



MEMBERSHIP

July 8, 2025

Company name: Odakyu Electric Railway Co., Ltd.
 Name of representative: Shigeru Suzuki, President & CEO
 (Stock code: 9007; Prime Market of the Tokyo Stock Exchange)
 Inquiries: Takeshi Yamamoto, Executive Officer,
 Manager of Investor Relations Office
 (Telephone: +81-3-3349-2526)

Odakyu Electric Railway Selected as a Constituent of the FTSE Blossom Japan Sector Relative Index

Odakyu Electric Railway Co., Ltd. (the “Company”) hereby announces that it has been internationally recognized for its continued commitment to ESG, and has been selected as a constituent of the FTSE Blossom Japan Sector Relative Index, created by global index provider FTSE Russell, for two consecutive years.



FTSE Blossom Japan Sector Relative Index

■ About the FTSE Blossom Japan Sector Relative Index

The FTSE Blossom Japan Sector Relative Index is a sector-neutral index designed to reflect the performance of large-sized and mid- and small-sized stocks in Japan that are evaluated highly in environmental, social, and governance (ESG) terms. The index is selected by the Government Pension Investment Fund (GPIF), a public pension management agency, as one of its ESG investment indexes.

* FTSE Russell confirms that Odakyu Electric Railway Co., Ltd. has been independently assessed according to the index criteria, and has satisfied the requirements to become a constituent of the FTSE Blossom Japan Sector Relative Index. The FTSE Blossom Japan Sector Relative Index is used by a wide variety of market participants to create and assess responsible investment funds and other products.

<https://www.lseg.com/en/ftse-russell/indices/blossom-japan>

■ Odakyu Group's Initiatives

The Odakyu Group has adopted as its Management Principle helping its customers create “irreplaceable times” and “rich and comfortable lifestyles.” Its promotion of sustainability management, which is aimed at achieving ongoing corporate growth while considering the sustainability of the environment and society, is at the core of the Management Principle. In its Business Planning Structure, the Company has positioned "Promoting sustainability management" as an unalterable idea above the Management Vision, "UPDATE Odakyu." The Company has thus placed the six material issues (key themes) at the center of its management, with a determination to achieve sustainable growth by addressing social issues.

| Materiality | |
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| 1.Safety and peace of mind | <ul style="list-style-type: none"> ·Provision of public transportation services that prioritize safety and peace of mind ·Pursuit of society where anyone can live with peace of mind |
| 2.Community development and local communities | <ul style="list-style-type: none"> ·Community development combining work, residence, business, education, recreation, and wellness ·Development of communities achieved by using local resources |
| 3.Daily life and tourism experiences | <ul style="list-style-type: none"> ·Promotion of rich lifestyles that utilize technologies ·Provision of tourism experiences unique to each region |
| 4.Environment (carbon neutrality) | <ul style="list-style-type: none"> ·Realization of a decarbonized society through energy conservation, renewable energy, electrification, and collaboration with local communities ·Realization of a resource recycling society aimed at Beyond Waste |
| 5.Enhancing human capital | <ul style="list-style-type: none"> ·Cultivation of a corporate culture that enables all employees to work in their own unique way ·Development and allocation of value-creating human resources for achieving sustainable growth |
| 6.Governance | <ul style="list-style-type: none"> ·Realization of an optimal governance structure that fulfills the expectations of all stakeholders |

(Reference) Odakyu Group's Sustainability <https://www.odakyu.jp/english/about/sustainability/>

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