



June 27, 2025

To whom it may concern

Company name: Keikyu Corporation
 Representative: Yukihiro Kawamata,
 President & Representative Director
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Notice of Executive Officer and General Manager Nomination and Partial Change to Operational Organization

Keikyu Corporation (the “Company”) has, at the Board of Directors meeting held today, decided to nominate Executive Officers and General Managers, as well as partially change its Operational Organization as follows.

1. Executive Officer Nomination (as of June 27, 2025)

New position	Previous position	Unchanged position	Name
In charge of Compliance Department	—	Executive Officer General Manager, Group Management Department; and General Manager, Corporate Real Estate Strategy Department, Development and Administration of Facilities Headquarters In charge of General Affairs Department	Yoshio Aono

2. General Manager Nomination (as of June 27, 2025)

New position	Previous position	Unchanged position	Name
General Manager, Compliance Department	—	General Manager, General Affairs Department	Masayuki Watanabe

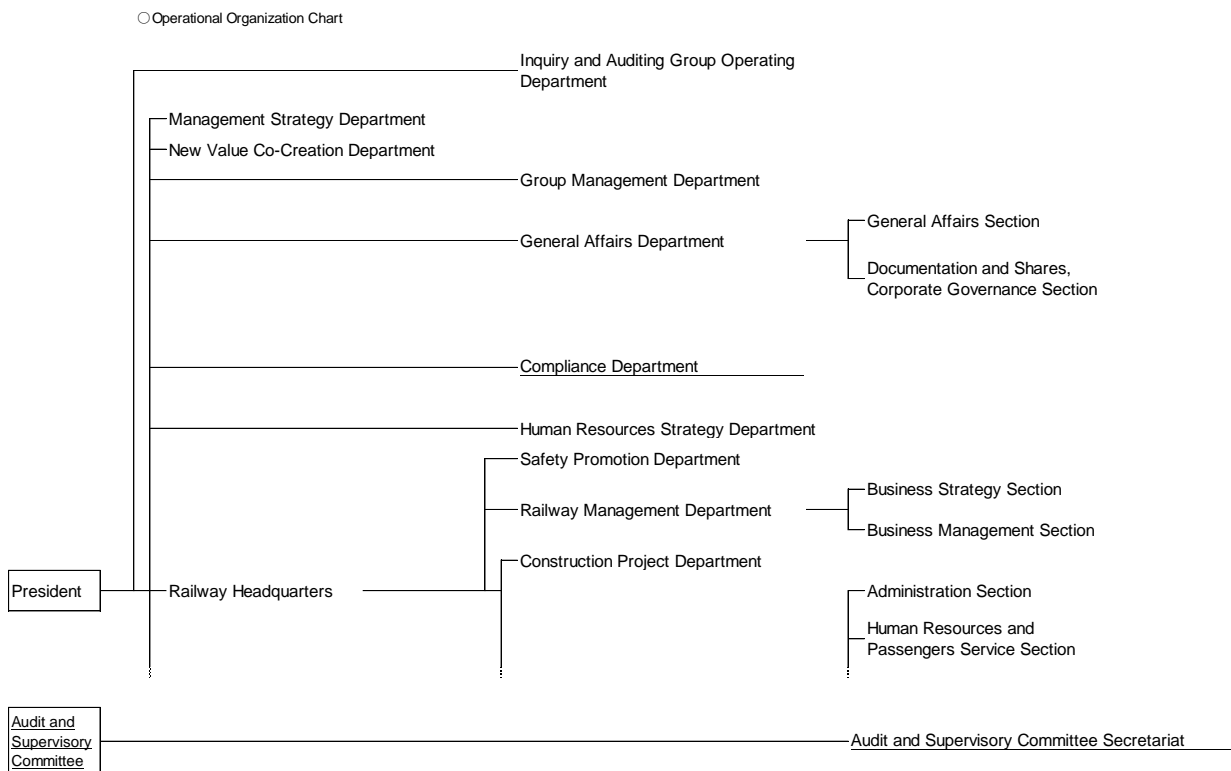
3. Partial Change to Operational Organization (as of June 27, 2025)

