Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code: 8935) June 4, 2025 (Start date of measures for electronic provision: May 31, 2025)

To our shareholders:

Keisuke Hida, Representative Director, President and CEO **FJ Next Holdings Co., Ltd.** 6-5-1, Nishi-shinjuku, Shinjuku-ku, Tokyo

# Notice of the 45th Annual General Meeting of Shareholders

We are pleased to announce the 45th Annual General Meeting of Shareholders of FJ Next Holdings Co., Ltd. (the "Company"), which will be held as indicated below.

In convening this General Meeting of Shareholders, the Company has taken measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on the Company's website. Please access the website below to view the information.

The Company's website: https://www.fjnext-hd.co.jp/ir (in Japanese)

(From the above website, select "Share Information," and then "General Meeting of Shareholders Information").

In addition to posting items subject to measures for electronic provision on its website, the Company also posts this information on the website of the Tokyo Stock Exchange (TSE).

Tokyo Stock Exchange website (Listed Company Search): https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the TSE website by using the Internet address shown above, enter the issue name (company name) or the Company's securities code, and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information," click "Click here for access" under "[Notice of General Shareholders Meeting].")

In place of attending the meeting in person, you may exercise your voting rights in writing or over the Internet. Please review the Reference Documents for General Meeting of Shareholders posted on the Company's website and the TSE website mentioned above and exercise your voting rights by 6:15 p.m. on Monday, June 23, 2025 (JST).

- 1. Date and Time: Tuesday, June 24, 2025 at 10:00 a.m. (JST) (Reception opens at 9:30 a.m.)
- 2. Venue: Hyatt Regency Tokyo, Level B1, Crystal Room 2-7-2, Nishi-shinjuku, Shinjuku-ku, Tokyo Please note that the venue will be different from the one last year.

### 3. Purpose of the Meeting

### Matters to be reported:

- 1. The Business Report and the Consolidated Financial Statements for the Company's 45th fiscal year (from April 1, 2024 to March 31, 2025) and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
- 2. The Non-consolidated Financial Statements for the 45th term (from April 1, 2024 to March 31, 2025)

#### Matters to be resolved:

Proposal No. 1:	Appropriation of Surplus
Proposal No. 2:	Election of Three Board Directors (Excluding Board Directors Who Are Audit and Supervisory Committee Members)
Proposal No. 3:	Election of Three Board Directors Who Are Audit and Supervisory Committee Members
Proposal No. 4:	Election of Two Substitute Board Directors Who Are Audit and Supervisory Committee Members

#### • <u>To shareholders with physical and/or intellectual disabilities:</u>

We are happy to provide you with support, such as wheelchair assistance, guidance to seats or restrooms, or assistance with written communication at the reception. Please feel free to contact one of the meeting operation staff if you require assistance.

Paper-based documents stating items subject to measures for electronic provision are sent to shareholders who have requested the delivery of paper-based documents. However, those documents do not include the following items in accordance with the provisions of laws and regulations and Article 13 of the Company's Articles of Incorporation.

- 1. System for Assuring the Appropriateness of Company Operations, and Operational Status of the System
- 2. Consolidated Statement of Changes in Equity
- 3. Notes to Consolidated Financial Statements
- 4. Non-consolidated Statement of Changes in Equity
- 5. Notes to Non-consolidated Financial Statements

Accordingly, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements presented in such documents are part of the documents the Financial Auditor and the Audit and Supervisory Committee audited when they prepared respective audit reports.

If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company's website and the TSE website mentioned above.

## **Reference Documents for the General Meeting of Shareholders**

#### Proposal No. 1: Appropriation of Surplus

The Company recognizes that the return of profit to its shareholders is one of the key issues for management, and its basic policy is to pay dividends stably and on an ongoing basis that reflect the financial performance, after having given comprehensive consideration to such factors as internal reserves and capital efficiency.

In accordance with this policy, and having given serious consideration to business results for the fiscal year under review, and the development of the business over the medium to long term, from the next fiscal year onward, the Company proposes to pay a year-end dividend as follows.

