

April 24, 2026

Company Name: ES-CON JAPAN Ltd.
Representative: Takatoshi Ito
President and Representative Director
(Stock Code: 8892; TSE Prime Market)
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Notice Regarding Dividends of Surplus

ES-CON JAPAN Ltd. (Head Office: Minato-ku, Tokyo; President & Representative Director: Takatoshi Ito; hereinafter "the Company") announces that its Board of Directors, at a meeting held today, resolved to pay dividends of surplus with a record date of March 31, 2026.

This matter is scheduled to be submitted for approval at the 31st Ordinary General Meeting of Shareholders to be held on June 24, 2026.

1. Details of Dividend

	Determined amount	Most recent dividend forecast (Announced on April 25, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	JPY 48.00	JPY 48.00	JPY 48.00
Total amount of dividends	JPY 4,670 million	-	JPY 4,661 million
Effective date	June 25, 2026	-	June 26, 2025
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

The Company positions the return of profits to shareholders as one of its most important management issues. Its basic policy is to provide stable returns of profits in line with continuous corporate growth, while comprehensively considering the enhancement of internal reserves for future business growth, financial soundness, dividend payout ratio, and other factors. Based on this policy, the Company has introduced a "progressive dividend policy" (under which the dividend per share for the previous fiscal year is set as the lower limit, and dividends are either maintained or increased without being reduced) since the 2nd Medium-Term Management Plan (from the fiscal year ended December 2017 to the fiscal year ended December 2019), and has continued to pay stable dividends.

Based on the above policy, the Company has decided to pay a year-end dividend of JPY 48 per share for the fiscal year ended March 31, 2026, as per the most recent dividend forecast.