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Securities code: 8945

To Shareholders with Voting Rights:

Akira Takaki
Representative Director, President
SUNNEXTA GROUP Inc.
35 Tansumachi, Shinjuku-ku, Tokyo,
Japan

NOTICE OF CONVOCAION OF THE 27th ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 27th Ordinary General Meeting of Shareholders of SUNNEXTA GROUP Inc. (the “Company”) will be held as described below.

For the convocation of this Ordinary General Meeting of Shareholders, information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters subject to measures for electronic provision) is provided electronically, and is posted on the Company’s website. Please access the website shown below to confirm the information.

◆ The Company’s website: <https://www.sunnexta.co.jp/ir/> (in Japanese only)

(Please access the website shown above, and select “IR Library” and “Materials for General Meeting of Shareholders” in this order from the menu to confirm the information.)

In addition to the above Company’s website, matters subject to measures for electronic provision are also available on the website of Tokyo Stock Exchange (TSE). Please access and confirm the information on the TSE’s website below.

◆ TSE’s website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Please access the website shown above, enter “SUNNEXTA GROUP” in the “Issue name (company name)” or the Company’s security code, “8945,” in the “Code”, and click “Search.” Then please select “Basic information” and “Documents for public inspection/PR information” in this order, and confirm the information in the “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting” section of “Filed information available for public inspection.”)

If you are not attending the meeting in person on the day of the meeting, you can exercise your voting rights via the Internet or in writing (by post). Please read the Reference Documents for the General Meeting of Shareholders presented below, and exercise your voting rights **by 5:30 p.m. on Thursday, September 25, 2025**, in accordance with the “Guide for the Exercise of Voting Rights” (pages 6 to 7, in Japanese only).

1. Date and Time:	Friday, September 26, 2025 at 10:00 a.m. Japan time (Reception starts at 9:30 a.m. Japan time)
2. Place:	NS Sky Conference Hall B, 30th Floor, SHINJUKU NS Building 2-4-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo, Japan (Please note that this is a different location than the site of last year's meeting.)
3. Meeting Agenda:	
Matters to be reported:	<ol style="list-style-type: none"> 1. The Business Report and Consolidated Financial Statements for the Company's 27th Fiscal Year (from July 1, 2024 to June 30, 2025) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements 2. Non-consolidated Financial Statements for the Company's 27th Fiscal Year (from July 1, 2024 to June 30, 2025)
Proposals to be resolved:	
Proposal 1:	Appropriation of Surplus
Proposal 2:	Election of Three (3) Directors (Excluding Directors who are Audit and Supervisory Committee Members)
4. Matters decided in connection with this convocation	Please refer to the "Guide for the Exercise of Voting Rights" (pages 6 to 7, in Japanese only).

- If you attend the meeting in person, please submit the enclosed exercise of voting rights form to the reception desk at the venue.
- In accordance with provisions of laws and regulations and Article 14 of the Company's Articles of Incorporation, some of the matters subject to measures for electronic provision are not provided in the document delivered to shareholders who have requested the delivery of a paper copy. These matters include "Matters regarding Share Acquisition Rights," "Systems to Ensure the Appropriateness of Business," "Overview of the Operating Status of Systems to Ensure the Appropriateness of Business," "Consolidated Statements of Changes in Equity" and "Notes to Consolidated Financial Statements" of the Consolidated Financial Statements, and "Non-consolidated Statements of Changes in Equity" and "Notes to Non-consolidated Financial Statements" of the Non-consolidated Financial Statements. Therefore, the Business Report, the Consolidated Financial Statements, and the Non-consolidated Financial Statements presented in this document are part of the document subjected to the audit by the Accounting Auditor and the Audit and Supervisory Committee when preparing the Accounting Audit Report and the Audit Report.
- If there are any revisions to the matters subject to measures for electronic provision, information to that effect, with both the original and the revised, will be posted on each of the websites that provide matters subject to measures for electronic provision.
- A dedicated wheelchair area has been prepared for shareholders attending the meeting by wheelchair. Please ask one of the site staff if you wish to use this area.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company considers the return of profits to shareholders as one of its important management measures.

Therefore, we take the future development of business into consideration when making decisions, while making it our medium- to long-term basic policy to provide stable and continuous dividends.