Year-end dividends

- (1) Type of dividend property Cash
- (2) Allotment of dividend property and their aggregate amount ¥30 per common share of the Company Breakdown (ordinary dividend: ¥24, special dividend: ¥4, and commemorative dividend: ¥2) Total dividends: ¥981,941,550
- (3) Effective date of dividends of surplus June 25, 2025

As the Company has already paid an interim dividend of \$24 per share, the annual dividend will be \$54 per share, which is \$4 higher than for the previous fiscal year.

# Proposal No. 2: Election of Three Board Directors (Excluding Board Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all three Board Directors (excluding Board Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this meeting. Therefore, the Company proposes the election of three Board Directors (excluding Board Directors who are Audit and Supervisory Committee Members).

As for this proposal, the Nomination Committee, of which the majority is composed of independent outside Directors, has deliberated on the proposal, and the Audit and Supervisory Committee has judged that all the candidates for Board Director are eligible.

The candidates for Board Directors (excluding Board Directors who are Audit and Supervisory Committee Members) are as follows:

Candidate No.	Name	Current position and responsibility in the Company	Attendance at Board of Directors meetings [FY2025]
1	Yukiharu Hida	Representative Director, Chairman and Reelection	16/16 meetings (Attendance rate: 100%)
2	Keisuke Hida	Representative Director, President and CEO Reelection	13/13 meetings (Attendance rate: 100%)
3	Shigeo Masuko	Director, Senior Managing Executive Officer Reelection	16/16 meetings (Attendance rate: 100%)

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, icant concurrent positions outside the Company	Number of the Company's shares owned
	Yukiharu Hida	July 1980	Established the Company, President	
	(May 3, 1952)	Jan. 2008	President and CEO of FJ Resort Management Co., Ltd. (current position)	
	Reelection	June 2019	Chairman, President and CEO of the Company	
	Tenure as Board Director	Apr. 2021	President and CEO of FJ Next Co., Ltd. (current	
	44 years 11 months (At the	_	position)	5,099,800
	conclusion of this General Meeting of Shareholders)	June 2021	Representative Director, Chairman and CEO of the Company (current position)	shares
1	Attendance at Board of Directors meetings 16/16 meetings (Attendance rate: 100%)	Apr. 2023	Chairman and CEO of FJ Next Residential Co., Ltd. (current position)	
	[Reasons for nomination as can	didate for Boa	rd Director]	
		abilities in rela	tion to corporate management, the Company once as tor. Joined the Company	
	(September 25, 1982)	June 2018	Board Director, General Manager of Corporate Planning Office	
	Reelection Tenure as Board Director	June 2021	Executive Officer, General Manager of Corporate Planning Office	
	4 years (At the conclusion of this General Meeting of	Apr. 2024	Executive Officer, Controller of Management Strategy Department	60,900 shares
	Shareholders)	Apr. 2024	President and CEO of FJ Community Co., Ltd. (current position)	
2	Attendance at Board of Directors meetings 13/13 meetings	June 2024	Representative Director, President and CEO of the Company (current position)	
	(Attendance rate: 100%)			
	[Reasons for nomination as candidate for Board Director]			
	Keisuke Hida has been involved in the planning and promotion of the Group's business strategies for many years and has made significant contributions to enhancing the corporate value of the Group. He was appointed Representative Director, President and CEO of the Company in June 2024, and has been leading the Group as a whole by making appropriate management decisions and by supervising the management. Taking into comprehensive consideration his track record, his extensive experience, and his broad discernment and abilities in relation to corporate management, the Company once again nominates him as a candidate for Board Director.			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
3	Shigeo Masuko (June 25, 1961) Reelection Tenure as Board Director 23 years 4 months (At the conclusion of this General Meeting of Shareholders) Attendance at Board of Directors meetings 16/16 meetings (Attendance rate: 100%)	May 1991 Feb. 2002 June 2007 June 2012 Apr. 2021 June 2021	<ul> <li>Joined the Company</li> <li>Board Director, Chief Director of Sales Division and General Manager of Sales Department No. 1</li> <li>Executive Managing Director, Chief Director of Sales Division and General Manager of Consulting Business Department</li> <li>Senior Managing Director, Chief Director of Sales Division</li> <li>Senior Managing Director and Chief Director of Sales Division of FJ Next Co., Ltd. (current position)</li> <li>Director, Senior Managing Executive Officer of the Company (current position)</li> </ul>	232,100 shares
	promotes the Company busines Condominium in the Real estat into comprehensive considerati	ved for many y s primarily in l e development on his track rec	rd Director] ears in the management of the Company as a Board his role as the Chief Director of Sales Division of In business, which is the mainstay business of the Gro cord, his extensive experience, and his broad discern the Company once again nominates him as a candid	vestment-type up. Taking ment and

(Notes) 1. There is no special interest between any of the candidates and the Company.

