager, Facilities Department, Keio Plaza Hotel Co.,Ltd.	Corporate Management Headquarters, General Manager, Group Business Management Department	Shinichiro Iwata
Director, General Manager,	General Manager,	Hideobu Akanuma

Management Planning Department, Keio Plaza Hotel Co.,Ltd.	Management Planning Department, Keio Plaza Hotel Co.,Ltd.	
Auditor, Keio Plaza Hotel Co.,Ltd.	President and Representative Director, Nishi Tokyo Bus Co.,Ltd.	Takeo Hamada
President and Representative Director, KEIO PRELIA HOTEL KYOTO INC.	General Manager, Project Management Office, Keio Plaza Hotel Co.,Ltd.	Takahiro Mitake* <sup>1</sup>
Managing Director, Senior General Manager, Vehicle Business Headquarters, Keio Juuki Seibi Co.,Ltd.	Director, Deputy Senior General Manager, Vehicle Business Headquarters, Keio Juuki Seibi Co.,Ltd.	Kazuhiko Makiguchi* <sup>1</sup>
Director, General Manager, Kitano Project Promotion Team, Business Management Department, Keio Juuki Seibi Co.,Ltd.	Railway Operations Headquarters, Manager, Structural Engineering Department	Masaru Oe* <sup>1</sup>
Auditor, Keio Construction Co.,Ltd.	General Manager, Audit Department, Keio Dentetsu Bus Co., Ltd.	Goro Hasegawa
Managing Director, Keio Construction Yokohama Co.,Ltd.	Managing Director, Keio Construction Co.,Ltd.	Ken Namura
Managing Director, General Manager, Management Planning Department, Keio Store Co.,Ltd.	Director, Deputy Senior General Manager, Sales Headquarters, Keio Store Co.,Ltd.	Shohei Sugiura
Auditor, Keio Store Co.,Ltd.	Managing Director, General Manager, Management Planning Department, Keio Store Co.,Ltd.	Daisuke Ogino
Managing Director, Keio Passport Club Co.,Ltd.	Corporate Management Headquarters, General Manager, IT Management Department	Daisuke Harada
President and Representative Director, Keio Green Service Co.,Ltd.	President and Representative Director, Keio Green Service Co.,Ltd.	Ikue Ono* <sup>1</sup>
President and Representative Director, Restaurant Keio Co.,Ltd.	Senior General Manager, Corporate Planning Headquarters, Sunwood Corporation	Sho Murase
President and Representative Director, Keio Agency, INC.	Managing Director, Senior General Manager, Business Management Headquarters, Keio Agency, INC.	Mami Nakase
Managing Director, Senior General Manager, OOH Business Headquarters,	Director, General Manager, OOH Business Headquarters,	Shoichi Yamaki

Keio Agency, INC.	Keio Agency, INC.	
Director, Deputy Senior General Manager, Business Management Headquarters, Keio Agency, INC.	General Manager, Public Relations Department	Naomi Hasegawa
President and Representative Director, Keio Unyu Co.,Ltd.	Managing Director, Senior General Manager,Sales Headquarters, Keio Unyu Co.,Ltd.	Hiroshi Kubota

President and Representative Director, Shin Tokyo Elite Co.,Ltd.	President and Representative Director, Keio Sincere Staff Co.,Ltd.	Yutaka Nishiyama
General Manager, Audit Department, Keio Dentetsu Bus Co., Ltd.	Railway Operations Headquarters, General Manager, Safety Management Department	Masaaki Hashiboku
Senior General Manager, Corporate Planning Headquarters, Sunwood Corporation	Manager, Shinjuku Area Development Office	Takenori Shimada <sup>*1</sup>
General Manager, Food and Restaurant Department, Keio Department Store Co.,Ltd.	Manager, Food and Restaurant Department, Keio Department Store Co.,Ltd.	Daisuke Sugimoto <sup>*1</sup>
General Manager, Sales Planning Department, Keio Store Co.,Ltd.	Manager, Personnel Department	Shinji Shodono <sup>*1</sup>

<sup>\*1</sup> Noritsugu Chiba, Kentaro Hayashi, Takao Shigeoka, Atsushi Muraoka, Kenji Ono, Hiroyuki Nango, Norio Fujii, Kiyofusa Kato, Takahiro Mitake, Kazuhiko Makiguchi, Masaru Oe, Ikue Ono, Takenori Shimada, Daisuke Sugimoto, and Shinji Shodono were promoted to General Manager of Keio Corporation on June 26th.

<sup>\*2</sup> Katsuhiko Mizuno is scheduled to retire as President and Representative Director of Keio Shoseki Hanbai Co.,Ltd. on June 30th.

### 3. Personnel Changes for Group Company Presidents

Official announcement: June 26, 2025

New Position	Former Position	Name
President and Representative Director, Keio Presso Inn Co.,Ltd.	Vice President and Representative Director, Keio Presso Inn Co.,Ltd.	Rikisaburo Kitajima
President and Representative Director, Keio Sincere Staff Co.,Ltd.	General Manager, Transportation Department, Tokyo Tama Intercity Monorail Co., Ltd.	Taro Nakamura
President and Representative Director, Keio Tomonokai Co.,Ltd.	Business Management Headquarters, General Manager, Corporate Planning Department, Keio Department Store Co.,Ltd.	Kenichi Sugimoto
President and Representative Director, Elite Co.,Ltd.	General Manager, Store Management Department, Keio Department Store Co.,Ltd.	Yoshihiro Nakayama

### 4. Partial changes to organization of operations

#### Formation of the Hotel Business Division

- (1) In order to maximize consolidated ROA in the hotel segment, a new "Hotel Business Department" will be established in the Real Estate and Commercial Business Headquarters, with " Business Strategies Section " , "Asset Section," and "Takayama Office" set up as a system for unifying strategies for hotel assets and hotel operations.
- (2) The " Kyoto Office, Hotel Business Strategies Section, Group Business Management Department " will be abolished as its role will have concluded.
- (3) As a result of the above, the " Hotel Business Strategies Section, Group Business Management Department " position will be abolished.