Based on the above policy, for the fiscal year-end dividend of the 27th fiscal year, we have decided to make a distribution of 21 yen per share as described below, with consideration for cumulative conditions of internal reserves and trends in our business performance.

We have already paid an interim dividend of 20 yen per share in March of this year, bringing the annual dividend per share including the interim dividend to 41 yen, which is 2 yen higher than in the previous fiscal year.

Type of dividend property	Cash
Allotment of dividend property and the total amount	21 yen per share of the Company's common shares Total amount of dividends: 199,459,344 yen
Effective date of dividends of surplus	September 29, 2025

Proposal 2: Election of Three (3) Directors (Excluding Directors who are Audit and Supervisory Committee Members)


The terms of office of all three (3) Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter the same in this proposal) will expire at the conclusion of this General Meeting of Shareholders.


Accordingly, the Company proposes the election of three (3) Directors.


The Audit and Supervisory Committee of the Company has determined that all candidates for Directors are suitable with regard to this proposal.

The candidates for Directors are as follows:

No.	Name	Current positions and responsibilities at the Company	Attendance at meetings of the Board of Directors (times)
1	[Reappointment] Akira Takaki	Representative Director, President	13/13
2	[Reappointment] [Outside] Hiroshi Nagayama [Independent]	Outside Director	13/13
3	[Reappointment] [Outside] Masato Kamekawa [Independent]	Outside Director	13/13