- 2. For each candidate, the number of the Company's shares owned indicates the current number of shares in the shareholder register as of the end of the fiscal year under review (March 31, 2025).
- 3. Keisuke Hida was newly elected and assumed the position of Board Director at the 44th Annual General Meeting of Shareholders held on June 25, 2024. For this reason, the number of Board of Directors meetings held in his attendance at Board of Directors meetings is different from that of other candidates.
- 4. Keisuke Hida's tenure as Board Director is the aggregate total including past tenure.
- 5. Keisuke Hida is the spouse of the elder daughter of Representative Director, Chairman and CEO Yukiharu Hida.
- 6. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company, thereby covering losses and costs incurred by the insureds including Board Directors of the Company in cases where they are liable for damages arising from their performance of duties (unless a coverage exclusion in the insurance policy is applied). If each candidate is elected and assumes the office as Board Director, each will be an insured in the insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

# Proposal No. 3: Election of Three Board Directors Who Are Audit and Supervisory Committee Members

The terms of office of all three currently serving Board Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this meeting. Therefore, the Company proposes the election of three Board Directors who are Audit and Supervisory Committee Members.

As for the selection of each candidate, it has been deliberated by the Nomination Committee, of which the majority is composed of independent outside Directors, and the consent of the Audit and Supervisory Committee has been obtained for this proposal.

Candidates for the role of Board Director who is an Audit and Supervisory Committee Member are as follows:

Candidate No.	Name	Current position and responsibility in the Company		Attendance at Board of Directors meetings [FY2025]	Attendance at Audit and Supervisory Committee meetings [FY2025]
1	Kenichi Suzuki	Board Director (Full-time Audit and Supervisory Committee Reelection Member)		16/16 meetings (Attendance rate: 100%)	12/12 meetings (Attendance rate: 100%)
2	Kiyoshi Suzuki	Outside Board Director (Audit and Supervisory Committee Member)	Reelection Outside Independent	16/16 meetings (Attendance rate: 100%)	12/12 meetings (Attendance rate: 100%)
3	Daisuke Takaba	Outside Board Director (Audit and Supervisory Committee Member)	Reelection Outside Independent	16/16 meetings (Attendance rate: 100%)	12/12 meetings (Attendance rate: 100%)

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company			
	Kenichi Suzuki (June 17, 1961)	July 1	986	Joined Miyake Certified Public Accountant Office	
	Reelection	June 1	996	Joined the Company	
	Reelection	Apr. 20	005	General Manager of Corporate Planning Office	
	Tenure as Board Director	Mar. 2	006	General Manager of Internal Audit Office	
	7 years (At the conclusion of this General Meeting of Shareholders)	Apr. 20	011	General Manager of Accounting Department and Internal Control Promotion Office	
	Shareholders)	Apr. 20	012	General Manager of Accounting Department	14,000
	Attendance at Board of Directors meetings 16/16 meetings (100%)	June 20	018	Board Director (Full-time Audit and Supervisory Committee Member) (current position)	shares
1	()				
	Attendance at Audit and Supervisory Committee meetings 12/12 meetings (100%)				
	[Reasons for nomination as can	didate fo	or Boar	d Director who is an Audit and Supervisory Commi	ittee Member]
	Company, and was appointed E June 2018. Taking into compre discernment and abilities in rela appropriately fulfilling his dution	Board Di hensive ation to c es in mal again noi	irector v conside corpora king ma	ars in accounting, internal audit and internal contro who is Audit and Supervisory Committee Member ( aration his track record, his extensive experience, an te management, the Company has judged that he is anagement decisions and supervising business exect him as a candidate for Board Director who is Audi	Full-time) in Id his broad capable of Ition.