(1) Purpose and Details of Change

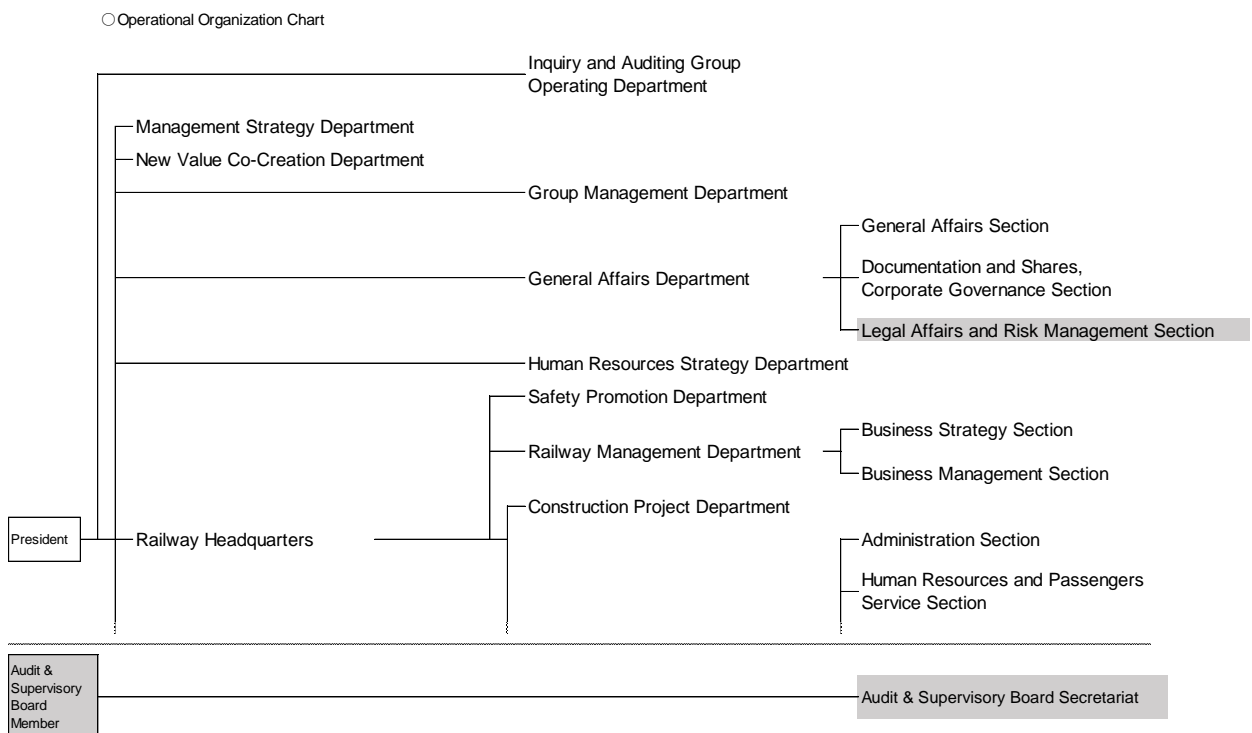
The Company received approval for the “Partial amendments to the Articles of Incorporation” proposal submitted at the 104th Annual General Meeting of Shareholders with the aim of enhancing corporate governance, and has transitioned to a Company with an Audit and Supervisory Committee as of the conclusion of the said Annual General Meeting of Shareholders. In conjunction with this, in order to

further strengthen compliance that is a key issue in corporate governance, the Company has decided to consolidate the previously separate divisions in charge of risk management, legal affairs, and internal reporting and newly establish the Compliance Department. By integrating the handling of compliance, etc. across the entire Group, from the collection of risk information to investigation and prevention of recurrence, into the said department, the Company will more quickly and appropriately address materialized risk and strive to prevent risk materialization.

(2) Organization chart (After Change)



(Currently)



(Note) Shaded and underlined parts indicate changes.

(Attachment)

Directors and Executive Officers (as of June 27, 2025)

Position	Name	Allocated professional duties for officers
Chairperson of the Board (Representative Director)	Kazuyuki Harada	(Chairperson of the Board)
President (Representative Director) President and Executive Officer	Yukihiro Kawamata	In charge of Inquiry and Auditing Group Operating Department
Director, Senior Managing Executive Officer	Yuichi Kaneko	Office Manager, Management Strategy Department In charge of Human Resources Strategy Department
Director, Managing Executive Officer	Kazuhide Sakurai	Senior General Manager, Development and Administration of Facilities Headquarters
Director, Managing Executive Officer	Hideki Takeya	Senior General Manager, Railway Headquarters (Chief Safety Officer) In charge of Shinagawa Development Department, Development and Administration of Facilities Headquarters
Director, Managing Executive Officer	Isao Sugiyama	Office Manager, New Value Co- Creation Department
Outside Director	Yoshinori Terajima	(Chairperson, Nomination and Remuneration Advisory Committee)
Outside Director	Tamaki Kakizaki	
Outside Director	Sawako Nohara	
Outside Director (Audit and Supervisory Committee Member) (Standing)	Osamu Harada	
Director (Audit and Supervisory Committee Member) (Standing)	Kazuo Urabe	
Outside Director (Audit and Supervisory Committee Member)	Takashi Suetsuna	
Outside Director (Audit and Supervisory Committee Member)	Osamu Sudoh	

Position	Name	Allocated professional duties for officers
Managing Executive Officer	Masahito Nomura	Assistant General Manager, Group Management Department (in charge of bus operation management) President, Kawasaki Tsurumi Rinko Bus Co., Ltd.
Executive Officer	Akio Takeuchi	General Manager, Construction Project Department, Railway Headquarters; and Assistant General Manager, Shinagawa Development Department, Development and Administration of Facilities Headquarters
Executive Officer	Motohiko Sakasai	General Manager, Development Business Department, Development and Administration of Facilities Headquarters
Executive Officer	Yoshio Aono	General Manager, Group Management Department; and Assistant General Manager, Corporate Real Estate Strategy Department, Development and Administration of Facilities Headquarters In charge of General Affairs Department In charge of Compliance Department
Executive Officer	Hideki Muramatsu	General Manager, Business Management Department and Corporate Real Estate Strategy Department, Development and Administration of Facilities Headquarters
Executive Officer	Takeshi Tanii	General Manager, Shinagawa Development Department, Development and Administration of Facilities Headquarters; and General Manager, New Value Co-Creation Department

Position	Name	Allocated professional duties for officers
Executive Officer	Takeshi Ochiai	General Manager, Management Strategy Department; and Assistant General Manager, Corporate Real Estate Strategy Department, Development and Administration of Facilities Headquarters
Executive Officer	Yukiko Shima	General Manager, New Value Co- Creation Department