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
1	 <p>Akira Takaki (August 28, 1973)</p> <p>[Reappointment]</p> <p>[Number of years in office as Director at the conclusion of this General Meeting of Shareholders] 16 years</p> <p>[Attendance at meetings of the Board of Directors (times)] 13/13</p>	<p>January 2001 Joined the Company</p> <p>July 2007 General Manager of Marketing Group of the Company</p> <p>July 2008 Head of Marketing Group of the Company</p> <p>September 2009 Director, Head of Marketing Group of the Company</p> <p>April 2016 Director overseeing Business Development Division and in charge of marketing and personnel affairs of the Company</p> <p>September 2016 Director of CLASSITE Inc.</p> <p>September 2016 Director in charge of personnel affairs and related businesses of the Company</p> <p>July 2017 Representative Director, President of 3S Co., Ltd.</p> <p>August 2018 Representative Director, President of CLASSITE Inc. (current position)</p> <p>August 2018 Director of CLASSITE REAL ESTATE Inc.</p> <p>September 2018 Director supervising related businesses of the Company</p> <p>September 2018 Managing Director supervising related businesses of the Company</p> <p>March 2019 Representative Director, President of SUNNEXTA LEASING Inc.</p> <p>September 2019 Representative Director, President of the Company (current position)</p> <p>July 2020 Representative Director, President of Japan Corporate Housing Service Inc. (current position)</p> <p>September 2021 Director of 3S Co., Ltd.</p>	101,461
<p>[Reasons for nomination as a candidate for Director, etc.]</p> <p>Since joining the Company in 2001, Mr. Akira Takaki has fulfilled appropriate roles in business promotion and work execution, such as being involved in the Sales Division with a focus on marketing. Since assuming the office of Representative Director, President in 2019, he has borne a great responsibility for leading the Company's management. The Company has nominated him as a candidate for Director and proposes his appointment, because it has determined that he will utilize his wealth of experience and achievements in management overall to continue leading the Company's management, and that he is considered essential to realizing the sustainable growth and improved corporate value of the Group.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
2	 <p>Hiroshi Nagayama (July 9, 1956)</p> <p>[Reappointment] [Outside] [Independent]</p> <p>[Number of years in office as Director at the conclusion of this General Meeting of Shareholders] 11 years</p> <p>[Attendance at meetings of the Board of Directors (times)] 13/13</p>	<p>April 1980 Joined Hanwa Co., Ltd.</p> <p>February 1991 Joined BDO Sanyu & Co.</p> <p>February 1997 Director of Sanyu BDO Consulting Co., Ltd. (currently KAKUSHIN.CO)</p> <p>June 2003 Representative Director of Sanyu BDO Consulting Co., Ltd.</p> <p>November 2008 Director of Sanyu BDO Consulting Co., Ltd.</p> <p>September 2009 Representative Director of Sanyu BDO Consulting Co., Ltd. (currently KAKUSHIN.CO) (current position)</p> <p>September 2010 Outside Audit & Supervisory Board Member of the Company</p> <p>September 2014 Outside Director of the Company (current position)</p> <p>April 2016 Specially Appointed Lecturer of Business School of Innovation Management, Professional School of Hosei University (current position)</p>	8,861
<p>[Reasons for nomination as a candidate for Outside Director and an overview of expected roles]</p> <p>Mr. Hiroshi Nagayama concurrently serves as the Representative Director of KAKUSHIN.CO and a specially appointed lecturer at the Professional School of Hosei University. The Company has nominated him as a candidate for Outside Director and proposes his appointment, because it believes that he will be able to reflect his wealth of expert knowledge and experience as a corporate executive and certified public accountant on the Company's management. At the conclusion of this General Meeting of Shareholders, his term of office as an Outside Director will be eleven (11) years, and he also served as an Outside Audit & Supervisory Board Member for four (4) years in the past.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company, and significant concurrent positions		Number of shares of the Company held
3	<div></div> <div>Masato Kamekawa (November 19, 1954)</div> <div>[Reappointment] [Outside] [Independent]</div> <div>[Number of years in office as Director at the conclusion of this General Meeting of Shareholders] 5 years</div> <div>[Attendance at meetings of the Board of Directors (times)] 13/13</div>	April 1985	Associate Professor of Tokyo College of Transport Studies	3,007
		April 1989	Associate Professor of Department of Economics, Dokkyo University	
		March 1995	Obtained Ph.D. from Rikkyo University	
		April 1995	Professor of Department of Business, College of Economics, Rikkyo University	
		April 2002	Founding Professor of Graduate School of Business Administration, Studies, Rikkyo University	
		April 2002	Director of Hosho Gakuen (current position)	
		April 2010	Vice Chairman of The Japanese Association for Research in Disclosure	
		June 2014	Vice Chairman of Business Analysis Association	
		April 2015	Founding Advisor of Business Creator Society (current position)	
		June 2018	Chairman of NIPPON ACADEMY OF MANAGEMENT	
July 2018	Director of Rikkyo Educational Corporation			
July 2018	Vice Chairman of Japan Academy of Management			
April 2020	Professor Emeritus of Rikkyo University (current position)			
April 2020	Vice President and Specially Appointed Professor of School of Business Administration, Bunkyo Gakuin University			
September 2020	Outside Director of the Company (current position)			
July 2023	Vice Chairman of Japan Financial Management Association (current position)			
April 2024	Dean and Professor (Ph.D.) of the Graduate Business School of Welfare Healthcare Services at Bunkyo Gakuin University (current position)			
[Reasons for nomination as a candidate for Outside Director and an overview of expected roles]				
Mr. Masato Kamekawa serves concurrently as Chairperson of Graduate Business School of Welfare Healthcare Services of Bunkyo Gakuin University and Director of Hosho Gakuen. The Company has nominated him as a candidate for Outside Director and proposes his appointment, because he has been involved in research on capital costs and shareholder value for many years. Furthermore, the Company believes that he will reflect his broad knowledge and insight on the Company’s Board of Directors, and that he will adequately fulfill his role as an Outside Director in supervision of decision-making and business execution for important matters concerning the Company’s management. Although he has not been involved in management of a corporation in any manner other than serving as an Outside Director, the Company has determined that he will be able to appropriately perform his duties as an Outside Director for the reasons stated above. At the conclusion of this General Meeting of Shareholders, his term of office as an Outside Director will be five (5) years.				

- Notes: 1. There are no special interests between any of the candidates and the Company.
2. The number of shares of the Company held represents the actual number of shares held, including holdings in the SUNNEXTA GROUP Officer Shareholding Association.
3. The Company has entered into agreements with Mr. Hiroshi Nagayama and Mr. Masato Kamekawa to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act, in accordance with the provisions of Article 427, Paragraph 1 of the said Act. The maximum amount

of liability for damages under such agreements is limited to the total amount stipulated in each item of Article 425, Paragraph 1 of the Companies Act. If their reappointment as Directors is approved, the Company plans to continue such agreements with them.