Candidate No.	Name (Date of birth)		nary, position and responsibility in the Company, icant concurrent positions outside the Company	Number of the Company's shares owned
	Kiyoshi Suzuki	Nov. 1970	Joined Price Waterhouse Accounting Firm	
	(November 4, 1945)	Oct. 1983	Established Suzuki Certified Public Accountant Office	
	Reelection Outside Independent	June 2000	Outside Audit and Supervisory Board Member of the Company	
		June 2015	Outside Board Director (Audit and Supervisory Committee Member) (current position)	
	Tenure as Outside Board Director	(Significant co	oncurrent positions outside the Company)	
	10 years (At the conclusion of this General Meeting of Shareholders)		zuki Certified Public Accountant Office, certified tant, tax accountant	151,600
		Director, Disc	overy Co., Ltd.	shares
	Attendance at Board of Directors meetings	Outside Direc		
	16/16 meetings	Outside Direc	tor, NICHIEI KOUGYOU Co., Ltd.	
2	(100%)			
	Attendance at Audit and Supervisory Committee meetings			
	12/12 meetings (100%)			
	[Reasons for nomination as can Member and outline of expecte		ide Board Director who is an Audit and Supervisor	y Committee
	accounting, tax affairs and audi	ting, as well as	t and tax accountant and has expertise in the areas o deep insight and experience suitable for Board Dire candidate for Outside Board Director because it exp	ector of the
	will continue to use his knowle business execution from an obj	dge to make ma ective standpoi	anagement decisions and supervise and provide adv nt independent of the management. Furthermore, if	ice on he is elected,
		rectors and oth	for the Company's Board Directors and in the decis er matters from an independent standpoint as a men	

Candidate No.	Name (Date of birth)		ary, position and responsibility in the Company, ant concurrent positions outside the Company	Number of the Company's shares owned
3	Daisuke Takaba (December 2, 1956)         Reelection Outside Independent         Tenure as Outside Board Director         10 years (At the conclusion of this General Meeting of Shareholders)         Attendance at Board of Directors meetings 16/16 meetings (100%)         Attendance at Audit and Supervisory Committee meetings 12/12 meetings (100%)	Director of Tak	Registered as an attorney at law at Dai-Ichi Tokyo Bar Association Joined Takaba Law Office Outside Audit and Supervisory Board Member of the Company Outside Board Director (Audit and Supervisory Committee Member) (current position) neurrent positions outside the Company) taba Law Office, attorney itor, MIDORISANGYO Co., Ltd.	1,000 shares
	[Reasons for nomination as can Member and outline of expecte Daisuke Takaba is an attorney a deep insight and experience sui candidate for Outside Board Di management decisions and sup independent of the managemen Furthermore, if he is elected, he and in the decision on remuner as a member of the Nomination Daisuke Takaba has no experie an outside officer. However, th Director based on the above rea	d roles] and has expertise itable for Board I irector because it ervise and provid t. e will take part in ation, etc. for Bo n and Remunerat nce of involvem e Company judg asons.	ent in company management in the past other than es he will appropriately fulfill his duties as an Outs	nce, as well as him as a to make standpoint ard Directors nt standpoint by serving as side Board
	Committee Members and the 2. For each candidate, the numb shareholder register as of the	Company. er of the Compa end of the fiscal	e candidates for Board Directors who are Audit and ny's shares owned indicates the current number of year under review (March 31, 2025). dates for Outside Board Directors.	

