



For Immediate Release

REIT Issuer

Hankyu Hanshin REIT, Inc. (Securities Code: 8977)
19-19 Chaya-machi, Kita-ku, Osaka
Toyoshige Okazaki, Executive Director

Asset Management Company

Hankyu Hanshin REIT Asset Management, Inc.
Toyoshige Okazaki, President & Representative Director
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Notice Concerning Changes in Important Employees at Asset Management Company

Hankyu Hanshin REIT, Inc. (hereafter “HHR”) hereby notifies that at the Board of Directors meeting of Hankyu Hanshin REIT Asset Management Inc. which HHR has selected to manage its assets, held today, the following changes in important employees were resolved. The details are as follows.

Details

1. Changes in Important Employees (as of October 1, 2026)

Name	New Duties	Previous Duties
Kazuhiro Fukuda	(Resumed a post at Hankyu Hanshin Holdings, Inc.)	General Manager of Human Resources and General Affairs Department
Kaori Okamura	General Manager of Human Resources and General Affairs Department	(Transferred from Hankyu Hanshin Holdings, Inc.)

HHR will conduct the necessary procedures, including notifications, etc., as prescribed by the Financial Instruments and Exchange Act, Building Lots and Building Transaction Act and other applicable laws and regulations.

< Attached Materials >

- Attachment 1 Status of Directors and Executive Structure (as of October 1, 2026)

HHR website: <https://www.hankyuhanshinreit.co.jp/en/>

Status of Directors and Executive Structure (As of October 1, 2026)

Title (Duties/Responsibilities and Commissions)	Name
President and Representative Director (Business control)	Toyoshige Okazaki
Managing Director (In charge of Corporate Management control and commissioned as General Manager of Corporate Planning Department)	Takanobu Yabuuchi
Director (In charge of Investment Management control and commissioned as General Manager of Asset Management Department)	Toshiaki Hirano
Director (In charge of Compliance Department and Internal Audit Department, and commissioned as Compliance Officer and General Manager of Compliance Department and Internal Audit Department)	Toshihiko Mori
Director (Part-time)	Shinichi Nishio
Auditor (Part-time)	Yorio Fujita
Auditor (Part-time)	Jun Morinaga
General Co-Manager of Asset Management Department	Tomonori Nagata
General Manager of Investment Development Department	Keita Suezawa
General Manager of Financial and IR Department and General Co-Manager of Corporate Planning Department	Hiroshi Itakura
General Manager of Human Resources and General Affairs Department	Kaori Okamura