4. The Company has entered into a directors and officers liability insurance contract with an insurance company, in accordance with the provisions of Article 430-3, Paragraph 1 of the Companies Act. An overview of the content of the contract is as described in the Business Report. If the candidates are appointed and assume the office, they will be the insured under the insurance contract. In addition, the Company plans to renew the insurance contract with the same content at the next time of renewal.
5. Mr. Hiroshi Nagayama and Mr. Masato Kamekawa are candidates for Outside Directors.
6. The Company has designated Mr. Hiroshi Nagayama and Mr. Masato Kamekawa as independent officers who are not likely to have a conflict of interest with general shareholders in accordance with the provisions of Tokyo Stock Exchange, Inc., etc., and has registered thereof to the Tokyo Stock Exchange.

<Reference> Criteria regarding the independence of the officers of the Company

Officers who fall under any of the following categories are not considered to be independent.

1. A person who executes business for the Company or the parent company, its subsidiary, or a company with the same parent company of the Company (collectively, the “Group”)
A person who is an executive director, a corporate officer, an executive officer, a manager, or other employee of the Group, or a person who has been in such a position in the last 10 years
2. A person for whom the Group is a major business partner or the person who executes business therefor; or a major business partner of the Group or a person who executes business therefor
 - (1) A person for whom the Group is a major business partner (a person who has received payments from the Group of 2% or more of the person’s annual consolidated gross sales in the most recent fiscal year) or its parent company or significant subsidiary, or if such person is a company, an executive director, a corporate officer, an executive officer, a manager, or other employee of such company, or a person who has been in such a position in any of the last five fiscal years
 - (2) A person who is a major business partner of the Group (a person who makes payments to the Group of 2% or more of the Company’s annual consolidated gross sales in the most recent fiscal year) or its parent company or significant subsidiary, or if such person is a company, an executive director, a corporate officer, an executive officer, a manager, or other employee of such company, or a person who has been in such a position in any of the last five fiscal years
 - (3) A financial institution or other major creditor who is indispensable for the fundraising of the Group and on whom the Group depends to the extent that it is irreplaceable (a person from whom total outstanding loans account for 2% or more of the Company’s total consolidated assets) or a director, an audit & supervisory board member, an accounting advisor, a corporate officer, an executive officer, or a manager or other employees of their parent company or a significant subsidiary, or a person who has been in such a position in the last five years
 - (4) An entity or its executive director, a corporate officer, an audit & supervisory board member, an accounting advisor, an executive officer, a manager, or other employee that has participated in the Japan Corporate Housing Net; or had participated in the past five years
3. A consultant, an accounting specialist, or a legal specialist who receives a large amount of money or other properties aside from the officers’ remuneration from the Group
 - (1) A person, as a consultant, an accountant, or an attorney, who is expected to receive money or other properties of 10 million yen or more per year aside from the officers’ remuneration from the Group; or had received such money or other properties in the past five years
 - (2) If the case in (1) above is an organization, such as a corporation or a union, a person who belongs to such organization; or had in the past belonged thereto
4. A major shareholder of the company concerned
A current major shareholder of the Company (meaning a shareholder owning 5% or more of the voting rights including joint holders’ interests) or if the major shareholder is a corporation, or a person who has been such a director, an audit & supervisory board member, an accounting advisor, a corporate officer, a trustee, an executive officer, or a manager or other employee of the major shareholder, its parent company or significant subsidiary, or a person who has been in such a position in the last five years
5. A close relative
A person within the second degree of kinship of the person to whom the aforementioned criteria 1. through 4. applied

<Reference> Skill matrix of the Directors of the Company (if each candidate for Director is appointed at this General Meeting of Shareholders)

Name	Position	Outside	Independent	Skill (insight and experience, etc.)				
				Corporate management	The Group's business	New businesses and development (investment)	Finance and accounting	Audit, legal affairs, compliance, and risk management
Akira Takaki	Representative Director, President			•	•	•		
Hiroshi Nagayama	Director	•	•	•			•	
Masato Kamekawa	Director	•	•			•	•	
Eiji Yutaka	Director Full-time Audit and Supervisory Committee Member			•	•			•
Kenichi Sasamoto	Director Audit and Supervisory Committee Member	•	•	•		•	•	•
Sumiko Yamaguchi	Director Audit and Supervisory Committee Member	•	•					•