- 4. The Company has notified Tokyo Stock Exchange of Kiyoshi Suzuki and Daisuke Takaba as independent directors/auditors as stipulated by the regulations of Tokyo Stock Exchange. If both candidates are reelected, the Company plans for their designation as independent directors/auditors to continue.
- 5. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Kenichi Suzuki, Kiyoshi Suzuki and Daisuke Takaba to limit their liability for damages under Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages stipulated in the agreement is the minimum amount prescribed in Article 425, paragraph (1) of the same Act. If three candidates are reelected, the Company plans to renew the said agreement with them.
- 6. Kenichi Suzuki will be appointed as a Board Director who is a Full-time Audit and Supervisory Committee Member at the Board of Directors meeting to be held after the conclusion of this General Meeting of Shareholders.
- 7. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company, thereby covering losses and costs incurred by the insureds including Board Directors who are Audit and Supervisory Committee Members of the Company

in cases where they are liable for damages arising from their performance of duties (unless a coverage exclusion in the insurance policy is applied). If each candidate is elected and assumes the office as Board Director who is an Audit and Supervisory Committee Member, each will be an insured in the insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

#### Proposal No. 4: Election of Two Substitute Board Directors Who Are Audit and Supervisory Committee Members

It is proposed that two substitute Board Directors who are Audit and Supervisory Committee Members be elected to be ready to fill a vacant position should the number of Board Directors who are Audit and Supervisory Committee Members fall below the number required by laws and regulations.

The Company proposes that Toshinori Nozawa be elected substitute for Kenichi Suzuki, Board Director who is an Audit and Supervisory Committee Member and that Kie Oshiro be elected substitute for Kiyoshi Suzuki and Daisuke Takaba, Outside Board Directors who are Audit and Supervisory Committee Members.

As for this proposal, it has been deliberated by the Nomination Committee, of which the majority is composed of independent outside Directors, and the consent of the Audit and Supervisory Committee has been obtained.

The candidates for substitute Board Directors who are Audit and Supervisory Committee Member are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
		Apr. 1986	Joined Nichiei Housing Material Co., Ltd. (currently Nice Corporation)		
		May 2013	Seconded to Fenice Tohoku Home Co., Ltd. (currently Nice Unitec Co., Ltd.), Senior Managing Director		
	<b>Toshinori Nozawa</b> (December 14, 1962)	Aug. 2015	Joined the Company, Deputy General Manager of Residence Business Department	6,200 shares	
1		Oct. 2021	Deputy General Manager of Residence Business Department, FJ Next Co., Ltd.		
		Oct. 2023	Deputy General Manager of Sales Department, FJ Next Residential Co., Ltd. (current position)		
	[Reasons for nomination as car		rd Director] hinori Nozawa's many years of engagement in the R	anl astata	
	development business, which is	s the mainstay revious employ	business of the Group, and his experience from his in ment, the Company nominates him as a candidate for	nvolvement in	
		Oct. 2004	Registered as an attorney at law at Daini Tokyo Bar Association Joined LINK LAW OFFICE Kito and Partners		
2	<b>Kie Oshiro</b> (April 4, 1975)	May 2005	Registered as an attorney at law at Dai-Ichi Tokyo Bar Association Joined Takaba Law Office, attorney at law (current position)	_	
_	[Reasons for nomination as candidate for Outside Board Director and outline of expected roles]				
	Kie Oshiro has no experience of direct involvement in company management in the past, however, she has broad discernment, specialist knowledge and experience as an attorney at law. The Company nominates her as a candidate for substitute Outside Board Director who is a member of the Audit and Supervisory Committee, because it expects that she will use her knowledge to make management decisions and supervise and provide advice on business execution from an objective standpoint independent of the management.				

(Notes) 1. There is no special interest between any of the candidates and the Company.

- 2. Kie Oshiro is a candidate for substitute Outside Board Director. In the event Kie Oshiro is appointed Outside Board Director, the Company plans to notify Tokyo Stock Exchange of Kie Oshiro as independent director/auditor as stipulated by the regulations of Tokyo Stock Exchange.
- 3. In the event that each candidate is appointed Board Directors who are Audit and Supervisory Committee Members, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company plans

to enter into an agreement with them to limit their liability for damages under Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages stipulated in the agreement is planned to be the minimum amount prescribed in Article 425, paragraph (1) of the Companies Act.

4. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company, thereby covering losses and costs incurred by the insureds including Board Directors who are Audit and Supervisory Committee Members of the Company in cases where they are liable for damages arising from their performance of duties (unless a coverage exclusion in the insurance policy is applied). If each candidate assumes the office as Board Director who is an Audit and Supervisory Committee Member, each will be an insured in the insurance policy.